

September 19, 2007

TO: Ministers, Commissioned Lay Pastors, Clerks of Sessions,  
Members of Presbytery Council & Others

Dear Sisters and Brothers,

Our fall stated meeting of Presbytery will be **Saturday, October 6, 2007** at Burgaw Presbyterian Church. Directions to the church are in your packet.

Several important recommendations will be made, and points of information will be shared, concerning steps in this transitional time in the Presbytery. Note especially the reports of Presbytery Council and of the Transition Team in this packet.

The attached packet gives further recommendations and information. I encourage and urge you to plan your day in order to be present and participate in the full meeting.

Lunch will be available for persons making advance reservations; click on [www.presbycc.org/Lunchform.htm](http://www.presbycc.org/Lunchform.htm) for information about lunch and about making your reservation. Cost is \$8.00.

Childcare can be provided **if requested in advance**. In order that needed advance preparations can be made, those needing it **must** contact Presbytery office with the request to include ages of children (910-862-8300 or 800-277-7479; or [pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)), no later than **12:00 noon Tuesday, October 2**. (Be sure to bring a snack and a lunch for children.)

In the unlikely event of severe weather, we will announce any postponement of the meeting on Presbytery's web site ([www.presbycc.org](http://www.presbycc.org)), in the voice mail message which answers incoming telephone calls (910-862-8300 or 800-277-7479), and/or via Presbytery's email networks. If there is any question, check the web site or call the office number.

Included with the packet is an enrollment sheet to be turned in at registration upon your arrival at the meeting. We'll have name tags for you at registration.

Moderator John Monroe will call the meeting to order promptly at 9:45 AM.

David A. Walker  
Interim General Presbyter and Stated Clerk

**PRESBYTERY PACKET GUIDE**  
**OCTOBER 6, 2007**

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2. Presbytery Packet Guide – Page 2
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4. Guidelines for a First Time Elder – Page 5
5. Agenda – Pages 6 & 7
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9. Presbytery Council – Page 27
10. Church Revitalization & Transformation Committee – Page 28
11. Mission & Outreach Committee – Pages 29 & 33
12. Nominations & Volunteer Development Committee – Pages 34 & 35
13. Budget & Finance Committee – Pages 36 – 40
14. Manual of Administrative Operations – Pages 41 – 43
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**BURGAW PRESBYTERIAN CHURCH  
200 EAST FREMONT STREET  
BURGAW, NC 28425  
Telephone: 910-259-2189**

Burgaw is located at Exit 398 on Interstate 40

**From North**

Take shortest route to I-40 and go East until you come to Exit 398. At the top of the ramp turn left. Go about 2 miles to a stop light (intersection of 53 and 117). Go through the light to the stop sign. Turn left at stop sign; go to next stop sign (fire station to your left) & turn left. Go through the first light and to the second light. The church is on the corner. See chart for parking.

OR

Take 87 South to Highway 11 turn left on Highway 11 and go to Highway 53 turn right on 53. Go through Atkinson, across 421 and follow 53 into Burgaw. At the stop light (courthouse on right) turn right go to stop light (Fremont St.) church is on corner to your left. See chart for parking.

**From South**

Take highway 17 to Highway 421 North. take 421 North 20-25 miles to Highway 53 (Wards corner). Turn right on 53 & follow into Burgaw. At the stop light (courthouse of right) turn right go to stop light (Fremont St.) The church is on corner on your left.

OR

Take shortest route to I-40 follow I-40 West to Exit 398. At the top of the ramp turn left. go about 2 miles to stop light (intersection or 53 and 117). Go through the light to the stop sign. turn left at stop sign, go to next stop sign (fire station to your left) turn left, go through the first light and to the second light. The church is on the corner to your left.

**From West**

Take 74/76 East to Highway 11 go to Highway 53. Turn right on 53. Go through Atkinson, across 421 and follow 53 into Burgaw. At the stop light (courthouse of right) turn right go to stop light (Fremont St.) The church is on the corner to your left.

**From East**

Go to Jacksonville, NC on north side of Jacksonville take Highway 53 to Burgaw. Follow 53 into Burgaw. When you come to the stop light (intersection or 53 and 117), Go through the light to the stop sign. Turn left at stop sign, go to next stop sign (fire station to your left) turn left, go through the first light and to the second light. The church is on the corner to your left.

SEE CHART FOR PARKING DIRECTIONS

**SUGGESTIONS FOR A FIRST TIME ELDER COMMISSIONER**  
**ATTENDING A PRESBYTERY MEETING**  
**PRESBYTERY OF COASTAL CAROLINA**

- The Presbytery packet is posted online ([www.presbycc.org](http://www.presbycc.org)) prior to each Presbytery meeting. You can download the packet by going to the above web site and clicking on "Packets & Digests". The supplemental packet also is posted online by mid-afternoon the day before Presbytery meets.
- Please read the cover letter, note the directions/map and the agenda. Read/review all reports/information in the packet prior to the meeting. During the meeting, the reports/information will be referred to by the page number.
- Fill out the registration form included in the Presbytery packet prior to the meeting. You may also bring a name tag to wear, or you can make one for yourself when you register at the meeting.
- Meet with the pastor &/or elder in the church that have attended a Presbytery meeting.
- Registration for the Presbytery meeting begins at 9:00 AM. When you register, you will receive a supplemental packet of reports/information. You also will have opportunity to browse the Presbytery Resource Center resources on display as well as other exhibits, and to enjoy refreshments furnished by the host church.
- The Presbytery meeting begins promptly at 9:45 AM.
- Lunch is at 12:30 PM. Lunch reservations are required and can be made online, by phone, email, or fax (see contact info. below). The price of lunch is usually mentioned in the executive presbyter's cover letter. The meal is either prepared/served by the church or catered.
- If you have any questions/etc., please contact the Presbytery office by email ([pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)), by phone (910-862-8300 or 1-800-277-7479), or by fax (910-862-3524).

**PROPOSED AGENDA  
PRESBYTERY OF COASTAL CAROLINA  
SEVENTH-EIGHTH STATED MEETING  
SATURDAY – OCTOBER 6, 2007  
BURGAW PRESBYTERIAN CHURCH  
BURGAW, NORTH CAROLINA**

**Elder John S. Monroe, Jr., Presbytery Moderator  
Rev. Christopher J. Bobo, Presbytery Vice Moderator**

***OUR VISION IS  
CONGREGATIONS JOYFULLY COMMITTED TO CHRIST AS LORD  
CALLED & COMMISSIONED BY GOD  
CONNECTED & EMPOWERED BY THE HOLY SPIRIT  
FOR WORSHIP & SERVICE***

1. Registration – 9:00 AM
2. Call to Order & Opening Prayer (9:45 AM) Elder John Monroe, Moderator
3. Morning Worship [50 minutes] Rev. Thomas W. Currie
4. Declaration of Quorum [1 minute] Rev. David A. Walker, Interim Stated Clerk
5. Welcome [5 minutes] Rev. Raymond W. Mendenhall
6. Appointments of Standing Committees: [1 minute] Elder John Monroe, Moderator  
Attendance, Bills & Overtures, Thanks, Temporary Clerks
7. Adoption of Agenda [1 minute] Rev. Keith Grogg, Vice Chair/Presbytery Council
8. Consent Agenda [1 minute] Rev. Keith Grogg, Vice Chair/Presbytery Council
9. Introduction of New Business [1 minute] Rev. David A. Walker, Interim Stated Clerk
10. Recognition of elders attending first time, corresponding members, & visitors [2 minutes]  
Rev. David A. Walker, Interim Stated Clerk
11. Communications [3 minutes] Rev. David A. Walker, Interim Stated Clerk
12. Presbytery Council [5 minutes] Mr. James D. Smith, Chair
13. SPECIAL ORDER OF THE DAY – Committee on Ministry [30 minutes] (11:00 AM)  
Mr. James V. Bender, Jr., Chair
14. SPECIAL ORDER OF THE DAY – Transition Team [15 minutes] (11:30 AM)  
Mr. Bob Fry, Chair
15. Theological Education Fund [5 minutes] Rev. Thomas W. Currie
16. SPECIAL ORDER OF THE DAY – Minute for Mission, Announcements & Directions for  
Lunch [5 minutes] (12:25 PM) Rev. Raymond W. Mendenhall
17. SPECIAL ORDER OF THE DAY – Lunch Recess (12:30 PM)

## AFTERNOON SESSION

18. SPECIAL ORDER OF THE DAY – Reconvene (1:30 PM)
19. SPECIAL ORDER OF THE DAY – Afternoon Devotional [15 minutes]  
Installation of Presbytery Youth Council
20. SPECIAL ORDER OF THE DAY – Introduction of Presbytery Staff [5 minutes]  
Rev. David A. Walker, Interim General Presbyter & Stated Clerk
21. Report of the Synod of the Mid-Atlantic Commissioners [10 minutes]  
Rev. Rick Martindale, Rev. Holly D. Russell, Elder Eli Anderson,  
Elder Merlyn Benson, Youth Advisory Delegate Hannah Lyon.
22. Presbytery Career & Personal Counseling Center, Wilmington Annual Report [5 minutes]  
Rev. Jonathan R. Kelley, Counselor
23. PROGRAM COMMITTEES
  - a. Christian Education & Stewardship Development: [10 minutes] Rev. Roy Brewton
  - b. Church Revitalization & Transformation: [10 minutes] Rev. Owen Carriker
  - c. Communications: [5 minutes] Ms. Allison Williams
  - d. Mission & Outreach: [15 minutes] Rev. Joseph L. Hester, Jr.
  - e. New Church Development: [2 minutes] Rev. David B. Jenkins
24. OPERATIONAL COMMITTEES
  - a. Ministry: [20 minutes] Rev. James V. Bender, Jr.
  - b. Nominations & Volunteer Development: [7 minutes] Mr. Tad Cates
25. COMMITTEES OF COUNCIL
  - a. Budget & Finance: [5 minutes] Rev. John W. Coker, Jr.
  - b. Property: [5 minutes] Rev. Edward Connette
26. Unfinished Business [1 minute]
27. New Business [1 minute]
28. Additional Information Reports [1 minute]
29. Reports of Standing Committees [4 minutes]
30. Closing Prayer & Adjournment

**NEXT STATED MEETING: DECEMBER 6, 2007**

**CONSENT AGENDA  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

The following reports of Commissions were found in order and dismissed with our thanks:

Peden Emile Harley was installed as Associate Pastor of Winter Park Presbyterian Church at 5:00 PM on July 22, 2007: Rev. June H. Highfill, Rev. Matt Highfill, Rev. Perry Griffin, Rev. Don Day, Elder Mary Hazel Small, Elder Howard Stampley, Elder Bertrand Hudnall, II, Ms. Diana Askins/ Region 2 Coordinator.

John R. Kerr was installed as Pastor of First Presbyterian Church, Jacksonville at 4:00 PM on July 29, 2007: Rev. Jack T. Patrick, Rev. Alfred E. Brough, Rev. Shirley Rogers, Elder James V. Bender, Jr., Elder Amy Wright, Elder Mozell Howie, Elder Pete Andrews.

Paul J. Shields as ordained at First Presbyterian Church, Sanford at 11:00 AM on August 12, 2007: Rev. Grady J. Perryman, Rev. Kenneth J. Lynde, Rev. Carl A. Rush, Elder Frances Foushee, Elder Peggy Golden, Elder B. B. Waddell.

Paul J. Shields was installed as Pastor of Buffalo Presbyterian Church at 3:00 PM on August 12, 2007: Rev. Grady J. Perryman, Rev. Rick Martindale, Rev. Carl A. Rush, Elder Earnestine G. Wall, Elder Peggy Golden.

Walter L. Taylor was installed as Pastor of Oak Island Presbyterian Church at 3:00 PM on August 19, 2007: Rev. Mary Alice Haynie, Rev. John N. Causey, Rev. Donald P. Marshall, Rev. Jim Goodloe, Elder Eunice Jones, Ms. Diana Askins/Region 2 Coordinator.

Charles L. Stapleton, III was installed as Associate Pastor of Highland Presbyterian Church at 11:00 AM on August 26, 2007: Rev. Clarence H. Thomas, Rev. J. Ernest Johnson, Rev. Robert J. Breed, Elder Denise Flanagan, Elder Wayne Smith, Ms. Amy Perko, Mr. Nate Warren, Ms. Martha Spires, Ms. Shannon Flanagan.

**COMMITTEE ON MINISTRY  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Mr. James V. Bender, Jr., Chair  
Rev. Rick Martindale, Vice Chair

A. ACTION ITEMS

1. MINISTERS

- a. That Michael Charles Baynai, a member of New Harmony Presbytery, and Randal L. Bremer, a member of Presbytery of The James, be admitted to the floor for reception.

(See biographical & faith statements attached.)

- b. That the following terms of call of Little Chapel On The Presbyterian Church to Rev. Michael Charles Baynai to become their associate pastor effective October 1, 2007 be approved.

Salary	\$38,550
Free Use of Manse	
Utilities (paid by the church)	\$ 2,400
SECA Allowance	\$ 2,850
Manse Equity	\$ 1,300
Professional Reimbursements	\$ 6,200
BOP (estimated)	\$12,143

Additional Benefits:

1. Vacation Time: 4 weeks including 4 Sundays
  2. Continuing Education Time: 2 weeks including 2 Sundays, the use of which is to be planned in consultation with the Session.
  3. Sick Leave is to accumulate at least 1 1/4 days each month; shall accumulate to 60 days total. Sick leave to a minimum of 10 days is granted to ordinands, or shall be brought forward from a previous call.
  4. Holidays as determined by Presbytery policy, when appropriate.
  5. Paternity/adoptive Leave – 2 weeks.
  6. Full cost of moving to the field by a licensed carrier
- c. That the following commission be formed to install Michael Charles Baynai as Associate Pastor of Little Chapel On The Boardwalk Presbyterian Church.

(See Supplemental Report)

d. Rev. Bremer will be received as a Member-at-Large.

2. BOOK OF WAIVER REQUESTS

That Presbytery grant the request of Vaughn Memorial Presbyterian Church, Fayetteville to waive the requirement of the Book of Order G-14.0202b, not to rotate session members, for a period of three years (2008 – 2010).

That Presbytery grant the request of Philadelphus Presbyterian Church, Red Springs to waive the requirement of the Book of Order G-14.0202b, not to rotate session members, for a period of three years (2008 – 2010).

3. COMMISSIONING OF COMISSIONED LAY PASTOR

Donald L. Fischer – Village Presbytery Church  
Tenure of Commission: 10/06/07 – 4/06/08  
Moderator: Donald L. Fischer  
Mentor/Supervisor: Benjamin S. West

B. MATTERS FOR THE RECORD

a. That the following relationships have been dissolved.

Rev. W. Philip West & First Presbyterian Church, Sanford effective 8/13/07.  
Rev. Diane L. Freeland & Church In The Pines effective 9/05/07.  
Rev. Gene D. Miller, Jr. & Galatia Presbyterian Church effective 8/31/07.  
Rev. C. Mark Scott & Faison Presbyterian Church effective 8/31/07.

b. That the following ministers have been granted permission to labor outside the bounds of this Presbytery.

David A. Bush – West Virginia Presbytery  
Robert L. Yoder – New Hope Presbytery  
W. Philip West – Charleston Atlantic Presbytery

c. That the following Moderators-of-Sessions have been appointed for churches that are currently without an installed pastor.

Bethel/Raeford – Rev. Ladson M. Brearley  
Bluff – Rev. Patrick H. Winkler  
Centre – Rev. Douglas W. Hix  
Church In The Pines – Rev. E. Neal Carter  
Church Of The Covenant – Rev. Neil H. Bain  
Croatan – Rev. Richard C. Boyd  
Emmanuel – Rev. Robert M. Urie  
Galatia – Rev. James W. Randall, Jr.

Grove/Kenansville – Rev. Barbara A. Hedin  
Lumber Bridge – Rev. Michael McGehee  
Sanford First – Rev. Dale E. Miller  
Salem/Sanford – Rev. Jerry Vuncannon  
Summerville – Rev. William E. Pauley  
Vaughn Memorial – Rev. Earl M. Vaughan  
Woodburn – Rev. Claude Gamble

d. That the following supply relationships have been approved.

- Bethel/Raeford: Rev. Ladson M. Brearley as Interim Pastor 6/15/07 – 6/15/08.
- Brownson Memorial: Rev. Cynthia Strickland as Parish Associate 9/01/07 – 8/31/08.
- Centre: Rev. Douglas W. Hix as Stated Supply 6/01/07 – 5/31/08.
- Community: Rev. Curtis T Christian, IV as Interim Associate 9/01/07 – 9/30/08.
- Croatan: Rev. Richard C. Boyd as Stated Supply 8/09/07 – 8/09/08.
- Grove/Kenansville: Rev. Barbara A. Hedin as Interim (1/2 time) 9/01/07 – 9/01/08.
- Highland: Dr. Ewart (Doc) Herbert Wyle, Jr. (Disciples of Christ) as Parish Associate 3/01/07 – 3/01/08.
- McClure Memorial: Rev. Joseph L. Peterson (Baptist) as Temporary Supply 7/01/07 – 7/01/08.
- McDonalds Chapel: Rev. Donald Welch (Methodist) as Temporary Supply 9/01/07 – 8/31/08.
- Salem/Sanford: Rev. Jerry Vuncannon as Stated Supply 9/01/07 – 12/31/07.
- Vaughn Memorial: Rev. Earl M. Vaughan as Stated Supply for 6/01/07 – 5/31/08.
- Woodburn: Rev. Claude Gambler as Stated Supply for 2008.

e. That the following commission as Commissioned Lay Pastor was extended.

A. P. (Tad) Cates – Philadelphus Presbyterian Church  
Tenure of commission: 7/01/07 – 7/01/10  
Mentor/Supervisor: Rev. Elizabeth G. Forester

Wm. Bruce Ezell, Jr. – Antioch Presbyterian Church/Red Springs  
Tenure of Commission: 6/30/07 – 12/31/07  
Mentor/Supervisor: Rev. Elizabeth G. Forester

Herbert T. Pate – Harmony Presbyterian Church  
Tenure of Commission: 1/01/08 – 12/31/08  
Mentor/Supervisor: Rev. Walter Hartmann

Biographical Statement  
Michael Charles Baynai

I was born the middle child in a family of seven. My father is first generation Hungarian, my mother Scottish-Canadian. Surrounded by love and family I was nurtured in the faith traditions of the Roman Catholic Church. However, as a teenager unable to understand the great perplexities of life, I chose to reject the church. Thank God He never rejected me!

A few years later I was invited to a family baptism at Fort Street Presbyterian Church in downtown Detroit and instantly recognized the living-out of the Gospel message that I had been taught as a child. This multi-cultural congregation embraced me and showed me the love of Christ Jesus. Soon, I too was serving others in His name.

We all say, “God works in mysterious ways”, and indeed He does. In my early adulthood I experienced the most shameful and tragic event of my life – my marriage ending in divorce. Yet, in the midst of my brokenness, stripped of all pride and self-will, God invited me into a “marriage” with Him: “For the Lord has called you, like a wife forsaken and grieved in spirit, even like a wife of ones youth when she is rejected”. (Is. 54:6) In January of 1988 I fell on my knees beside my bed and pledged the rest of my life to Jesus. I contacted my dear mentor/pastor about a suggestion he had made years earlier. A suggestion, which at the time seemed absurd – seminary. Thus, my journey toward serving the Lord as a Pastor began. Over the next 10 years I earned two Associate degrees from Mott Community College, a B.A. in Family Life Education from Spring Arbor University and a M.Div. from Princeton Theological Seminary. In 1999 I was ordained as a Minister of the Word and Sacrament.

Along the way I met God’s most precious child, Donna. We married in 1995. After seminary I accepted a call to pastor Fraser Memorial Presbyterian Church in Sumter, South Carolina where we have served for 8 ½ years. We have two children, Ron and Stacia (who is married to Karl) and *almost* five grandchildren: Jordan, Elle, Christopher, Kash and Karley (due in September).

I have been blessed all of my life to have the love and influence of so many wonderful people. It is my prayer that in the name of Jesus I can return that love to others.

Statement Of Faith  
Michael Charles Baynai

It is with real joy that I exercise the privilege and responsibility of sharing my faith in our Lord Jesus who is The Christ, acknowledging that faith itself is a gift from God.

I believe, worship, adore and surrender to the one, only, true and living God: Father, Son and Holy Spirit. Our triune God is one. Perfect in unity and substance and yet uniquely three in being. I believe God is eternally existent, completely sovereign and that He is omnipotent, omnipresent, omniscient and omnibenevolent. I bow down and serve the God of Abraham, Isaac and Jacob. The God who reveals Himself in all of creation, who gave us the Holy Scriptures and who came to us in the form of a man – Jesus of Nazareth. I believe in the One who lives in the heart of every believer even now!

I believe our Father God has such a love for His human creation that He seeks us even while we rebel and reject Him. This is the love, which compelled Him to lay the sin of the world upon His only begotten Son, “that all who call upon the name of the Lord Jesus might be saved”. (Acts 2:21) I believe that the Lord Jesus Christ and Him crucified is the central event of all human history. It is because of His obedience to the Father that He bore our sins on the cross of Calvary making atonement for the elect of God. “And there is salvation in no one else, for there is no other name under heaven that has been given among men by which we must be saved”. (Acts 4:12) I believe the Lord Jesus Christ is our Mediator, High Priest, Prophet and King. The Scripture attests that He prays that we would be one with Him, as He is one with the Father and the Father with Him.

I believe that though we live in a fallen and broken world God has not left us alone. He has sealed upon the heart of every believer the “Helper”. The Holy Spirit empowers us to confess, repent of and forsake sin and to turn toward the things of God. I believe the Holy Spirit heals and restores, intercedes in prayer, feeds our souls and bears witness to the Lord Jesus.

I believe the Bible is God’s love letter to the world. He has given us His Word written so that we might come to know and love Him more intimately. Although written by men, I believe the Bible is uniquely inspired by God and infallible for all matters of faith and practice. I believe as our church believes, “that the Holy Scriptures are the only rule of faith and manners”. (BoO G-1.0307)

I believe that the Church is the body of Christ comprised of every believer in every time and place. The Church is the earthly agent of God called to “make disciples of all nations, to baptize and to teach others to observe all that [Jesus has] commanded”. (Matt. 28:19-20) We are a priesthood of believers, each one precious in the eyes of God and gifted for the purpose of serving Him and one another.

I believe our Lord Jesus instituted two sacraments (“mysterion” in the Greek), for the strengthening of His church and the glorification of His Father: Baptism and the Lord’s Supper. We observe in the elements of these two sacred ordinances real and outward signs of God’s loving presence. Through them He mysteriously works His renewing and refreshing grace within us.

Randal L. Bremer  
Biographical Statement

I was born to Donald & Lorna Bremer on September 21, 1949, the second of five children. Dad had been drafted in the Army in February of 1941 for a term of one year. After December 7, 1941 the term was changed to "for the duration". He served in the Pacific theater until the war was over. Mom finished high school and became a "Rosie the Riveter". She helped manufacture radios for B-17s. When the war was over they married and settled down to provide for their family on a farm in northwestern Ohio

I loved growing up on the farm. Dad had a traditional view of gender roles. As the only boy I worked with him outside and my sisters helped Mom. We raised cattle and chickens and a variety of crops. The work was hard, dusty, alternating between freezing and stifling, and wonderful. I was in 4-H and showed cattle for 9 years. When I was 17 Dad and I completely rebuilt a house that was on a second farm that he had purchased. That began a love of carpentry that has continued unabated.

Our home life was centered in Bethlehem Lutheran Church. I was baptized when 10 days old and probably did not miss more than one Sunday a year for the next 18 years. Like all the children in the church I attended Summer School for six years and memorized Luther's Shorter Catechism and prior to confirmation had to recite it in from the of the whole congregation.

As a teen I was drawn to science, particularly physics, and thought it had all the answers. For a time my faith was forgotten. It was rekindled in college through the influence of a Christian roommate. I was active in Christian groups on campus. At age 19 I was called to be the Pastor of the Ransom Congregational Church. I held that position for 2 ½ years and was confirmed in my sense of call to ministry. In 1971 I was married to Sherry Chadwick, who was also a student at the college.

After graduation we moved to Princeton to begin seminary education. During my senior year I did field education at a rural church about 80 miles from the campus. Upon graduation I was called as an Assistant Pastor at that church and after 2 ½ years became the Pastor after the retirement of the Senior Pastor. Upper Octorara was a historic church, founded in 1721, of about 400 members located in the beautiful Brandywine Valley of southeastern Pennsylvania. Our closest neighbor was an Amish family and our children played together.

In 1979 I entered a D.Min. program at Eastern Baptist Theological Seminary to study ministry to marriage and family. I stated in the application that my primary motivation was to help my own troubled marriage. I completed the class work but did not finish the thesis.

In November we moved to Richmond, Virginia to become the Co-Pastor of the ST. Giles Presbyterian Church. After Louis Skidmore's retirement I became Senior Pastor and held that position until February of 2004. At that point I confessed to the General Presbyter that I was guilty of the sin of adultery. I then confessed to the congregation and resigned my position. After inquiry by an Administrative Commission and confession to the Presbytery PJC, I was removed from active ministry for a period of three years. During that time I met regularly with a therapist approved by the Presbytery. In March 2007 I petitioned for reinstatement, which was granted by the COM in May 2007.

My marriage ended in divorce. It has been painful for my children and the congregation that I served. I have many regrets. I have learned a lot hard lessons. I believe that God's call to ministry is still valid and have been assured of God's mercy and grace. One June 21, 2006 I was married to Donna Willis. We have a wonderful relationship that has been mutually supportive. During the last 3 ½ years I have paid the bills by doing carpentry. I have a class A contractor's license and am incorporated. I have done a lot of custom woodwork that has been enjoyable, but not ultimately fulfilling.

Randal L. Bremer  
Statement of Faith

I believe in God.

I believe in God the Father, creator of heaven and earth. I believe that God created humankind, both male and female, in God's image and likeness, and called them to exercise dominion over the earth. Faithfulness to our maker calls us to a benevolent stewardship of the earth and to act in ways that reflect God's love for all people.

I believe in God the Son. I believe that Jesus Christ is truly God and fully human. In his life on this earth he suffered and he died. I believe that his death was vicarious, that it was for us. I believe that he rose again from the dead and is alive today.

I believe in God the Holy Spirit. The Holy Spirit is given to every disciple of Jesus Christ to comfort, guide, teach and empower.

I believe that all people have sinned and have fallen short of the glory of God. The first consequence of sin that the Bible mentions is shame, which is basically the loss of identity. Other consequences of sin include the loneliness of separation from God and other people as we hide behind our defenses of blame. With sin has come death.

I believe that God was in Christ reconciling the world to God's self. Through faith in Jesus Christ our sins are forgiven, we are called into membership in the church, and called to participate in Christ's ongoing mission to the world. In Christ we have the hope of eternal life. All of this is God's gracious gift and not the result of our works.

I believe that Jesus Christ calls the church into being. Christ is the head of the church, and defines its mission. The church is called to be a worshipping community. It is called to bear witness to the gospel. It is called to shelter and nurture the people of God. It is called to promote social righteousness.

Christ has given the church the sacraments of Baptism and the Lord's Supper. These symbols participate in the reality of that toward which they point. Baptism is a sign and a seal of our cleansing and our engrafting into Christ. It signifies our death to our old way of life and rising to new life in Christ. In the Lord's Supper we have the reminder that his body was broken for us, his blood poured out for us. We have the promise of his presence with us always today and the promise of the Marriage Supper of the Lamb when we shall sit at the table in the consummated Kingdom of God.

I believe that the Bible is the authoritative Word of God. It is the church's rule of faith and practice. The church is called to study scripture, to apply it to our own situation and to live under its authority.

# **Presbytery of Coastal Carolina**

## **Transition Team Report to Presbytery**

**October 6, 2007**

### **Executive Summary**

As a result of an Organization Design Task Force recommendation, a Transition Team was created to study and recommend changes to the Presbytery's geographic and personnel structure. The Team focused on four broad areas using recommendations from the Task Force report and those of previous studies. First, the Team recommends that the Presbytery adopt a geographical structure that consists of three "Communities," each composed of two regions. Next, the Team recommends that three full-time Regional Mission Coordinators (one position per Community) be employed to serve churches, Region Leadership Councils and the Presbytery and its associated committees. Failing to receive sufficient justification for a change in leadership structure, the Team recommends that the Presbytery retain its single General Presbyter and Stated Clerk position. It further recommends that the position supporting Outdoor Ministries, Youth Ministries and Finance be eliminated and the person occupying this position be moved to the newly updated position of "Receptionist/Administrative Assistant and Database Manager" with no change in salary. It recommended that the Personnel Committee be instructed to conduct several position studies and report findings back to Council. Next, the Team recognizes that there are numerous processes that are not working efficiently nor are they producing all the needed and desired results. To take steps to correct these organizational deficiencies, the Team recommends that the General Presbyter establish an on-going systematic process improvement effort and take steps to correct identified problems. Lastly, the Team received numerous comments and questions about the near and long term status of Camp Kirkwood and Camp Monroe. After lengthy discussion, the Team recommends that Presbytery authorize Council appoint and receive a report from a taskforce charged with conducting a comprehensive study of Outdoor Ministries facilities and programs and to identify current and future opportunities in each of these areas.

### **Introduction**

Since its formation in 1989, we the people of the Presbytery of Coastal Carolina have sought to address the challenges of geographic size, number of churches and mission and demographic diversity. Throughout its short history, the Presbytery demonstrated its commitment to addressing the needs that these challenges produced. In 2003, the Presbytery adopted a strategic plan that resulted directly from a comprehensive study involving officers and members of over 190 constituent churches. The motto, "A NEW DAY, A NEW WAY – TOGETHER!" adopted at that time, simply states the vision, mission and goals of a Presbytery seeking to fulfill Christ's call to the faithful and to the community in which it ministers. Today, the challenges of the past remain but are further compounded by the fact that fewer personnel and financial resources are now available to support the Presbytery's on-going programs and activities. To address the problem of dwindling resources and increasing expectations, the Presbytery and its Council authorized the development of a proposal to redefine its organizational structure and to identify ways in which the Presbytery could more effectively and efficiently fulfill its mission. As a

result, an Organization Design Task Force was charged with presenting recommendations to Presbytery on May 8, 2007. At that meeting, the Presbytery created a Transition Team to study the impact of the Task Force's recommendations and to bring a refined set of recommendations to a subsequent meeting of Presbytery. In this report, the Team recommends changes to the Presbytery's geographic structure, changes in the Presbytery's organizational and staffing structure and further recommends studies and continuing refinements that will improve process efficiency and increase effectiveness.

### **Resources, Data Collection and Information Distribution Processes**

The work of the Transition Team is not the beginning of the improvement process but is rather the continuation of the fine work done by the Strategic Planning Steering Committee, the Temporary Implementation Task Force, the Organization Design Task Force and all of the associated subcommittees and search committees that have played a role in the on-going development of this Presbytery. Their work and that of other Presbyteries has been a valuable resource to this Team as the improvement journey continues.

In preparing this report, the Transition Team made itself available to hear from individuals and groups within the Presbytery. It collected information in a variety of venues using a number of collection techniques. Initially, the Transition Team Leader recorded comments made during the Presbytery's review of the Task Force report during its May 8<sup>th</sup> meeting. Additional comments were collected when Presbytery staff, the Task Force Chair and Regional Coordinators met with ministers and regional councils during the data collection process. Also, individuals reviewing materials on the Transition Team's website were given the opportunity to submit comments. Telephone and other verbal communications were summarized and included in the data collection process. All comments were reviewed by the Team and placed online for subsequent review by Presbytery members. The website, linked to the Presbytery's homepage, was created to provide information about the work of the Organization Design Task Force and the Transition Team. This website contained reports, meeting minutes, maps, job descriptions and several other items of information pertaining to the transition process. Individuals and groups were invited to contact the Transition Team Leader to request presentations on the transition process and related topics. In addition, the Transition Team Leader made progress reports to the Presbytery Council as well as to the full Presbytery. He also made a presentation at the 2007 Leadership School and, along with others from the Team, responded to questions from the audience. The process of responding to questions will continue during the Presbytery's review of this document and throughout the implementation process.

### **Transition Team Recommendations**

The following recommendations are the result of extensive discussions by Transition Team members, all of whom represented various committees of Presbytery and Presbytery Council (see Appendix A for membership list). In addition, Rev. Dr. John Goodman, Executive Presbyter/Stated Clerk, Rev. Dr. David Walker, Interim General Presbyter/Stated Clerk, and Ms. Gayle Boykin, Treasurer and Business Manager, brought their experience and perspective to the discussions.

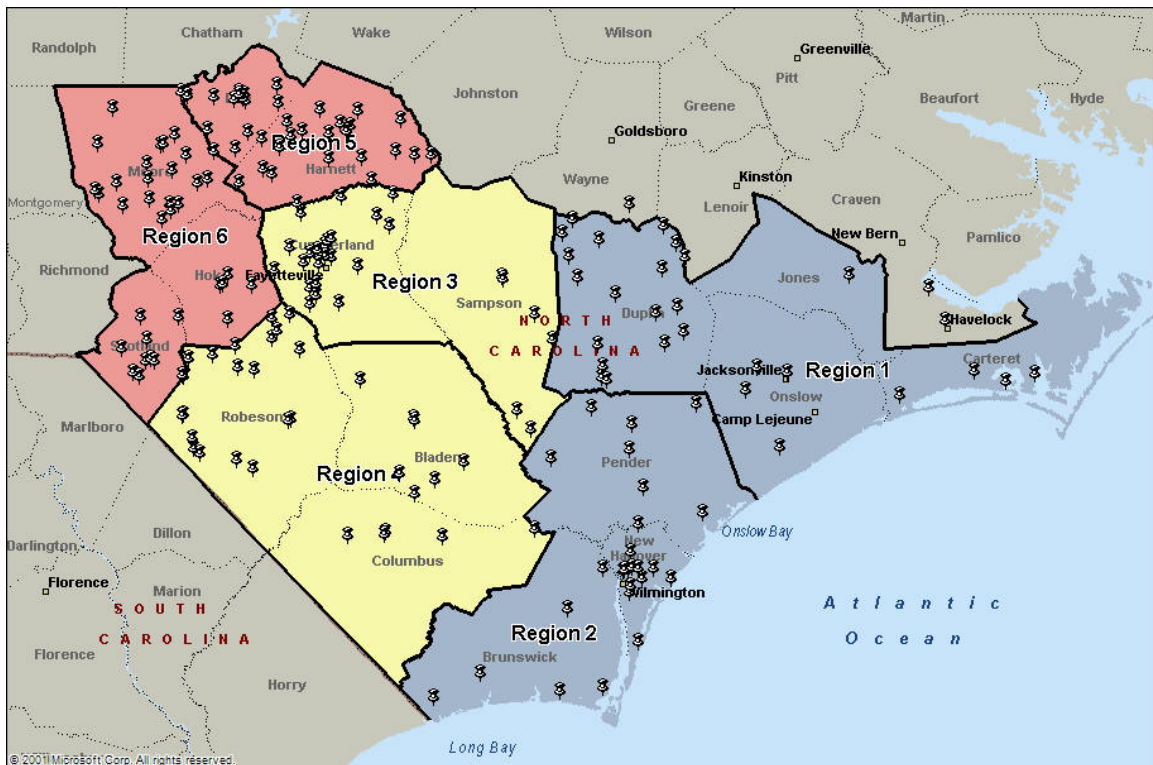
In order to make this report as clear and succinct as possible, a standard format for each recommendation has been adopted. Each recommendation will be followed by a justification statement and a statement of expected outcomes.

The Transition Team unanimously recommends that:

1. Presbytery adopt the Organization Design Task Force’s Map A (see below) as the geographic alignment for three (3) organizational units termed “Communities” and the concept of six (6) regions – two (2) within each Community - be maintained with slight boundary modifications.

**Justification:** The Transition Team received numerous comments about the size and shape of the “East Community” and about the desire to maintain the regional identities that have been established over the last several years.

**Expected Outcome(s):** By creating three organizational units (“Communities”) and maintaining a regional concept within each unit, the Transition Team expects that regional identities and Regional Councils will be maintained with only minimal disruption. The impact of boundary changes are felt in Harnett, Hoke and Scotland Counties in the West Community and Columbus and Robeson Counties in the Central Community.



**Presbytery-Wide Staff:**

**Exempt Positions (Program):**

- General Presbyter/Stated Clerk
- Associate for Resources (80%)
- Associate for Outdoor Ministries
- Associate for Youth Ministry (50%)
- Evangelist - Hispanic Ministries
- Treasurer/Business Manager
- Site Manager - Kirkwood Camp and Conference Center
- Site Manager – Camp Monroe

**Non-Exempt Positions (Support):**

- Executive Assistant/Office Manager and Recording Clerk
- Receptionist/Administrative Assistant and Database Manager
- Process Improvement Manager, Financial Assistant and Computer Administrator

**Staff in East Community:**

- Regional Mission Coordinator (Exempt)

**Staff in Central Community:**

- Regional Mission Coordinator (Exempt)

**Staff in West Community:**

- Regional Mission Coordinator (Exempt)

**Information about Proposed Communities (2006 Church Membership Shown Below)**

**East Community:** 57 Churches (30.2%), 10,941 Members (36.0%)

**Counties/Regions in East Community:**

Region 1 - Carteret, Duplin, Onslow and portions of Craven, Lenoir and Wayne (30 Churches, 3,544 Members)

Region 2 – Brunswick, New Hanover and Pender (27 Churches, 7,397 Members)

**Central Community:** 64 Churches (33.9%), 8,645 Members (28.4%)

**Counties/Regions in Central Community:**

Region 3 – Cumberland and Sampson (30 Churches, 5,546 Members)

Region 4 – Bladen, Columbus and Robeson (34 Churches, 3,099 Members)

**West Community:** 68 Churches (35.9%), 10,840 Members (35.6%)

**Regions in West Community:**

Region 5 – Harnett and Lee (32 Churches, 4,388 Members)

Region 6 – Hoke, Moore and Scotland (36 Churches, 6,452 Members)

2. Presbytery adopt the single leadership position of General Presbyter and Stated Clerk; and charge the duly elected search committee with beginning the process of identifying and recommending to Presbytery an individual to serve in this role.

**Justification:** The Transition Team received a variety of comments from Presbytery members – both for and against the current leadership model. To facilitate the hiring process, the Team decided to recommend a model with which the Presbytery is currently familiar. This position should be evaluated on its effectiveness under this structure.

**Expected Outcome(s):** The Transition Team expects that once this report is approved by Presbytery, the General Presbyter/Stated Clerk Search Committee will move forward with identifying and recommending to Presbytery a person to fill this position.

3. Presbytery direct the Interim General Presbyter/Stated Clerk be charged with creating and chairing a search committee for three (3) Regional Mission Coordinators (exempt) - one for each Community and its two associated regions.

**Justification:** Currently only three of six regions are served by part-time Regional Coordinators who do not receive benefits and are employed for 17-18 hours per week. The Transition Team recognizes the excellent work done by the current Regional Coordinators and the benefits that have been gained by their presence in the regions. The group also recognizes that there is much more that can be gained if these positions are elevated to full-

time status and that without the creation of Regional Mission Coordinator positions, the purpose of establishing three communities and associated regions loses meaning.

**Expected Outcome(s):** Because these positions are full time, the Transition Team expects that the churches within each Community and associated regions will be more effectively served and that the Presbytery will be better represented on a day to day basis. The expectation is that Mission Coordinators will facilitate lay led Regional Leadership Councils, programs and activities and serve as a resource to churches and formal and informal groups within a Community and its associated regions. It is also expects that they will serve as a continuing field resource for committees of Presbytery and churches, providing valuable information in both directions. They will not serve as temporary supply to any church but will frequently (two Sundays a month) lead worship when asked.

4. Presbytery retain the position of Associate for Resource Services; and that the Personnel Committee of Council be charged with conducting a study of this position and reporting its findings and recommendations to the Council for possible action.

**Justification:** This position is needed to maintain the level of service that is expected from the Presbytery's high quality Resource Center and to maintain the flow of both hardcopy (books, AV materials, etc.) and web based information to the Presbytery.

**Expected Outcome(s):** The Transition Team expects that the quality and availability of information resources will continue to increase and that this position will continue to find ways to expand services in the future.

5. Presbytery retain the position of Treasurer and Business Manager.

**Justification:** This exempt position is required to maintain sound practices in managing and accounting for Presbytery's (PBY) fiscal assets and real property.

**Expected Outcome(s):** The Transition Team expects that this position will maintain the Presbytery's excellent record of sound fiscal management. This position, working with the Process Improvement Manager, will also seek to identify ways in which the Presbytery in general and Committees specifically can function more efficiently and effectively.

6. Presbytery retain the Associate for Youth Ministries as a one-half time position and retain the Associate for Outdoor Ministries as a full-time position.

**Justification:** The Associate for Youth Ministries and the Associate for Outdoor Ministries positions were temporarily combined during the summer of 2007 in order to provide leadership for the Presbytery's camping program. After review, the Team concludes that a single person can not provide the leadership needed for these two mission areas. As a result, the Team recommends that these positions remain separate so that the two mission areas have adequate leadership and support.

**Expected Outcome(s):** The Team expects that the Presbytery will provide continuing leadership in these mission areas and that the positions will serve as a resource to Presbytery-

wide and local church youth programs and to outdoor ministry programs at Kirkwood and Monroe camps and at other locations as needed.

7. Presbytery retain the position of Hispanic Evangelist with 60% of the total position funding coming from the Presbytery's Budget and the remaining 40% coming from other sources.

**Justification:** The Presbytery continues to support Hispanic Ministries through the work of the Hispanic Evangelist. The change in funding strategies represents an attempt to meet resource shortfalls and encourages those groups that directly benefit from this work to move to a new level of financial commitment.

**Expected Outcome(s):** Increased financial support and commitment to the work of the Hispanic Evangelist.

8. Presbytery retain the positions of Site Managers at Kirkwood and Monroe as full-time positions with somewhat similar job descriptions; and further recommends that the Personnel Committee of the Council conduct a thorough analysis of the two job descriptions and report their findings to the Council for action.

**Justification:** The Team realizes that the Kirkwood and Monroe camps require continuing oversight to insure that facilities are adequately maintained and secure and that an individual is on-site to welcome individual campers and program participants. It is important that site manager job descriptions be appropriate for the specific camp and respond to the changes that are expected from the recommended comprehensive study of outdoor ministries.

**Expected Outcome(s):** The Team expects that the Presbytery and the Outdoor Ministries program will continue to be adequately represented by knowledgeable personnel at each of the camps. It also expects that these personnel will have job descriptions that are consistent with the mission and goals of the Presbytery's Outdoor Ministries programs.

9. Presbytery eliminate the following: "Interim Associate for Mission," "Associate Presbyter", "Support Staff for Outdoor Ministries, Youth Ministries and Finance," "Associate for Special Ministries/Hunger Action" and the six (6) "Regional Coordinator" positions.

**Justification:** This recommendation officially eliminates positions that have appeared on recent organizational charts but do not appear on the proposed chart shown in Appendix B.

**Expected Outcome(s):** The responsibilities assigned to these positions have been delegated to other staff members. The expectation is that staff will be able to continue providing the level of support needed by churches and Presbytery Committees and that the cost of Personnel will be within budget.

10. Presbytery charge the General Presbyter/Stated Clerk with conducting an on-going evaluation of Presbytery processes and that this individual be further charged with reporting findings to the Presbytery Council and to take appropriate steps to improve efficiency and effectiveness and to correct problems when they are identified.

**Justification:** The Presbytery has created many processes to produce the materials and program outcomes that are needed thorough out the organization. In many cases these processes were established without adequately considering the impact on existing work or personnel. The intent of this recommendation is to implement a continuing systematic approach to existing processes. The steps in this approach will include the full documentation of each process step, the collection and analysis of data provided by process participants and customers and the identification and elimination of problem areas.

**Expected Outcomes(s):** This recommendation, if fully implemented, will improve outcomes while reducing steps and process problems.

11. Presbytery authorize Council to appoint and receive a report from a taskforce charged with conducting a comprehensive study of Outdoor Ministries facilities and programs and to identify current and future opportunities in each of these areas; and that in the meantime the Interim General Presbyter/Stated Clerk be given authority to fill the position of Associate for Outdoor Ministries on an interim or temporary basis.

**Justification:** The Team recognizes that the Presbytery has authorized several studies of the Outdoor Ministries program and its associated camps over the years. It also realizes that the concept of Christian camping and Outdoor Ministries programs has changed over the last 50 years and that the organization must constantly re-evaluate offerings in light of customer needs and expectations. The intent of this recommendation is to have the Council appoint a group to conduct a thorough analysis of past studies and to determine if current facilities and programs adequately address the Presbytery's mission goals for Outdoor Ministry. It is also expected that this study will determine if Presbytery has identified all potential current and future opportunities within this mission area. Any changes to the Associate for Outdoor Ministries position will result from taskforce recommendations adopted by Presbytery.

**Expected Outcome(s):** The Team expects that this recommended study will produce a more responsive approach to outdoor and camping ministries.

## Summary

The Transition Team expects that this report will be recognized as a continuation of the excellent work done by past organizational review groups and this, as with the work of others, is only a step in a continuing journey. It should be noted that the Organization Design Task Force has spent considerable time and effort putting together several information and action lists. Of special note are the items in “Trends and Realities” and “Some Essential Outcomes” lists. We encourage the Strategic Planning and Organizational Review Committee to use these lists as topics for continuing study and action.

We understand that no organizational structure is permanent and that all must be adapted to address changes occurring in the external and internal environment. To be more effective as a body, we must find ways to connect churches together and to coordinate the work of Presbytery committees. We must be more intentional in choosing leaders and staff gifted at vision and renewal. All must be encouraged and supported in efforts to learn new skills and to identify and implement ways to be more effective in the work to which we are called.

Although obvious on the organizational chart (Appendix B), it should be emphasized that there are now only three (3) support positions available to assist in the work of Committees and Program staff. Process Improvement efforts – one support position is now being asked to manage process improvement efforts - will help to improve efficiency but will not eliminate the impact of losing a support position. As needs change and additional support is required in the future, it will be necessary to revisit Presbytery’s staffing requirements.

The most significant factor precipitating this organizational review is lack of the financial resources needed to fully support the Presbytery’s current structure and programs. It should be noted that the recommended changes will provide a minimal financial improvement (about \$45,000 in personnel costs). To continue the current level of programming, committee activities and services to churches and the Synod and General Assembly, the Presbytery will be required to increase stewardship at the local church level. After all, we are a connectional church that can only reach out in mission if we all work together and support one another.

One last recommendation: the Team recommends that in the future the Presbytery fully utilize its existing committee and management structure (Strategic Planning and Organizational Review Committee, Personnel Committee, General Presbyter/Stated Clerk, etc.) before embarking on a study of this magnitude and complexity. The time constraints placed on this approach along with the resulting disruptions have undermined the Presbytery’s effectiveness and have created barriers to creative thought and truly productive discussion.

As we consider these recommendations, we must do what Christ did so often. We too must spend time in prayer, reflection and meditation always seeking to hear God’s call to action and change. We, like Christ, must answer His call with the words “not my will, but thine be done.”

## Appendix A

### Transition Team Membership

#### Committee or Council Representatives

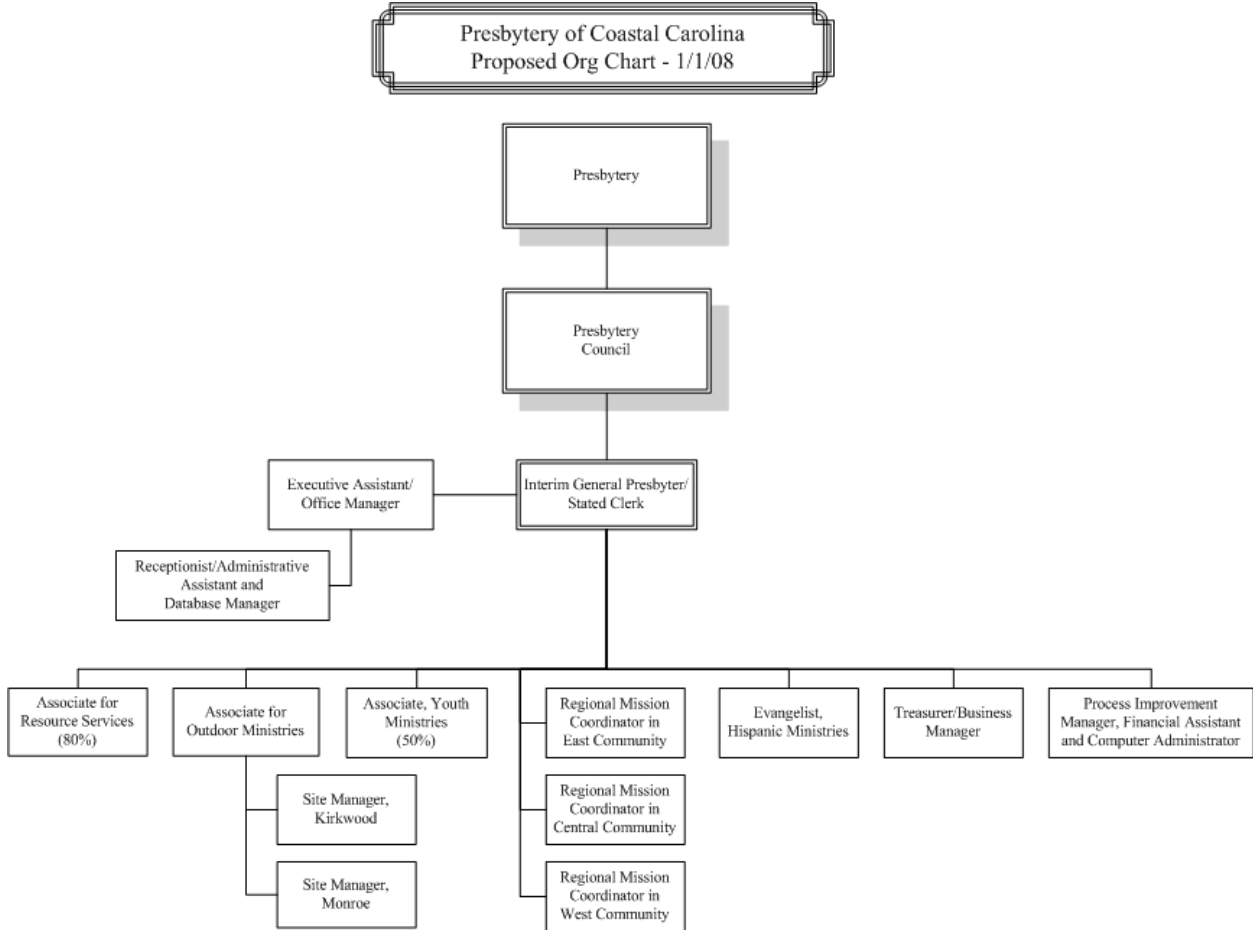
Black Caucus	Rev. Perry Griffin
Budget & Finance Committee	Ms. Ann MacDuffee
Committee on Ministry	Rev. Dr. William "Bill" Goodnight
Committee on Representation	Ms. Sally Hillbeck
Communications Committee	Rev. Jonathan Watson
Hispanic Ministries	Mr. Luis Niño
Mission/Outreach Committee	Ms. Katrina Jones
Organization Design Task Force	Rev. Patricia Fletcher
Outdoor Ministries Committee	Rev. Dr. Raymond "Ray" Mendenhall
Personnel Committee	Rev. Patricia Fletcher
Presbytery Council	Rev. Joseph "Joe" Hester
Presbytery Staff Representative	Ms. Kaye Bledsoe
Revitalization and Transformation	Rev. Wm."Ben" Burrows
Strategic Planning & Organizational Review	Dr. Kenneth "Ken" Newbold
Strategic Planning & Organizational Review	Rev. Ernest "Ernie" Johnson

#### Ex Officio Members

Executive Presbyter/Stated Clerk	Rev. Dr. John Goodman
Interim General Presbyter/Stated Clerk	Rev. Dr. David Walker
Transition Team Leader	Mr. Robert "Bob" Fry
Treasurer and Business Manager	Ms. Gayle Boykin

## Appendix B

The following organizational chart will go into effect when this report is adopted by the Presbytery.



## Appendix C

### Presbytery of Coastal Carolina Projected 2008 Personnel Costs

Position	Vacancy Status	Base Salary	Medical	Board of Pensions	Employer FICA / SECA	Prof. Reimburse.	Total Cost	Grant Support	Total Cost less Grants
<b><u>Exempt Staff (Program):</u></b>			19.5%	12.0%					
Associate for Outdoor Ministries	Vacant	\$39,985	\$7,797	\$4,798	\$3,059	\$5,500	\$61,139	\$0	\$61,139
Associate for Youth Ministries (50%)	Vacant	\$15,000	\$6,071	\$1,800	\$1,148	\$2,000	\$26,019	\$20,000	\$6,019
General Presbyter/Stated Clerk	Vacant	\$63,400	\$12,363	\$7,608	\$4,850	\$6,600	\$94,821	\$0	\$94,821
Hispanic Evangelist*		\$23,000	\$6,071	\$2,760	\$1,760	\$6,600	\$40,191	\$0	\$40,191
Regional Mission Coordinator - Central	Vacant	\$37,250	\$7,264	\$4,470	\$2,850	\$7,000	\$58,833	\$0	\$58,833
Regional Mission Coordinator - East	Vacant	\$37,250	\$7,264	\$4,470	\$2,850	\$7,000	\$58,833	\$0	\$58,833
Regional Mission Coordinator - West	Vacant	\$37,250	\$7,264	\$4,470	\$2,850	\$7,000	\$58,833	\$0	\$58,833
Resource Center Director (80%)		\$27,107	\$6,071	\$3,253	\$2,074	\$0	\$38,505	\$0	\$38,505
Treasurer/Business Manager		\$42,500	\$8,288	\$5,100	\$3,251	\$0	\$59,139	\$0	\$59,139
Kirkwood Site Manager**	Vacant	\$23,000	\$6,071	\$2,760	\$1,760	\$0	\$33,591		\$33,591
Monroe Site Manager**		\$33,000	\$6,435	\$3,960	\$2,525	\$0	\$45,920		\$45,920
<b><u>Total Exempt Staff</u></b>		\$378,742	\$80,959	\$45,449	\$28,974	\$41,700	\$575,824	\$20,000	\$555,824
Executive Asst/Office Manager/Recording Clerk		\$40,774	\$7,951	\$4,893	\$3,119	\$0	\$56,737		\$56,737
Process Improvement Manager/Financial Assistant/Computer Admin.		\$36,000	\$7,020	\$4,320	\$2,754	\$0	\$50,094		\$50,094
Receptionist/Adm Asst/Database Manager		\$25,141	\$6,071	\$3,017	\$1,923	\$0	\$36,153		\$36,153
<b>Total Non-exempt Staff (Support)</b>		\$101,915	\$21,042	\$12,230	\$7,796	\$0	\$142,984	\$0	\$142,984
<b>Total Cost</b>		\$480,657	\$102,001	\$57,679	\$36,770	\$41,700	\$718,807	\$20,000	\$698,807
<b>Contingency</b>									\$37,805
<b>Total Cost Plus Contingency</b>									\$736,613

**Notes:**

**All vacant position salaries are subject to negotiation**

\* Full-Time with Presbytery funding 60% and remaining 40% from other sources

\*\* Housing & Utilities Provided

\*\*\*Morgan Found. Grant for Youth Ministry

**PRESBYTERY COUNCIL  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Mr. James D. Smith, Chair  
Rev. Keith Grogg, Vice Chair

**ACTION ITEMS**

1. That Presbytery accept the proposal of the Transition Team that is presented today for a first reading but that Presbytery postpone the full implementation of the proposal until 2009.
2. That Presbytery approve the following dates for 2008 Stated Meetings of Presbytery: March 1 (Saturday), June 19 (Thursday), October 4 (Saturday), & December 4 (Thursday).

**INFORMATIONAL ITEMS**

1. Presbytery Council concurred with the Interim Stated Clerk's decision to appoint Dr. Ken Newbold as Parliamentarian at Presbytery meetings.
2. Presbytery Council approved the election of Ms. Sue Maness, Region #6, to serve on the Special Task Force to coordinate the Stewardship Pilot Project.
3. Presbytery Council Minutes for May 31, 2007 & July 31, 2007 have been approved.
4. Presbytery Minutes for March 3, 2007 & May 8, 2007 have been approved.
5. The next meeting of Presbytery Council is scheduled for Tuesday, October 30, 2007.
6. 2007 Stated Presbytery Meetings

Date

Location

December 6 (Thursday)

First Presbyterian Church, Dunn

**COMMITTEE FOR REVITALIZATION & TRANSFORMATION  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Rev. Owen Carriker, Chair

The Committee on Revitalization and Transformation met on July 26<sup>th</sup> at 10:00 AM at the Presbytery Office.

Action items for Council:

- A. Consent Agenda Items – None
- B. Items for Council's discussion - None

Agenda items discussed and action taken:

1. Some of our time was spent brainstorming ways we can be more effective in our work and how we can assist Presbytery in this time of transition. We also reviewed the updated budget figures.
2. We are also in need of several committee members. We are currently seeking to find people we can recommend to the Nominating Committee with an interest in Transformation and Revitalization from the three proposed areas of our Presbytery. This will help us be more effective in our efforts to reach out to the central and western areas of our Presbytery.
3. In an effort to assist Presbytery in meeting it's goal to improve overall communication, the CCRT will contribute an article about its work for the next publication of *Connections Newsletter*. In that article we will discuss what we as a committee have to offer churches interested in Revitalization/Transformation.
4. We are initiating conversations about Revitalization and Transformation with the following Churches: (These are churches who have contacted us recently for information.)

Leaflet Presbyterian Church – Bruce Brown  
Village Presbyterian Church – Bruce Brown  
Haymount Presbyterian Church – Janie Lucas  
First Presbyterian Church, Dunn -- Owen Carriker

We are continuing to work with the Westminster Presbyterian Church Wilmington as their session explores their options in Revitalization and Transformation.

Time needed on Presbytery Agenda: 10 minutes

At the next presbytery meeting we would like demonstrate some of the uses of Percept by presenting a brief 10 point summary of our Presbytery's demographics and implications for programming.

Upcoming dates and events of note:

1. There will be a 3 day Percept training workshop in Cary, NC (October 30, 31, and November 1, 2007. We are hoping to have someone from our committee attend.
2. Our next meeting will be on September 27 at 10:00 am at the Presbytery Center.

**Committee on Mission and Outreach of Coastal Carolina Presbytery**  
**September 4, 2007**  
**Presbytery Office -Elizabethtown, NC**

Meeting was opened at 1:00 p.m. by chair, Joseph Hester who led devotion on Psalm 139, followed by prayer. A quorum was present.

Minutes of the last meeting were approved.

Agenda items discussed and action taken:

Program Sub-committee Reports:

1. Peacemaking, Louie Andrews; chair

- The Peacemaking Committee has approved and sent \$1200 to Huancavalica, Peru, to pay for the architectural design for a Community Building. Total cost of the project is \$75,000 which will be paid by a grant from the Peruvian government. Request was made by David Andrews, Presbyterian Volunteer in Mission.
- Peacemaking Committee is working in concert with the Mission Committee and CREM to support a visit to the Presbytery by Timothy Tyson, and a Presbytery-wide reading of his book Blood Done Sign my Name.
- Peacemaking Committee is currently working on a project to link schools and churches together in discovering ways we can make life safer for our youth. Committee is writing churches and schools in search of successful models of cooperation between schools and churches/communities that can be shared throughout the Presbytery.
- There will be a wrap-up on Dr. Timothy Tyson's visit at the next meeting.

2. Hunger, Bryant Holmes; Chair (Bebe Brewton reporting)

Committee reports that Hunger news updates will soon be available on the Presbytery website.

The following grants have been approved by the committee;

- Outreach Committee of First PC, Whiteville: \$1500 (sponsored by First PC, Whiteville)
- Cape Fear Presbyterian Church Food Pantry: \$1000 (sponsored by Cape Fear PC, Wilmington)
- Sampson County Crisis Center: \$2500 (sponsored by Graves Memorial PC, Clinton)
- Hope Ministries of Lumberton: \$1500 (sponsored by First PC, Lumberton)
- Malawi: There has been no information from Malawi for several years. A proposal will be made at the next meeting to change this distribution.

3. Mexico Partnership, Phillip Gladden

- Four visitors from El Presbiterio del Golfo de Mexico visited at the Wallace Presbyterian Church during the week of July 23-30. A report on this visit was shared with CMO.
- The Partnership Committee will lead two workshops at the September 15 Leadership School in Lumberton: (1) An introduction to the Presbytery Partnership, and (2) The Nuts-and-Bolts of planning a trip to Tabasco.
- The Partnership Committee is planning a Fall trip to Tabasco during the week of November 6-12. Participants will be commissioned at the next meeting of Presbytery. The following people are registered to attend:

Rev. Phillip Gladden, Wallace Church, Partnership Committee  
Rev. Suzanne Simpson, Jackson Springs Church, Partnership Committee  
Marian James, Maple Hill Church, Partnership Committee  
Lee Woodard, Wallace Church  
Kathleen White, Bethesda Church, Aberdeen  
Connie Atwell, Bethesda Church, Aberdeen  
Renie Miller, First Church, Lumberton

- The sub-committee will prepare a Presbytery Power Point Presentation.

#### 4. Institutional Relations, vacancy

There is still no chairperson in place for this committee. CMO chair will send applications/renewals in 2008, until a new person is in place.

#### Items for information:

- The Task Force to evaluate Hispanic Ministry Evaluation Task Force (HMETF) in our Presbytery will resume its meetings following the review of presbytery structure and staffing earlier this year. The chair asked for names of persons interested in serving on this committee. This item was postponed and will be brought up at the October committee meeting.
- Mission Challenge 2007
  1. Visitation Week, to be held October 26-November 2, 2007. Bill Yoder, mission co-worker in Thailand will be the speaker. Sunday's host will be First Presbyterian in Jacksonville NC. Thursday he will be at Brownson Church, Southern Pines. Other hosts are being sought/negotiated for this event.
  2. Mission Partnership Covenant with David and Sue Hudson. Presbytery has established a partnership, with \$25,000 as the targeted goal. We would like for every church in the Presbytery to participate by including this in their budgets. A letter should go out to all churches, as they prepare their budgets for the coming year.
- A new sub-committee, CC-PANDA, which is Disaster Response Team, was proposed to become a new- program sub-committee of CMO. The purpose is to be ready for disasters when they arise, with the following goals:
  - Assess existing resources for disaster response.
  - Train and educate volunteers in First Aid, etc.
  - Coordinate teams to work from within and to go outside presbytery bounds.
  - Identify churches to house volunteers
  - Assist with oversight of funds from outside incase of a disaster within the bounds of this presbytery

Motion was made and seconded by Suzanne Simpson that this sub-committee be established.  
Motion carried.

The Rev. Jason Davenport (Edgewood Church, Sanford) will chair this sub-committee.  
No further business, meeting was adjourned with prayer.

Next meeting of Committee for Mission and Outreach will be Saturday October 20, 2007 at 1:00pm.

# CC-PANDA

Coastal Carolina Presbyterian Aid Network for Disaster Assistance

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Contact: Rev. Jason Davenport  
P.O. Box 1624  
Sanford, NC 27330

Phone: 919-775-3713

E-mail: [edgewoodpc@windstream.net](mailto:edgewoodpc@windstream.net)



Dear Pastors and Clerks of Session,

CC-PANDA is a new subcommittee of Coastal Carolina Presbytery's Mission and Outreach Committee. This group began working just a few months ago to help our presbytery be prepared to respond when disasters happen both within our bounds and around the world. Scripture is clear that we are called to love our neighbors. We are working to organize so that we can effectively minister to others in the name of Christ in what can be some of their darkest days.

In the near future we hope to be offering training seminars in several areas: first aid, safe mass food preparation and service, safe operation of cleanup equipment, and more. We are also working to build a network of people from around the presbytery who we can help us pull together resources and information, both now and when a disaster occurs. We hope to be evaluating churches and working out ways we can house volunteers to help with rebuilding efforts. Many wonderful ideas are being worked on. If you or anyone you know are interested in helping, please let us know. We'd be glad to include you in these plans.

"There is nothing new under the sun." Disasters have already struck our region, and many of you have done a great job in responding in the past. We know that there are people in this presbytery who would be vital assets to this team that we have not yet identified. If you have experience or knowledge that would be helpful as we plan, please let us know about it!

One of the main reasons for sending this letter is the enclosed form. We are building a database of people and resources that will be valuable when a disaster occurs. **Please copy this form and make it available to your entire congregation by putting it in your bulletin and/or newsletter.** You may collect the forms and send them all back to us at once or have individuals mail them in...but please encourage people to consider how they might be able to help. The more forms we get back, the more prepared we will be to assist following a disaster.

We look forward to being in touch with you about future training events and in helping host work teams from your church in the future. Though we hope the next disaster is far, far off, we know it could happen tomorrow in any of our backyards. This team wants to help you respond to your community when that time comes.

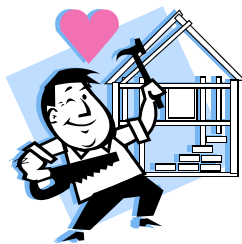
In Service,

*Your PANDA Team*



Your time and assistance is greatly appreciated. Anyone that is willing to provide their time and assistance in helping those that are in need, often feel that they receive blessings greater than those that receive the assistance.

The intent of this information is to build a database and start a structured organization program called the CC PANDA that can provide a means to help in times of need. Some examples that would cause this need may be Hurricanes, Tornados, and Floods, Fires. The CC PANDA is not intended to provide assistance in lieu of other groups or organizations, nor is it intended to be a large scale assistance or relief organization. The intent is to augment and work with other religious, non-profit or governmental organization in disaster assistance.



***We welcome the participation of everyone. If the volunteer is less than 18 years of age, parental approval will be required.***



**Coastal Carolina Presbyterian Aid Network for Disaster Assistance (CC PANDA)**

**The Presbyterians of Coastal Carolina are aware of the necessity of helping families in times of need. We, as the body of Christ, understand through God's love and by his hands, are bound by his direction to help our neighbors in times of their desperation and physical need. As a CC PANDA volunteer, your name will be maintained on a list, with other volunteers in our Presbytery, so that we will have a list of those individuals that are willing to commit themselves for service to our neighbors.**

**Data Form**

***This data form is for the expressed purpose of gathering information of those individuals that are willing to volunteer their time, efforts and or resources to assist others in time of need. The information gathered will only be used to maintain a list of those volunteers that are willing to help in times of natural disasters or crisis. Submitting this information does NOT obligate you for any specific volunteer time or project. You will have the right to accept or reject any task or mission asked of you.***

**Please complete the enclosed form, and mail or FAX to:**

John Crowder  
131 Lee Drive  
Leland, NC 28451  
910-371-3055, FAX 910-371-9921 (Call before Faxing)  
johncrowder@earthlink.net

Jason Davenport – For Any additional information or questions  
P.O. Box 1624  
Sanford, NC 27331  
919-775-3713, [edgewoodpc@windstream.net](mailto:edgewoodpc@windstream.net)  
Or [www.presbycc.org/](http://www.presbycc.org/)

**CC PANDA DATABASE FORM**

*Please Print*

Name: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Last First MI

Address (1): \_\_\_\_\_ (2): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_ @ \_\_\_\_\_

(Birthday if less than 18 yrs: \_\_\_\_/\_\_\_\_/\_\_\_\_)

Church: \_\_\_\_\_

***Please Circle or Mark all that Apply***

**A. TIME & TRAVEL COMMITMENTS**

1. Are you willing to help others in need for;  1 day;  2 days;  one week; other: \_\_\_\_\_?  
Comment: \_\_\_\_\_

2. Are you willing to travel:  local  regional  statewide  other \_\_\_\_\_

3. Can you stay overnight:  2 nights  3-5 nights  one week  More

4. Are you willing to be a first responder? i.e. Someone that can potentially be called on to perform immediate service on a very short notice in order to provide as rapid a response as possible: **yes / no**

**B. SKILLS:**

1. What special skills do you possess?

- |                                      |                                       |                                   |   |
|--------------------------------------|---------------------------------------|-----------------------------------|---|
| Plumbing: <input type="checkbox"/>   | Design: <input type="checkbox"/>      | General                           | Team Leading <input type="checkbox"/>     |
| Carpentry: <input type="checkbox"/>  | Engineering: <input type="checkbox"/> | Labor: <input type="checkbox"/>   | Soliciting: <input type="checkbox"/>      |
| Electrical: <input type="checkbox"/> | Flooring: <input type="checkbox"/>    | Cooking: <input type="checkbox"/> | Planning/Coord.: <input type="checkbox"/> |
| Mechanical: <input type="checkbox"/> | Roofing: <input type="checkbox"/>     | Cleanup: <input type="checkbox"/> | Administrative: <input type="checkbox"/>  |

Other: \_\_\_\_\_

2. Experience with power tools, including chain saws: \_\_\_\_\_

3. Are you a licensed general, electrical, mechanical plumbing contractor? \_\_\_\_\_

4. Any medical training:  First Aid  CPR  EMT  Nurse  MD  Therapist

Other: \_\_\_\_\_

5. If medical professional please explain your specialty:

**C. TRANSPORTATION**

1. Can you drive a cargo truck; passenger van; other? \_\_\_ Yes: \_\_\_ No

Do you have a valid NC CDL? \_\_\_\_\_

2. Do you have access to a cargo truck, trailer, 4X4 vehicle, pickup truck or other means to transport people and/ or materials? \_\_\_\_\_. Please explain:

\_\_\_\_\_

**D. OTHER/COMMENTS** What other resources can you provide other than your time and skills? (I.e. Special tools, material or other not mentioned above?) : \_\_\_\_\_

Please mail or Fax completed form to: **John Crowder**  
**131 Lee Drive**  
**Leland, NC 28451 or fax 910 371-9921**

**COMMITTEE ON NOMINATIONS & VOLUNTEER DEVELOPMENT  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Mr. A. P. (Tad) Cates, Chair

**PRESBYTERY COUNCIL**  
**CLASS OF 2010:**

That Rev. John W. Coker, Jr. (4) & Ms. Julie Stocks (3) be re-elected.

That Rev. Kimani K. Wright (4) be elected.

**COMMITTEE FOR CHRISTIAN EDUCATION & STEWARDSHIP DEVELOPMENT**  
**CLASS OF 2010:**

That Rev. Sandy Williams (3), Ms. Blanche Nichols (1), & Mr. Raymond Shipman (4) be re-elected.

That Rev. Alex Moses (1) be elected.

**COMMITTEE FOR CHURCH REVITALIZATION & TRANSFORMATION**  
**CLASS OF 2010:**

That Rev. Ben Burrows (1) & Ms. Betty Pauley (3) be re-elected.

**COMMITTEE FOR COMMUNICATIONS**  
**CLASS OF 2010:**

That Rev. Sommer F. Bower (2), Rev. Jonathan Watson (2) & Rev. LaVera Monroe (1) be elected.

**COMMITTEE ON MINISTRY**  
**CLASS OF 2010:**

That Rev. William C. Goodnight, Jr. (3), Rev. Gene D. Miller, Jr. (4), Mr. William Speight (4), & Rev. Ernest T. Thompson (2) be re-elected.

That Rev. George Walton (3) be elected.

**COMMITTEE FOR MISSION & OUTREACH**  
**CLASS OF 2010:**

That Ms. Katrina Jones (4), Ms. Jo Robinson (2), & Rev. Joseph L. Hester, Jr. (3) be re-elected.

That Rev. Jason W. Davenport (5) be elected.

**COMMITTEE FOR NEW CHURCH DEVELOPMENT**  
**CLASS OF 2010:**

That Ms. Mozell Howie (3) be re-elected.

That Ms. Leo Vereen (2) be elected.

**COMMITTEE FOR OUTDOOR MINISTRIES**  
**CLASS OF 2010:**

That Ms. Ann John (3) be re-elected.

**COMMITTEE ON PREPARATION FOR MINISTRY**  
**CLASS OF 2010:**

That Ms. Ann P. Elks (3), Ms. Earnestine G. Wall (4), Mr. Mark Houston (1), & Rev. John N. Causey (2) be re-elected.

**COMMITTEE FOR RACIAL ETHNIC MINISTRIES**  
**CLASS OF 2010:**

That Mr. José Perez (3) & Mr. Harry Steels (3) be re-elected.

**COMMITTEE ON REPRESENTATION**  
**CLASS OF 2010:**

That Ms. Nancy Lanier (1) be elected.

**RESPONSE COORDINATING TEAM**  
**CLASS OF 2010:**

That Dr. H. Zack Smith (4) be re-elected.

**COMMITTEE ON SELF DEVELOPMENT OF PEOPLE**  
**CLASS OF 2010:**

That Mr. Robert Massey, Jr. (4) be re-elected.

**COMMITTEE ON SESSIONAL RECORDS/OVERTURES/HIGHER GOVENING BODY**  
**DIRECTIVES**  
**CLASS OF 2010:**

That Ms. Nancy Jessup (6) be re-elected.

**COMMITTEE FOR STRATEGIC PLANNING & ORGANIZATIONAL REVIEW**  
**CLASS OF 2010:**

That Mr. John Howard (5) & Mr. John S. Monroe (2) be re-elected.

**The Budget and Finance Committee of Council  
Report to Presbytery  
October 6, 2007**

**A. Action Items**

There are no action items today.

**B. Informational Items:**

1. 2007/2008 Biennial Budget-attached
2. Year-to-Date Financial Summary-attached
3. Investment Report-attached
4. 5 Year Comparison Revenue and Expenses-attached
5. Tad Cates, Chair of the Committee on Nominations and Volunteer Development, wrote a letter to Rev. Jay Coker, chair of Budget and Finance, stating that his committee would exceed their allocated amount this year due to travel. A new sub-committee to recruit volunteers was formed in 2007 so travel and supplies have been greater than anticipated. Rev. Coker responded that Budget and Finance will address the issue at its meeting in September and asked Mr. Cates to submit a request stating the amount of funds he anticipates needing in 2008. This is being reported to Council and Presbytery as information per the Manual of Administrative Operations. It appears that some of the committees will not be using all of their funds so there should be sufficient money remaining if support comes in to cover the budget, allowing this deficit to be covered in 2007.

The figures for Outdoor Ministries are incomplete since all bills had not yet been received by the Business Office at the time this report was due for the packet. An updated YTD report will be submitted as an attachment in the supplemental packet.

6. Council approved \$1,200.00 be available from the Gardner Edwards Fund to assist with expenses of the 2007 Memorial Bible lectures at Laurinburg Presbyterian Church in October and other educational seminars with the Presbytery as needed.
7. Per Capita for 2008 will be \$7.39 per person based on each church's 2006 membership as reported on their 2006 annual statistical report. The Per Capita breakdown is \$5.79 to GA and \$1.60 to Synod. Remember that all Per Capita collected by the Presbytery, plus any additional amount owed, are sent to the GA and Synod, with none remaining at the Presbytery level. Only shared mission support provides funding for the budget of Presbytery and the programs and resources it provides. Pledge Forms should be mailed by the first week in October, and they will be sent to the Clerks and Pastors, so be on the lookout for these. When your church budgets are completed, please fill out the pledge form, sign it, and return it to the Presbytery office. Thank you in advance for your generous support of this Presbytery and its mission.

The Presbytery of Coastal Carolina, Inc.  
Biennial Budget for 2007/2008

			2007	2008	
<b>Income-Budgeted:</b>					
Shared/Directed Mission Support			1,211,886	1,213,886	
Per Capita			<u>228,000</u>	<u>228,000</u>	
			1,439,886	1,441,886	
Kirkwood Receipts			100,000	100,000	
Monroe Receipts			110,000	110,000	
Leadership School Receipts			5,900	5,900	
Youth Receipts			15,000	16,000	
Morgan Foundation Grant for Youth Ministries Associate			10,000	10,000	
PCUSA Grant for Hunger Action Enabler Salary			0	0	
Two Cents a Meal Admin Exp (5%)-HAE Salary Supplement			4,000	4,000	
Fay Hispanic Min Validated Funds-Gonzalez Salary Supplement			0	0	
Camp Scholarships-Camps-Est			350	350	
Hafer Scholarship-Camp Monroe-Est			700	700	
Catawba Scholarship-From Synod-Est			800	800	
Self-Development of People-GA Grant			500	500	
<b>Revenue-Budgeted</b>			<b>1,687,136</b>	<b>1,690,136</b>	
<b>Expenses-Budgeted:</b>					
GA Shared and Directed Mission Support			56,000	56,000	
GA Per Capita apportionment (30,618 @ 5.79)			<u>177,278</u>	<u>177,278</u>	
			<b>233,278</b>	<b>233,278</b>	16%
Synod Shared and Directed Mission Support			0	0	
Redirected Synod support (United Christian Campus Min)			0	0	
Synod Per Capita Apportionment (30,618 @ 2.09)			<u>63,992</u>	<u>63,992</u>	
			<b>63,992</b>	<b>63,992</b>	4%
Presbytery Council			118,053	118,053	8%
Presbytery Staff			683,163	683,163	47%
Regional Coordinators			<u>120,000</u>	<u>120,000</u>	8%
			<b>921,216</b>	<b>921,216</b>	64%
Committee for Christian Educ & Stewardship Dev.			40,000	43,000	1%
Committee for Church Revitalization & Transform.			50,000	50,000	3%
Committee for Communications			5,000	5,000	0%
Committee for New Church Development			2,000	2,000	0%
Committee for Mission and Outreach			90,000	90,000	6%
Committee for Outdoor Ministries			235,000	235,000	2%
Committee for Racial Ethnic Ministries			6,000	6,000	0%
Committee on Ministry			25,000	25,000	2%
Committee on Nominations & Volunter Develop.			1,500	1,500	0%
Committee on Preparation for Ministry			9,000	9,000	1%
Committee on Representation			250	250	0%
Committee on Session Rec./Overtures/HGBD			300	300	0%
Committee on Strategic Planning & Organiz. Review			4,000	4,000	0%
Permanent Judicial Committee			100	100	0%
Self-Development of People			500	500	0%
<b>Total Committee Expenses</b>			<b>468,650</b>	<b>471,650</b>	16%
<b>Total Expenses</b>			<b>1,687,136</b>	<b>1,690,136</b>	



The Presbytery of Coastal Carolina, Inc.  
Investment Report

MARKET VALUES:	#	12/31/2001	12/31/2002	12/31/03	12/31/2004	12/31/2005	12/31/2006	6/30/2007
BENEVOLENCE RESERVE	G	251,439.87	196,206.45	252,786.70	277,396.08	300,334.31	340,653.63	367,097.43
CAMP KIRKWOOD	BG	17,378.42	15,662.47	18,577.65	19,934.95	21,083.90	23,134.49	24,326.31
CAMP MONROE	BG	7,037.19	6,342.25	7,522.79	8,072.39	8,537.61	9,367.86	9,850.50
CAMP SCHOLARSHIP	BI	17,991.05	18,606.17	20,900.47	22,132.19	23,066.64	24,766.07	25,633.29
CAMPBELLTON-FRIENDSHIP	G	171,522.34	133,844.28	172,441.11	189,228.70	204,876.25	232,380.52	250,419.45
CAPITAL NEEDS AND REPLACEMENT	G	82,941.44	64,721.80	83,385.69	91,503.51	99,070.04	112,369.99	121,092.86
CHURCH DEVELOPMENT	BG	124,719.46	112,403.95	133,325.03	143,065.95	151,311.37	166,027.11	174,580.40
DISASTER ASSISTANCE	BI	11,906.03	11,668.77	13,107.63	13,880.09	14,466.11	15,531.91	16,075.79
GARDNER EDWARDS	BI	38,227.73	37,465.91	42,085.81	44,566.01	46,447.67	49,869.66	51,615.96
HAFER SCHOLARSHIP	BI	103,600.95	101,536.33	114,056.71	120,778.32	125,877.76	135,151.73	139,884.33
PCC SCHOLARSHIP	BG	29,144.34	26,496.07	31,427.66	33,723.88	35,667.51	39,136.40	41,152.67
POOL	BG	7,595.89	6,858.38	8,113.57	8,698.71	9,196.06	10,083.88	10,599.72
REVOLVING LOAN	G	341,421.68	266,422.06	343,250.50	376,666.83	407,813.85	462,562.10	498,469.27
TWO CENTS A MEAL	BI	16,875.16	16,538.86	18,578.25	19,673.11	20,503.75	22,014.32	22,785.21
YOUTH MINISTRIES	BI	5,707.13	5,593.42	6,283.14	6,653.43	6,934.36	7,445.25	7,705.96
<b>TOTAL MARKET VALUES</b>		<b>1,227,508.68</b>	<b>1,020,367.17</b>	<b>1,265,842.71</b>	<b>1,375,974.15</b>	<b>1,475,187.19</b>	<b>1,650,494.92</b>	<b>1,761,289.15</b>
Cash Invested			1,000.00					
			250.00					
Cash Withdrawn			0.00					
Changes			-207,141.51	245,475.54	110,131.44	99,213.04	175,307.73	#REF!
Percentage of Change			83%	124%	109%	107%		

The Presbytery of Coastal Carolina, Inc.  
Revenue and Expense Comparisons

		Actual 2006	Actual 2005	Actual 2004	Actual 2003	Actual 2002	Actual 2001	Actual 2000
	Revenue							
1	<b>Shared Mission Support and</b>	1,229,287.53	1,282,362.72	1,287,024.05	1,278,171.40	1,352,030.45	1,443,433.96	1,375,935.22
	Directed Mission Support							
2	GA and Synod Per Capita	234,304.22	223,218.62	220,990.81	230,086.16	236,154.60	236,538.48	216,840.42
3	Total Mission Support/Per Capita	1,463,591.75	1,505,581.34	1,508,014.86	1,508,257.56	1,588,185.05	1,679,972.44	1,592,775.64
4	Kirkwood Receipts	131,809.25	92,573.50	81,764.00	59,087.93	92,028.50	85,752.50	81,546.38
5	Monroe Receipts	126,612.34	108,674.53	117,153.13	137,552.73	128,233.75	126,725.50	114,275.87
6	Leadership School Receipts	6,805.00	5,915.00	4,725.00	5,250.00	5,001.00	4,390.00	4,455.00
7	Youth Ministries Receipts	10,988.43	15,820.00	27,796.00	15,081.01	12,208.00	21,558.00	10,091.18
8	Morgan Fndation Youth Min Grant	25,000.00	10,000.00					
9	HAE Grants/Salary Supplement	7,257.16	7,257.12					
10	Scholarshps and Fund Transfers	13,666.88	39,618.24					
11	Self-Development of People Grant	0.00	0.00					
12	Total Revenue	1,785,730.81	1,785,439.73	1,739,452.99	1,725,229.23	1,825,656.30	1,918,398.44	1,803,144.07
13								
14	<b>Total Expenses</b>	1,768,298.84	1,744,718.35	1,720,291.27	1,753,383.13	1,775,843.05	1,804,291.03	1,852,121.05

**MANUAL OF ADMINISTRATIVE OPERATIONS COMMITTEE  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Proposed amendments to the Manual of Administrative Operations of the Presbytery of Coastal Carolina:

**Bold and Strike through** = delete  
*Italic* = add/insert

(1.)                    **1.00    ~~The Presbytery~~**            *Governing Bodies*

(2.)    **1.08    Synod Of The Mid-Atlantic**

*The Presbytery of Coastal Carolina is located within the bounds of the Synod of the Mid-Atlantic. The synod is the intermediate governmental unit responsible for the mission of the church within its region. (G-12.0100) Each presbytery shall participate in the synod's responsibility and service through it elected commissioners to synod. (G-12.0204) The manner in which commissioners from the Presbytery of Coastal Carolina are elected is outlined in the appendix of this manual.*

(3.)    **1.09    General Assembly**

*The General Assembly is the highest governing body of this church and is representative of the synods, presbyteries, sessions and congregations of the Presbyterian Church (U.S.A.). (G-13.0100) The manner in which commissioners from the Presbytery of Coastal Carolina are elected is outlined in the appendix of this manual.*

(4.)    **2.01    Frequency**

The Presbytery shall hold stated meetings four times each year, at times and places determined by the Presbytery on recommendation of the Presbytery Council, with at least two meetings each year on Saturday. Ordinarily the dates of stated meetings shall be established for the full year to enable better scheduling of activities by units of the Presbytery. The first stated meeting of each year will include ~~time for the preaching of the Word and~~ the celebration of the Lord's Supper *as a part of worship.*

(5.)    **4.001    Search Process**

*The search committee shall observe the provisions of the church-wide plan of equal employment opportunity (Book of Order G-13.0201b) and affirmed in **Principle Six** of the **Principles of Agreement** for the formation of new Presbyteries in North Carolina*

(6.)    **4.02    Non-Exempt Support Staff**

Support staff of Presbytery ~~includes non-exempt staff positions adequate to fulfill the office administrative, and financial functions of the Presbytery in a timely and efficient manner; and to~~ provides staff services for the GP/SC and for the Council and Committee of Presbytery.

All support staff positions shall be approved by Presbytery *Council*. ~~before persons are employed.~~ Recommendations for support staff positions shall be made to Presbytery *Council* by the *Personnel*

*Committee of Council* in consultation with the GP/SC, and shall include a position description, accountability, and salary level.

Support staff positions may be full-time or part-time. Persons may be employed by the Presbytery Council upon the recommendation of the SC/GP and the Personnel Committee of Council. ~~After approval of the position by the Presbytery.~~ Proper process for search and selection shall be followed, in accord with the principles of participation and representation found in the **Book of Order G-9.0104** and affirmed in **Principle Six** of the **Principles of Agreement** for the formation of new Presbyteries in North Carolina to “*honor the principle of inclusiveness in employment.*”

**(7.) 4.05 Annual Performance Evaluations**

All exempt program staff and non-exempt support staff shall receive *confidential* written performance evaluations annually. Evaluation of non-exempt support staff shall be done by the immediate supervisor *and in consultation with the SC/GP*. Evaluation of exempt program staff shall be done by the *SC/GP in consultation with the Personnel Committee of Council and shall be reported to Presbytery Council*. Evaluation of the SC/GP shall be done by the Personnel Committee of Council *in consultation with the Chair of Presbytery Council*, and ~~reviewed by the~~ reported to the full Presbytery Council in executive session.

**(8.) 4.08 Procedures for Termination**

*Procedures for termination shall be covered in the Personnel Policies of the Presbytery, carefully attending to the procedures set forth in the Book of Order: G-9.0705, D-7.0301, D-11.0301, and D-14.0000.*

**(9.) 4.09 Procedures for Grievance**

*Procedures for grievance shall be covered in the Personnel Policies of the Presbytery.*

**(10.) 6.03 Responsibilities**

c. to coordinate the program of Presbytery and the work of its committees, reviewing reports and recommendations concerning adequacy of funding, adequacy of resourcing, and duplication of efforts. ~~Approval of reports, studies and recommendations from Program and Operational Committees will be made through Presbytery Council.~~ All committees have the responsibility to report to Presbytery Council and Presbytery Council has the responsibility to make a report back to the committees and report to Presbytery. All committees may report to Presbytery after consultation with the Presbytery Council.

**d. Presbytery Meetings**

~~Recommend times and places for stated meetings of Presbytery to the fall meeting, for the following year.~~ *Presbytery Council will identify three primary locations in each of the three sections of the Presbytery: east, central & west, with meetings of Presbytery ordinarily rotating among these locations.* Presbytery Council will also plan worship in coordination with ~~the Presbytery Moderator and the Committee on Ministry~~ with the Worship Committee of Council.

**f. Personnel**

Develop *and review* position descriptions for all **support** staff positions.

~~Conduct annual evaluations with a view to adjusting assigned responsibilities and improving effectiveness of staff.~~

(11.) **6.04 Standing Committee of Council**

b. **Personnel Committee**, appointed from among all members of Presbytery Council as well as non-Council members from churches and minister members in the Presbytery of Coastal Carolina:

- to review and recommend personnel policies, position descriptions, forms for performance evaluations;
- to work with SC/GP to recommend persons for non-exempt support staff positions;
- to review the General Presbyter's conduct of the annual evaluation of all staff;
- ~~-to participate in performance evaluation of exempt program staff;~~
- to review the General Presbyter's conduct of the annual evaluation of all staff;
- to review and recommend salaries for Administrative Staff.

(12.) **8.41 Membership**

Membership of the Committee for Mission and Outreach shall be ~~twenty-four~~ *fifteen* voting members, ~~two~~ *one* from each of the six regions and ~~twelve~~ *nine* at-large.

(13.) **9.21 Membership**

Membership of the Committee on Nominations and Volunteer Development shall be ~~thirteen~~ *nineteen* voting members, ~~one~~ *two* from each of the six regions and ~~six~~ *seven* at large, in accord with the **Book of Order G-9.0801**, plus one representative from and named annually by the Committee on Representation.

**Report to Presbytery  
The Property Committee of Council  
October 6, 2007**

**Action Items:**

1. **Church of the Covenant:** At the May 31, 2007 Council meeting, The Church of the Covenant had requested permission to sell its manse which has become a financial burden, but Council asked for additional documentation that proper procedures were followed by the session and membership in making the request. The Presbytery has received a letter stating that the congregation met on July 29, 2007 and voted to request permission of the Executive Committee of Council that they be granted permission to sell the church manse and associated properties. It is in need of extensive renovation and has become a liability to maintain. Under G-8.0501, Presbytery's permission is required for this transaction, as The Church of the Covenant did not take the exception provided for in G-8.0701.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission for The Church of the Covenant to sell their manse which they are not using and which has become a financial liability.**

2. **Gibson Property:** The committee discussed the disposition of a piece of property in Gibson, NC, once the site of Gibson Presbyterian Church. The site was visited by the Property Committee in Nov. 2006, and some local information was acquired from a neighbor who lived a short distance up the road. Deeds state that the property is to revert back to the heirs upon their payment of \$100.00 when no longer used for church purposes. Bill Purcell, an attorney from Laurinburg, started researching the deeds and any contingencies and confirmed the reversion clause. The site is grown over and contains quite a bit of wetlands. The Property Committee is recommending that the property be disposed of in the most expedient manner possible, which will probably be letting it revert to the county for non-payment of taxes, whenever the paperwork can be completed by the attorney, .

Note: Minutes from the October 19, 1983 minutes of the Fayetteville Presbytery state that Presbytery approved allowing the lot in Gibson to revert to Scotland County for non-payment of taxes. It states that Scotland County was notified of this action, but the Presbytery did not know about any of this until 2006 and has been paying taxes on the property for the past couple of years to both Scotland County and the town of Gibson, plus the town and county had no record of this action. The lot was a gift to Presbytery in 1897 and has a clause that it revert to E/ J. Gibson heirs upon payment of \$100.00 if not used for a church. The Presbytery has been informed, (and it has been restated), that it would be difficult to trace all the heirs of E. J. Gibson. There were 19 heirs when Mr. and Mrs. Gibson died in 1913 and 1915. The Gibson Presbyterian Church was dissolved by Presbytery at its meeting on April 22, 1958. A cemetery once existed on the property, but the bodies were removed to another cemetery after the church burned sometime in the 1950s. Property is proposing that Presbytery and Council pursue again the disposition of this property through Bill Purcell, a Laurinburg attorney, who has done research on the property, when his calendar permits.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission to dispose of the Gibson property in the most expedient manner possible after consultation with the Presbytery's attorney, and at his convenience.**

3. **Fuller Memorial Church Property in Chadbourn, NC:** A vacant lot in Chadbourn belonging to the now-dissolved Fuller Memorial Presbyterian Church was transferred to the Presbytery following the dissolution of that church, per the Book of Order. The Property Committee recommends that a realtor be contacted to sell the property.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission to dispose of the vacant lot located in Chadbourn, NC which was owned by Fuller Memorial Presbyterian Church.**

**Informational Items:**

1. The carpet for the Elizabethtown office which was approved in 2004 has been installed.
2. **Chestnut Street PC and the Property Owned by Presbytery at Monkey Junction:** Rev. Perry Griffin, pastor of Chestnut Street Presbyterian Church, sent a memorandum dated March 18, 2007, to the Presbytery and to Rev. David Jenkins, Chairman of the Committee for New Church Development stating "We have conducted an intensive review of the congregation's readiness to move forward with the development of a new church on the College Road property. After careful study, we have determined that it is best that we relinquish the property to the Presbytery of Coastal Carolina. However, in the event that the property is sold by Presbytery, we are requesting that a portion of the proceeds be awarded to Chestnut Street for to assist the congregation in building a new sanctuary on the current site and to remodel the existing fellowship hall.

Again, Session is requesting an opportunity to meet with the appropriate committees of Presbytery to discuss this matter."

At its meeting on July 31, 2007, Rev. David Jenkins made a motion that the property be sold and funds designated for new church development, and Council asked the property committee to obtain an appraisal of the property.

On August 10, 2007, the Property Committee met and approved obtaining an appraisal from someone in the Wilmington area who is familiar with the local real estate market, and it was suggested that Rev. Steve Hein of St. Andrews-Covenant PC be contacted for a reference.

Gayle Boykin contacted the appraiser recommended, Mr. Christopher Johnston, a member of St. Andrews-Covenant, and asked him to look at the land for appraisal purposes. Mr. Johnston contacted Gayle Boykin on the afternoon of August 28, 2007 and stated that he had looked over the property, and it appears that it is currently zoned as residential but would probably be more valuable and more desirable by developers if zoned as a commercial property. This could be a rather cumbersome procedure, but would mean a significant increase in its value. Mr. Johnston stated he would do some research and talk with contacts in Wilmington regarding the situation.

Property will continue to keep Council and Presbytery informed regarding the property and suggest action be taken whenever additional information is received.

**COMMITTEE FOR COMMUNICATIONS  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Ms. Allison Williams, Chair

The Communications Committee met July 26 at 1 p.m.

Action items for Council:

A. Consent Agenda Items

N/A

B. Items for Council's discussion

1. Continue to work on the project of converting the "How the Presbytery Works" slideshow into a movie that may be shown during congregational visits.
2. Extended the deadline for our presbytery-wide communications survey. We have already heard from several churches interested in assistance with building affordable/low-maintenance websites.
3. Continue to develop possible designs for a new presbytery logo.

Agenda items discussed and action taken:

1. Sent Laura Lupton to the 2007 Presbyterian Communicators Network national conference in Louisville.
2. Plan to attend upcoming leadership school to help people fill out the survey and answer questions about assistance with websites.

Time needed on Presbytery Agenda: 5 minutes

Upcoming dates and events of note:

Communications Committee meeting 1 p.m. Oct. 11 in Elizabethtown.

## COMMITTEE ON PREPARATION FOR MINISTRY

Report to Presbytery      October 6, 2007  
Bill Young, Chair      Jim Bryan, Vice-Chair

### **The Committee on Preparation for Ministry (CPM) reports the following to Presbytery AS INFORMATION:**

- 1) The following individuals continue to be enrolled as Inquirers:  
*Peter Bynum of First Presbyterian, Wilmington, NC;*  
*Elizabeth Codington of First Presbyterian, Wilmington, NC;*  
*Timothy Dodenhoff of First Presbyterian, Morehead City, NC*  
*Margaret Browning Leonard of St. Andrews Covenant Presbyterian, Wilmington, NC.*  
*Lyndsey Marie McCall of Laurinburg Presbyterian, Laurinburg, NC.*  
*Denise McLeod of Trinity Presbyterian Church, Laurinburg;*  
*Valita Quattlebaum of Chestnut Street Presbyterian Church, Wilmington, NC;*  
*Charles Reed of St. Andrews Covenant, Wilmington, NC;*  
*James K. Somers of Oak Island Presbyterian Church, Oak Island, NC*  
*Nathan Stratman of St. Andrews Covenant, Wilmington, NC;*  
*Catherine Taylor of Brownson Memorial Presbyterian, Southern Pines, NC*
  
- 2) The following persons continue to be enrolled as Candidates:  
*Christina Brown of Bunnlevel Presbyterian Church, Bunnlevel, NC;*  
*John Chappell of First Presbyterian Church, Carthage, NC;*  
*Eric Douglass of First Presbyterian Church, Sanford, NC;*  
*Berry French, of First Presbyterian Church, Lumberton, NC;*  
*Charles K. Reed of St. Andrews Covenant Presbyterian Church, Wilmington, NC;*  
*John Richardson of First Presbyterian Church, Wilmington, NC.*
  
- 3) The following individuals are Candidates who have been previously certified as to be “ready for examination for ordination pending a call”:  
*Eric Douglass of First Presbyterian Church, Sanford;*
  
- 4) The following individual has been ordained to the Ministry of Word and Sacrament:  
*Paul Shields of First Presbyterian Church, Sanford was ordained at First Church in Sanford, NC on August 12, 2007 and installed as Pastor at the Buffalo Presbyterian Church of Sanford, NC that same day.*

**The CPM continues to encourage congregations to nurture members as they discern possible calls to the Ministry of Word and Sacrament. It is beneficial if persons are contemplating that call that they contact the Committee on Preparation early for guidance and direction. The Inquirer and Candidate process involves active participation from the Session of the home church as well as the Presbytery.**

**Next scheduled CPM meeting: - October 25, 2007 in Elizabethtown ,NC**

**COMMITTEE ON STRATEGIC PLANNING & ORGANIZATIONAL REVIEW  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

The Strategic Planning & Organizational Review Committee met on July 9 & August 13, 2007 at 9:00 AM at the Presbytery Office in Elizabethtown.

**Action items for Presbytery Council:**

Consent Agenda Items

**MOTION:** That the attached “A Behavioral Covenant for Presbytery Council” be adopted.  
Rationale – oral comments by Presbytery Moderator.

1. The committee recommends that Presbytery Council update the Manual of Administrative Operations with reference to the procedures for setting up personnel search committees.
2. The committee recommends that Presbytery Council revise the personnel policies with reference to:
  - Performance appraisal instrument(s).
  - Salary scale for all positions.
  - Policies cross referenced with the Book of Order.
3. The committee advises that Presbytery Council seek (among our church membership) and appoint an attorney with strong Labor Law skills to serve on the personnel committee. Pay would be the person’s commitment to the church.

The committee discussed several initiatives for the Presbytery Council’s consideration and action:

- Data management – Process effectiveness
- Term limits on Council Chairs
- Small Church issues
- Presbyter attendance
- Reduction of Presbytery Council size
- Accountability/management by leadership
- The committee recommends that Presbytery Council adopt the **Single Executive Model** with reference to the General Presbyter and Stated Clerk position(s).
- The committee development a series of questions regarding the camps to be used for further study of this issue.
- The committee adopted “A Behavioral Covenant” for member interaction during its meeting.
- The committee accepts the wisdom of the Transition Team regarding entities working through existing committees (rather than creating a task force) with grace and peace.

**Additional items discussed:**

- Dr. John Goodman, in his executive observations, stated that this is a time of opportunity and danger for our Presbytery. “Do we see the Cross as the Crucifixion or the Resurrection?” His comments were received with grace.
- A discussion evolved regarding the need to challenge churches in more creative ways concerning stewardship.
- The committee drafted a list of priorities for the presbytery (3 process and 5 content) to be shared with a similar list from the Transition Team and a consultation with Presbytery Council. The purpose of such an endeavor is to come to a common agreement on “priority concerns” for the presbytery.
- The committee studies spreadsheets of the budget in an attempt to discern how churches have been responding financially over several years.

“We must reject the idea that the primary path to greatness is to become ‘more like a business’.”

Unknown

**MODERATOR'S REPORT  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

MAY 31 TO SEPTEMBER 30, 2007

- .Continued to network through the concept of Holy Conversations with five other Presbytery Moderators by sharing ideas and/or “Best Practices”.
- Searched the websites of approximately 25 other Presbyteries looking for their “ Best Practices” regarding the following topics: Agendas, annual reports, minutes, personnel policies/procedures, attendance , worship, camps , financial data, strategic planning , visitation models, leadership development, committees and other topics.
- Attended and participated in two Strategic Planning and Organizational Review Committee meeting. Drafted a Behavioral Covenant for the SPOR committee which was adopted and drafted a Behavioral Covenant for the Presbytery Council’s consideration. Drafted comments for SPOR to share with the Transition Team relating to the current situation in the PCUSA and the Presbytery along with suggestions for strategic, long range planning.
- Attended and participated in a church visitation planning group meeting by drafting some action items for a Church Visitation Strategy. Many of the ideas suggestions came from “ Best Practices ” of other Presbyteries and the PCUSA.
- Obtained some financial data regarding per capita and mission giving by each church in the Presbytery and asked the Research Services Department of the PCUSA to sort the data by size of church membership. This info has been shared with the Christian Education and Stewardship Development Committee and the Mission Funding Task Force so all churches can revisit and rethink their stewardship priorities.
- Attended and participated in the Presbytery’s Worship Committee meeting. Ray Mendenhall, the chair, introduced the concept of Worshipful Work for consideration.
- Talked with David Walker, Executive Presbyter, on several occasions regarding various Presbytery matters. Initiated conversation about celebrating achievements of each committee by means of an annual report. This may help demonstrate a core value of accountability
- Attended and participated in two Presbytery Council meetings
- Attended and participated in Region II Council meeting on September 18. Drafted some “ Measures of Faithfulness” for the Council’s consideration. These might be used in an annual report for the Council.

**PERSONNEL COMMITTEE OF COUNCIL  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Rev. Patricia M. Fletcher, Chair

The Personnel Committee of Council met on August 1, 2007 and August 16, 2007 at the Presbytery office.

Action Items for Council:

1. Jerome Patterson has been hired as Interim Site Manager for Camp Kirkwood.
2. Bob Fry's position as our Process/Transition Leader be extended until December 31, 2007.
3. Approval of the terms of call for Rev. David Walker as Interim General Presbyter and Stated Clerk.
4. Commendation of Terry Johnson, Ann Locklear and Jerome Patterson for their extraordinary service during the 2007 camping season. This commendation to take the form of a one time only bonus in the amounts of: Terry-\$1000; Ann -\$1000 and Jerome - \$1400 (Jerome's is larger due to a need to compensate him for life guarding services).
5. De Scott is formally on an unpaid leave of absence. Council asked that Presbytery maintain her medical insurance through this time of leave of absence (a leave of absence is renewable in 30 day increments up to a maximum of 90 days).
6. That Rev. David Walker be given the authority to do staff reviews, with help from the Personnel Committee as needed.
7. The Personnel Committee of Council endorses the recommendation of the Transition Team that the Interim General Presbyter be empowered to conduct searches for the exempt (program & special) staff and to submit the names of selected candidates to Presbytery for approval and likewise the Personnel Committee of Council endorses that the Interim General Presbyter be empowered to conduct searches for non-exempt (support) staff and submit the names of selected candidates to Council for approval. At this time this would be for:

Information Items for Council

1. The Personnel Committee endorses the job descriptions and organization chart as proposed by the Transition Team
2. The Personnel Committee is working on an "Annual Performance Evaluations" statement that is consistent with the personnel handbook and the Manual of Administrative Operations
3. The Personnel Committee will be working on a revising the "Termination/Grievances" procedures to make sure they are co-ordinated with and make reference to the Book of Order.
4. The Personnel Committee is doing research and planning for "Anti-Racism Training" for staff, council, churches, committees, etc. During this process we would be deliberate about training our own "trainers". The Personnel Committee believes this is a beginning to resolving differences in perspective and understanding caused by racial differences.
5. The Personnel Committee accepted the resignation of Toby Wells as Associate for Youth Ministries (½ time) and Associate for Outdoor Ministries (½ time) effective 9/21/07.

Time Needed on Presbytery Agenda: none

## **SYNOD REPORT**

Synod of the Mid-Atlantic  
August 30, 2007

John Howard, Sr., Representative  
Coastal Carolina Presbytery

The Synod Council met on July 23, 2007 at Massanetta Springs Conference Center, Harrisonburg, VA.

Action Items.....None

### Information Items:

- The first order of business was to confirm Rev. Joe McCutchen, as Vice-Chair of Council and elect Rev. Eddie Deas as Vice-Chair.
- The Council approved a recommendation from the Board of Trustees to lease space in the Synod Office to the Presbytery of The James.
- The council approved the establishment of “The New Emergent Ministries Fund’ with monies received from the sale of Chesapeake Center (\$600,000+).
- The Council received letters from 3 former employees indicating their unhappiness with their terms of severance from the Synod and they believe that a) they had been treated unfairly and b) Synod Council had not authority to take action to terminate them.
- The Council ratified the above action and reiterated that its actions and decisions were proper.
- The Council nominated and recommended (to the Assembly) William G. Parrish of Abingdon Presbytery, as Chair of Synod Nominating Committee.
- The Council approved and recommended to the Assembly a slate of 9 people to serve as the Synod Executive Nominating Committee.

### **Synod Assembly (July 24 – 25, 2007) Harrisonburg, VAB**

- Elder D. G. Martin was elected as Moderator of the Assembly and Elder Fred Ward was elected as Vice Moderator.
- The Assembly approved the New Synod Design on a voice vote (no dissent).
- A series of Resolutions were approved relating to governance between the 26<sup>th</sup> of July to the First Synod Assembly Meeting (sometime in early November 2007).
- Several Resolutions were approved directing the November Assembly Meeting to:
  - Provide procedures for working with YADS.
  - Approve a budget for 2008.
  - Determine specific dates for the two (2) meeting of the Synod Assembly (as called for in the New Design).
- The Assembly rejected a report from the Presbytery of Baltimore regarding a complaint again the Presbytery. A motion was approve that the Presbytery of Baltimore provide Commissioners (to the November Assembly) a 10-day notice of its action(s) with reference to the matter.

This is my final report to you as Synod Representative. Congratulations to Ms. Naomi Newton.

Time needed on Presbytery Agenda: None.

### Upcoming Dates & Events:

Unscheduled Assembly Meeting, November 2007.

*All Things Decently and In Order*

Presbytery Evaluation

October 6, 2007

On an earlier evaluation (March 3, 2007), Tending to Presbytery Business, with comments on materials and receiving packets on line, surfaced as a primary area needing some improvement. Today we are asking you to help identify how to improve our conduct of Presbytery Business.

I. Packets and Materials

A number of comments indicated confusion over original and supplementary packets.

Please evaluate how you felt about our Presbytery meeting today.

- The materials I received for this meeting were:
  - Clear       Confusing       Cumbersome, hard to follow
  - Helpful       Informative       Overwhelming, too much material
  - Timely       Too late       Rushed or inconvenient time
- Using two sets of materials (original and supplementary packets) is
  - Helpful to get last minute information       Burdensome to collate
  - Necessary to be complete       Exhaustive and sometime superfluous
- What suggestions do you have to help us? (Some from your earlier comments)
  - Limit items in supplemental packet (too much too close to meeting)
  - Set a deadline for items to be included and make packet available that date
  - Set earlier closing for committee reports which will be included
  - Include page references on Agenda (Docket) page
  - Collate page numbers to help merge packets (p. 8 original, p. 8a supplemental)
- Are there other suggestions you would like to add?

- On Line Packet
  - I like to get the packet online.       I would prefer hard copy mailed.
  - I have difficulty downloading       I don't have computer to download
  - I received packet in time to prepare for the meeting
  - I felt caught in a time bind to download and read
  - I would prefer a more complete original and very limited supplemental packet.

II. Debate and Conduct of Business on the Floor (Again some of your earlier comments)

- Using PowerPoint and Visual Aids helps me understand issues
- Those unfamiliar with issues would benefit from explanations and background
- First time commissioners have difficulty following business debates
- The debates are too long; we need self-discipline in talking
- Some comments were not to the point of the issues being discussed
- I felt part of the decision making, or  I felt left out of discussions.
- Parliamentary procedures were confused or ignored at times
  - a designated Parliamentarian could be useful
- Motions should be read just before voting.
- Are there other suggestions you would like to add?

PRESBYTERY OF COASTAL CAROLINA

REQUEST FOR EXCUSE

TO THE COMMITTEE ON ATTENDANCE

I hereby request that I be excused from attendance of the meeting of the Presbytery of Coastal Carolina, Presbyterian Church (U.S.A.) meeting at

\_\_\_\_\_ on \_\_\_\_\_

for the period of time indicated below, for the following reasons:

\_\_\_\_\_

\_\_\_\_\_

(1) The entire meeting of Presbytery \_\_\_\_\_

(2) Part of the meeting of Presbytery \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

( ) Minister      ( ) Elder      ( ) CLP

Church: \_\_\_\_\_

Please return to: PRESBYTERY OF COASTAL CAROLINA  
807 WEST KING STREET  
ELIZABETHTOWN, NC 28337-9587  
FAX #: (910) 862-3524  
EMAIL: [pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)

**PRESBYTERY OF COASTAL CAROLINA  
ENROLLMENT FORM  
OCTOBER 6, 2007**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Email: \_\_\_\_\_

Church: \_\_\_\_\_

PLEASE CHECK IN PROPER PLACE

- Minister
- Elder Commissioner
- Committee Chair
- CLP
- Visitor

**PRESBYTERY SUPPLEMENTAL PACKET GUIDE**  
**OCTOBER 6, 2007**

1. Presbytery Packet Guide – Page 1
2. Directions to Burgaw Elementary School & Parking Map – Pages 2 & 3
3. Rev. Joan S. Gray, Moderator of the 217<sup>th</sup> General Assembly Flier – Page 4
4. Morning Worship – Page 5 – 7
5. Committee on Ministry – Page 8
6. Litany for Youth Council Installation – Page 9
7. Afternoon Song – Page 10
8. Committee for Mission & Outreach – Page 11 & 132
9. Committee on Nominations & Volunteer Development – Page 14
10. Budget & Finance – Pages 15 – 17
11. Property Committee of Council – Pages 18 – 20
11. Some Housekeeping Rules of the Day – Page 21

**NOTE CHANGE OF LOCATION FOR THE OCTOBER 6, 2007  
PRESBYTERY MEETING TO BURGAW ELEMENTARY SCHOOL.  
DIRECTIONS ARE LISTED BELOW.**

**From West**

Proceed along Highway 53 E (Wilmington St.) to the blinking light. Turn left onto Wright Street. Go 3 blocks to Wallace street. The school is on the corner of Wright and Wallace St. Enter by the front which faces Wright Street.

**From East**

Proceed along highway 53W. Go through the light at Hwy. 117 Turn left at the stop sign onto Bridgers street. Go through the next stop sign (Walker St.) to the next stop sign (Wright Street). Turn right onto Wright street, go two blocks the school is on the corner of Wright and Wallace St. Enter by the front which faces on Wright Street.

**From the church**

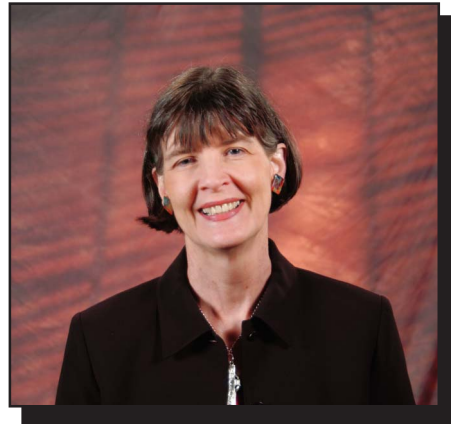
At the light at the corner of Walker Street and Fremont St. (the front of the church) turn right and go north on Walker street. Follow Walker until it dead ends into Wallace street. Turn left on Wallace street and go one block. The school is on the corner of Wallace and Walker street.

**Parking**

Please reserve the lot on the corner of Wallace and Wright for handicap and less mobile folks. There is parking on the north side of the school. Along the street and in designated lots in across from the school. Watch for the signs.

There will be people to direct you to the school from the church and at the school site.

*Moderator of the 217th General Assembly  
Presbyterian Church (U.S.A.)*



**The Reverend Joan S. Gray**

*First Presbyterian Church  
Fayetteville, North Carolina*

**Saturday, October 13, 2007**

- 5:00 p.m. • Address by the Moderator  
*The Chapel*
- 6:00 p.m. • Reception  
*Fellowship Building*

**Sunday, October 14, 2007**

- 8:30 a.m. • Sermon by the Moderator  
*The Chapel*
- 9:45 a.m. • Remarks by the Moderator  
*The Chapel*
- 10:55 a.m. • Sermon by the Moderator  
*The Sanctuary*

**FIRST PRESBYTERIAN CHURCH**  
**102 Ann Street**  
**Fayetteville, North Carolina 28301**  
**(910) 483-0121 • [www.firstprez.com](http://www.firstprez.com)**



Opening Worship  
Presbytery of Coastal Carolina  
October 6, 2007

**Call to Worship**

I clothe my soul in the mantle of creation,  
Heaven's of light, earth of life, seas of love,  
Surround and support my awakening soul.

*Preserve my soul in compassion, may it shine  
forth now with the brightness of this day.*

(Adapted from Celtic Devotional, by Caitlan Matthews, p. 98)

**Opening Prayer**

Let us pray

In You, gracious God  
*The widowed find a career  
The orphaned find a parent  
The fearful find a friend*

In You, gracious God  
*The wounded find a healer  
The penitent find a pardoner  
The burdened find a counselor*

In You, gracious God  
*The miserly find a beggar  
The despondent find a laughter-maker  
The legalists find a ruler-breaker*

In You, Jesus Christ we meet our maker and our match.

*O Christ, is whose heart is both welcome and warning,  
Say to us, do to us, reveal within us the things that will  
Make us whole.*

And we will wait; and we will praise You. Amen

(from A Wee Worship Book (AWWB),  
Wild Goose Worship Group  
GIA Publications, p. 14-15)

## Hymn

Father, we love You, we worship and adore You  
Glorify Your name in all the earth.  
Glorify Your name, Glorify Your name  
Glorify You Name in all the earth.

Jesus, we love You, we worship and adore You  
Glorify Your name in all the earth.  
Glorify Your name, Glorify Your name  
Glorify You Name in all the earth.

Spirit, we love You, we worship and adore You  
Glorify Your name in all the earth.  
Glorify Your name, Glorify Your name  
Glorify You Name in all the earth.

CCLI # 2852559

## Scripture

## Sermon

Dr. Thomas Currie

## Response to the Word

From where we are to where you need us

*JESUS, NOW LEAD ON*

From the security of what we know to the adventure of what You reveal.

*JESUS, NOW LEAD ON*

To refashion the fabric of this world until it resembles the shape of You Kingdom

*JESUS, NOW LEAD ON*

Because good things have been prepared for those who love God

*JESUS, NOW LEAD ON*

(AWWB, p.24)

## Hymn

In Christ there is no East or West, in Him no South or North  
But one great fellowship of love throughout the whole wide earth.

In Him shall true hearts everywhere their high communion find;  
His service is the golden cord close binding humankind.

Join hands all people of the faith whate'er your race may be;  
Who serves my Father as a child is surely kin to me.

In Christ now meet both East and West; in Him meet South and North  
All Christly souls are one in Him throughout the whole wide earth.

CCLI # 2852559

## Closing Prayer (Unison)

Lord, give us wisdom before we speak, understanding while we listen,  
Sensitivity towards all gathered here, and the perspective of Your Kingdom in  
Which to see the things of this world. Amen.

(adapted from AWWB, p. 28)

**COMMITTEE ON MINISTRY  
SUPPLEMENTAL REPORT  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

Mr. James V. Bender, Jr., Chair  
Rev. Rick Martindale, Vice Chair

A. ACTION ITEMS

1. MINISTERS

- c. That the following commission be formed to install Michael Charles Baynai as Associate Pastor of Little Chapel On The Boardwalk Presbyterian Church at 3 PM on October 28, pending appointment of additional member.

Ministers: Todd R. Wright, David A. Walker, Donald P. Marshall

Elders: Al Wordsworth, Debbie Donnelly, \_\_\_\_\_

Guest Minister: Hazel Wilson (New Harmony Presbytery)

Guest Elder: Rosanna Shiror (New Harmony Presbytery)

3. COMMISSIONING OF COMISSIONED LAY PASTOR

Donald L. Fischer – Village Presbytery Church

Tenure of Commission: 10/06/07 – 4/06/08

**Moderator: Rev. Earl M. Vaughan**

**Mentor/Supervisor: Rev. Ben S. West**

B. MATTERS FOR THE RECORD

- b. That the following minister has been granted permission to labor outside the bounds of this Presbytery.

Melinda M. King – New Hope Presbytery

- c. That the following Moderators-of-Sessions have been appointed for churches that are currently without an installed pastor.

Fairmont First – Rev. Leonard C. Bergman, Jr.

Faison – Rev. W. Ben Burrows

- d. That the following supply relationships have been approved.

- Fairmont First: Rev. Leonard C. Bergman, Jr. as Stated Supply for 2008.
- Vaughn Memorial: Rev. Earl M. Vaughan as Stated Supply **for 2008.**

- f. That the following minister has been granted permission to labor inside the bounds of this Presbytery.

Leonard C. Bergman, Jr. – Charlotte Presbytery

**Installation Service Of the Youth Council of the  
Presbytery of Coastal Carolina  
October 6, 2007**

L: Open now my lips, O Lord;  
P: And my mouth shall show forth Your Praise.  
L: Lead us in paths of righteousness  
P: For Your Holy names sake.  
L: May the boundaries of our lives fall in pleasant places  
P: So that we glorify Your name forever.

Hymn: Be Glorified

1. In my life Lord, be glorified, be glorified.  
In my life Lord, be glorified today.
  2. In my home
  3. In our schools
  4. In Your Church
  5. In our hearts
- (CCLI #2852559)

L: As youth and adults together, you respond to the call of God through the Holy Spirit  
P: We respond to God's call to be connected to each other, the church and the world.  
L: As youth and adults together, you respond to God's call in Jesus Christ.  
P: We respond to God's call that our lives shall proclaim with joy that Jesus Christ is Lord!  
L: You are called to be leaders in the youth ministry of this Presbytery.  
P: We will lead with grace and purpose.  
L: You are called to be a model to youth and adults engaged in youth ministry  
P: We will conduct our ministry relying on the Holy Spirit and following the examples of Christ.  
L: You are called to be servants.  
P: We will serve the people with energy, intelligence, imagination and love.  
L: You are called to be fellow workers in the vineyard of this Presbytery.  
P: We will work together to give witness to the Kingdom of God in our midst.  
L: As I call your name, I invite representatives from your church to come and place the mantle of service upon you.

Prayer.

Blessing:       tune: Take my Life and Let it Be no. 310

May the Lord now bless and keep you.  
Make His face to shine upon you.  
May the Lord be gracious to you.  
And lift up His countenance upon you.  
And give you His eternal peace.

\*The litany of call is adapted from the Mission Statement of the Presbyterian Youth Connection.

## Afternoon song

1. New is the love that you give to me

New every morning is the love that I see

New is the love that I know can only be

Your love, O Lord, that you give unto me.

2. Grace    3. Hope    4. Peace    5. Life

Gain disaster recovery and team building skills with...



## **CPR and Basic First Aid Training**

Taught by the Red Cross

Oct. 20, 8:00 AM – 5:00 PM

Elizabethtown Presbyterian Church

**Cost: \$25** (subsidized by the presbytery) Includes snacks; we'll split up  
to get lunch on our own.

Call Rev. Jason Davenport to sign up by Oct. 15

Phone: (919-770-4589)

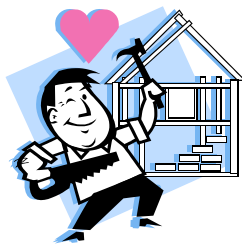
Organized and sponsored by **CC-PANDA**, our  
presbytery's disaster assistance network.





Your time and assistance is greatly appreciated. Anyone that is willing to provide their time and assistance in helping those that are in need, often feel that they receive blessings greater than those that receive the assistance.

The intent of this information is to build a database and start a structured organization program called the CC PANDA that can provide a means to help in times of need. Some examples that would cause this need may be Hurricanes, Tornados, and Floods, Fires. The CC PANDA is not intended to provide assistance in lieu of other groups or organizations, nor is it intended to be a large scale assistance or relief organization. The intent is to augment and work with other religious, non-profit or governmental organization in disaster assistance.



***We welcome the participation of everyone. If the volunteer is less than 18 years of age, parental approval will be required.***



**Coastal Carolina Presbyterian Aid Network for Disaster Assistance (CC PANDA)**

**The Presbyterians of Coastal Carolina are aware of the necessity of helping families in times of need. We, as the body of Christ, understand through God's love and by his hands, are bound by his direction to help our neighbors in times of their desperation and physical need. As a CC PANDA volunteer, your name will be maintained on a list, with other volunteers in our Presbytery, so that we will have a list of those individuals that are willing to commit themselves for service to our neighbors.**

**Data Form**

***This data form is for the expressed purpose of gathering information of those individuals that are willing to volunteer their time, efforts and or resources to assist others in time of need. The information gathered will only be used to maintain a list of those volunteers that are willing to help in times of natural disasters or crisis. Submitting this information does NOT obligate you for any specific volunteer time or project. You will have the right to accept or reject any task or mission asked of you.***

**Please complete the enclosed form, and mail or FAX to:**

John Crowder  
131 Lee Drive  
Leland, NC 28451  
910-371-3055, FAX 910-371-9921 (Call before Faxing)  
johncrowder@earthlink.net

Jason Davenport – For Any additional information or questions  
P.O. Box 1624  
Sanford, NC 27331  
919-775-3713, [edgewoodpc@windstream.net](mailto:edgewoodpc@windstream.net)  
Or [www.presbycc.org/](http://www.presbycc.org/)

**CC PANDA DATABASE FORM**

*Please Print*

Name: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Last First MI

Address (1): \_\_\_\_\_ (2): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_ @ \_\_\_\_\_

(Birthday if less than 18 yrs: \_\_\_\_/\_\_\_\_/\_\_\_\_)

Church: \_\_\_\_\_

***Please Circle or Mark all that Apply***

**A. TIME & TRAVEL COMMITMENTS**

1. Are you willing to help others in need for;  1 day;  2 days;  one week; other: \_\_\_\_\_?  
Comment: \_\_\_\_\_

2. Are you willing to travel:  local  regional  statewide  other \_\_\_\_\_

3. Can you stay overnight:  2 nights  3-5 nights  one week  More

4. Are you willing to be a first responder? i.e. Someone that can potentially be called on to perform immediate service on a very short notice in order to provide as rapid a response as possible: **yes / no**

**B. SKILLS:**

1. What special skills do you possess?

- |                                      |                                       |                                   |   |
|--------------------------------------|---------------------------------------|-----------------------------------|---|
| Plumbing: <input type="checkbox"/>   | Design: <input type="checkbox"/>      | General                           | Team Leading <input type="checkbox"/>     |
| Carpentry: <input type="checkbox"/>  | Engineering: <input type="checkbox"/> | Labor: <input type="checkbox"/>   | Soliciting: <input type="checkbox"/>      |
| Electrical: <input type="checkbox"/> | Flooring: <input type="checkbox"/>    | Cooking: <input type="checkbox"/> | Planning/Coord.: <input type="checkbox"/> |
| Mechanical: <input type="checkbox"/> | Roofing: <input type="checkbox"/>     | Cleanup: <input type="checkbox"/> | Administrative: <input type="checkbox"/>  |

Other: \_\_\_\_\_

2. Experience with power tools, including chain saws: \_\_\_\_\_

3. Are you a licensed general, electrical, mechanical plumbing contractor? \_\_\_\_\_

4. Any medical training:  First Aid  CPR  EMT  Nurse  MD  Therapist

Other: \_\_\_\_\_

5. If medical professional please explain your specialty:

**C. TRANSPORTATION**

1. Can you drive a cargo truck; passenger van; other? \_\_\_ Yes: \_\_\_ No

Do you have a valid NC CDL? \_\_\_\_\_

2. Do you have access to a cargo truck, trailer, 4X4 vehicle, pickup truck or other means to transport people and/ or materials? \_\_\_\_\_. Please explain:  
\_\_\_\_\_

**D. OTHER/COMMENTS** What other resources can you provide other than your time and skills? (I.e. Special tools, material or other not mentioned above?) : \_\_\_\_\_

Please mail or Fax completed form to: **John Crowder**  
**131 Lee Drive**  
**Leland, NC 28451 or fax 910 371-9921**

**COMMITTEE ON NOMINATIONS & VOLUNTEER DEVELOPMENT  
SUPPLEMENTAL REPORT  
PRESBYTERY OF COASTAL CAROLINA  
OCTOBER 6, 2007**

**STRATEGIC PLANNING & ORGANIZATIONAL REVIEW**  
**CLASS OF 2010:**

That Dr. Bill Stell (1) be elected.

**2008 COMMITTEE CHAIRPERSONS**

That the following be elected:

Church Revitalization & Transformation: Rev. C. Owen Carriker

Communications: Ms. Allison Williams

Ministry: Mr. James V. Bender, Jr.

Preparation for Ministry: Rev. William G. Young

Representation: Ms. Sally Hillbeck

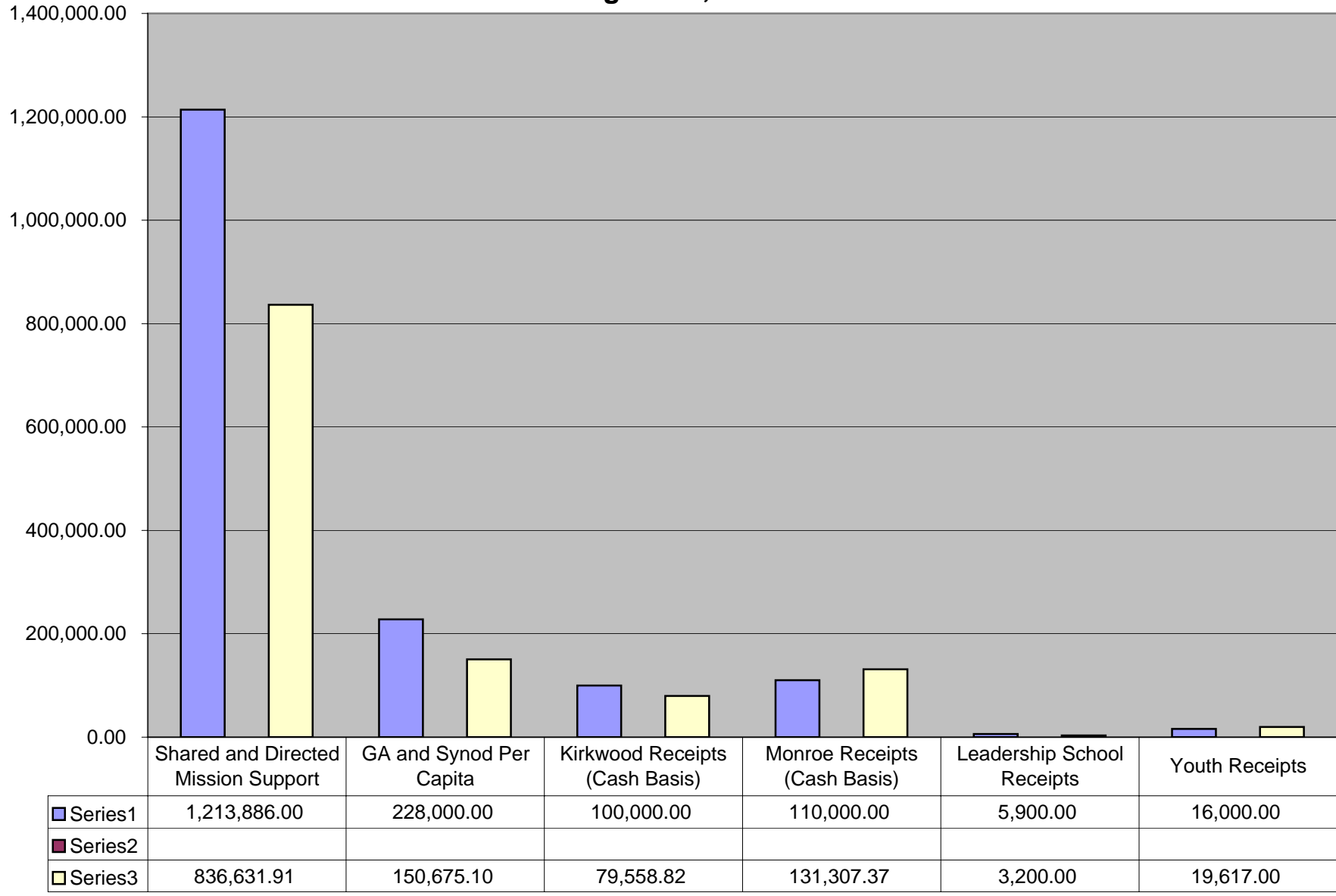
**SYNOD COMMISSIONERS**  
**CLASS OF 2008:**

That Mr. William J. McNeill (4) be elected.

**Presbytery of Coastal Carolina  
Financial Summary  
August 31, 2007**

	<b>2007</b>	<b>2007 Actual</b>	<b>Budget</b>	<b>Percent</b>
<b>INCOME</b>	<b>Budget</b>	<b>Year-To-Date</b>	<b>Remaining</b>	<b>Remaining</b>
Shared and Directed Mission Support	1,213,886.00	836,631.91	377,254.09	31%
GA and Synod Per Capita	228,000.00	150,675.10	77,324.90	34%
Kirkwood Receipts (Cash Basis)	100,000.00	79,558.82	20,441.18	20%
Monroe Receipts (Cash Basis)	110,000.00	131,307.37	(21,307.37)	-19%
Leadership School Receipts	5,900.00	3,200.00	2,700.00	46%
Youth Receipts	16,000.00	19,617.00	(3,617.00)	-23%
Morgan Foundation Youth Ministry Grant	10,000.00	15,000.00	(5,000.00)	-50%
Scholarships and Transfers	5,850.00	970.39	4,879.61	83%
Self-Development of People - GA Grant	<u>500.00</u>	<u>0.00</u>	500.00	100%
<b>Total Income</b>	<b>1,690,136.00</b>	<b>1,236,960.59</b>	<b>453,175.41</b>	<b>27%</b>
<b>EXPENSES</b>	<b>2007</b>	<b>2007 Actual</b>	<b>Budget</b>	
	<b>Budget</b>	<b>Year-To-Date</b>	<b>Remaining</b>	
GA Shared and Directed Mission Support	56,000.00	59,502.68	(3,502.68)	-6%
GA Per Capita Apportionment	<u>177,278.00</u>	<u>118,185.36</u>	<u>59,092.64</u>	<u>33%</u>
<b>Total General Assembly</b>	<b>233,278.00</b>	<b>177,688.04</b>	<b>55,589.96</b>	<b>24%</b>
Synod Per Capita Apportionment	63,992.00	42,661.36	21,330.64	33%
Presbytery Council	118,053.00	70,603.34	47,449.66	40%
Presbytery Staff (*)	683,163.00	390,220.29	292,942.71	43%
Regional Coordinators Salaries	100,198.00	36,404.50	63,793.50	
Regional Coordinators Admin./Travel	<u>19,802.00</u>	<u>5,445.48</u>	<u>14,356.52</u>	
Regional Coordinators	120,000.00	41,849.98	78,150.02	65%
<b>Total Presbytery Council and Staff</b>	<b>921,216.00</b>	<b>502,673.61</b>	<b>418,542.39</b>	<b>45%</b>
Committee for Christian Educ. & Stewardship Dev.	43,000.00	32,410.76	10,589.24	25%
Committee for Church Revitalization & Transform.	50,000.00	19,195.88	30,804.12	62%
Committee for Communications	5,000.00	1,852.91	3,147.09	63%
Committee for New Church Development	2,000.00	926.98	1,073.02	54%
Committee for Mission and Outreach	90,000.00	57,737.80	32,262.20	36%
Committee for Outdoor Ministries (Cash Basis)	235,000.00	210,582.32	24,417.68	10%
Committee for Racial Ethnic Ministries	6,000.00	1,134.40	4,865.60	81%
Committee on Ministry	25,000.00	6,499.43	18,500.57	74%
Committee on Nominations & Volunteer Develop.	1,500.00	1,607.89	(107.89)	-7%
Committee on Preparation for Ministry	9,000.00	4,529.13	4,470.87	50%
Committee on Representation	250.00	247.44	2.56	1%
Committee on Sessional Rec./Overtures/HGBD	300.00	46.80	253.20	84%
Committee on Strategic Planning & Organiz. Rev.	4,000.00	1,905.29	2,094.71	52%
Permanent Judicial Commission	100.00	0.00	100.00	100%
Self-Development of People	<u>500.00</u>	<u>391.64</u>	<u>108.36</u>	<u>22%</u>
<b>Total Committee Expenses</b>	<b>471,650.00</b>	<b>339,068.67</b>	<b>132,581.33</b>	<b>28%</b>
<b>TOTAL EXPENSES</b>	<b>1,690,136.00</b>	<b>1,062,091.68</b>	<b>628,044.32</b>	<b>37%</b>

**Presbytery of Coastal Carolina  
2001 Budgeted Income vs. Actual Income  
August 31, 2001**



**Report to Presbytery  
The Property Committee of Council  
October 6, 2007**

**Action Items:**

1. **Church of the Covenant:** At the May 31, 2007 Council meeting, The Church of the Covenant had requested permission to sell its manse which has become a financial burden, but Council asked for additional documentation that proper procedures were followed by the session and membership in making the request. The Presbytery has received a letter stating that the congregation met on July 29, 2007 and voted to request permission of the Executive Committee of Council that they be granted permission to sell the church manse and associated properties. It is in need of extensive renovation and has become a liability to maintain. Under G-8.0501, Presbytery's permission is required for this transaction, as The Church of the Covenant did not take the exception provided for in G-8.0701.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission for The Church of the Covenant to sell their manse which they are not using and which has become a financial liability.**

2. **Gibson Property:** The committee discussed the disposition of a piece of property in Gibson, NC, once the site of Gibson Presbyterian Church. The site was visited by the Property Committee in Nov. 2006, and some local information was acquired from a neighbor who lived a short distance up the road. Deeds state that the property is to revert back to the heirs upon their payment of \$100.00 when no longer used for church purposes. Bill Purcell, an attorney from Laurinburg, started researching the deeds and any contingencies and confirmed the reversion clause. The site is grown over and contains quite a bit of wetlands. The Property Committee is recommending that the property be disposed of in the most expedient manner possible, which will probably be letting it revert to the county for non-payment of taxes, whenever the paperwork can be completed by the attorney, .

Note: Minutes from the October 19, 1983 minutes of the Fayetteville Presbytery state that Presbytery approved allowing the lot in Gibson to revert to Scotland County for non-payment of taxes. It states that Scotland County was notified of this action, but the Presbytery did not know about any of this until 2006 and has been paying taxes on the property for the past couple of years to both Scotland County and the town of Gibson, plus the town and county had no record of this action. The lot was a gift to Presbytery in 1897 and has a clause that it revert to E/ J. Gibson heirs upon payment of \$100.00 if not used for a church. The Presbytery has been informed, (and it has been restated), that it would be difficult to trace all the heirs of E. J. Gibson. There were 19 heirs when Mr. and Mrs. Gibson died in 1913 and 1915. The Gibson Presbyterian Church was dissolved by Presbytery at its meeting on April 22, 1958. A cemetery once existed on the property, but the bodies were removed to another cemetery after the church burned sometime in the 1950s. Property is proposing that Presbytery and Council pursue again the disposition of this property through Bill Purcell, a Laurinburg attorney, who has done research on the property, when his calendar permits.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission to dispose of the Gibson property in the most expedient manner possible after consultation with the Presbytery's attorney, and at his convenience.**

3. **Fuller Memorial Church Property in Chadbourn, NC:** A vacant lot in Chadbourn belongs to the now-dissolved Fuller Memorial Presbyterian Church. The Property Committee suggests that a realtor be contacted about selling the property.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission to dispose of the vacant lot located in Chadbourn, NC which was owned by Fuller Memorial Presbyterian Church.**

**4. Chestnut Street :**

The following letter from Rev. Perry Griffin, pastor of Chestnut Street PC, Wilmington, NC, was received in the Presbytery office on September 24, 2007. It reads, "Chestnut Street Presbyterian Church holds the deed to property located at 507 Red Cross Street in Wilmington. The congregation authorized session to pursue a buyer for the property. We have received an offer from New Hanover Community Action, Inc. to purchase the structure for \$270,000.00. New Hanover Community Action currently rents the facility for its Head Start program.

On behalf of the congregation, Session is requesting permission to sell this property. Proceeds from the sale will be designated for the building fund and for repairs to the current sanctuary. We are requesting a quick decision since the buyer is anxious to proceed with the sale.

Under G-8.0501, Presbytery's permission is required for this transaction, as Chestnut Street did not qualify to take the exception provided for in G-8.0701. The Property Committee approved this action via electronic vote. The Executive Committee of Council approved this action via electronic vote.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission for Chestnut Street Presbyterian Church to sell their property on Red Cross Street.**

**Informational Items:**

1. The carpet for the Elizabethtown office which was approved in 2004 has been installed.
2. **Chestnut Street PC and the Property Owned by Presbytery at Monkey Junction:** Rev. Perry Griffin, pastor of Chestnut Street Presbyterian Church, sent a memorandum dated March 18, 2007, to the Presbytery and to Rev. David Jenkins, Chairman of the Committee for New Church Development stating "We have conducted an intensive review of the congregation's readiness to move forward with the development of a new church on the College Road property. After careful study, we have determined that it is best that we relinquish the property to the Presbytery of Coastal Carolina. However, in the event that the property is sold by Presbytery, we are requesting that a portion of the proceeds be awarded to Chestnut Street for to assist the congregation in building a new sanctuary on the current site and to remodel the existing fellowship hall.

Again, Session is requesting an opportunity to meet with the appropriate committees of Presbytery to discuss this matter."

At its meeting on July 31, 2007, Rev. David Jenkins made a motion that the property be sold and funds designated for new church development, and Council asked the property committee to obtain an appraisal of the property.

On August 10, 2007, the Property Committee met and approved obtaining an appraisal from someone in the Wilmington area who is familiar with the local real estate market, and it was suggested that Rev. Steve Hein of St. Andrew's Covenant PC be contacted for a reference.

Gayle Boykin contacted the appraiser recommended, Mr. Christopher Johnston, a member of St. Andrews-Covenant, and asked him to look at the land for appraisal purposes. Mr. Johnston contacted Gayle Boykin on the afternoon of August 28, 2007 and stated that he had looked over the property, and it appears that it is currently zoned as residential but would probably be more valuable and more desirable by developers if zoned as a commercial property. This could be a rather cumbersome procedure, but would mean a significant increase in its value. Mr. Johnston stated he would do some research and talk with contacts in Wilmington regarding the situation.)

Property will continue to keep Council and Presbytery informed regarding the property and suggest action be taken whenever additional information is received.

## SOME HOUSEKEEPING RULES OF THE DAY

1. Please cut off your cell phones and pagers.
2. An evaluation instrument for this meeting entitled “All Things Decently and In Order” is in your packet. Please complete before you depart today and leave it in one of the boxes located at the exit doors.
3. Microphones are located at various locations in the sanctuary Please use them when making reports, discussing a motion, asking a question, making suggestions, offering comments or anything else except seconding a motion. Identify yourself as you begin to speak and address your remarks to the Moderator.
4. It is suggested that you give careful thought to any main motion or amendment to main motion that you wish to make. The main motion or amendment to main motion must be put in writing. A form is available to make or amend a motion.
5. When you come forward to make a report, please give reference to the page number of your report first thing. Indicate the page (s) in the Advance Packet as well as the page number in the Supplemental Packet.
6. Committee chairs are asked to anticipate their reports by moving to the front when the person immediately before them on the agenda is up.
7. Please note the time allotments for comments as firm guidelines for each entity making a report. Someone will hold up a card for 2 minutes remaining, then when 1 minute remains.
8. Every one is encouraged to take the initiative to connect with one or more individuals whom you do not know before coming to this meeting thereby affirming our connectedness as Presbytery.
9. Dr. Ken Newbold is serving as parliamentarian for the meeting.