



# Presbytery of Coastal Carolina

## “Cultivating Generosity”

807 West King Street – Elizabethtown, NC 28337-9587

VOICE: 910-862-8300 FAX: 910-862-3524

[www.presbycc.org](http://www.presbycc.org)

DATE: November 18, 2010

Greetings: Ministers, Commissioned Lay Pastors, Clerks of Sessions, Members of Presbytery Council & Others

The 91<sup>st</sup> Stated Meeting of Presbytery will be **Thursday, December 2, 2010** Brownson Memorial Presbyterian Church, Southern Pines, NC.

The attached Advance Packet includes directions to the Church, the meeting agenda, detailed reports concerning the various items of business to be conducted at this meeting, and several items of information. **By going to the Presbytery’s website ([www.presbycc.org](http://www.presbycc.org))**, you will find *Guidelines for a First Time Elder Commissioner & a form for requesting to be excused* from the meeting.

Please note that your computer will enable you NOT to have to print the whole Presbytery packet attached here. You may choose to print just the pages you need/want for the meeting.

I urge you to study the agenda in advance, and **please plan to stay for the entire meeting**, until all of the items of business have been completed.

### CONCERNING REGISTRATION:

At each registration table there will be a notebook for you to print your name. We will no longer be using enrollment cards. There will be **three (3) registration groupings: (1)Active Pastors, (2)Retired Pastors, (3)CLPs and other eligible to vote.** There will also be a **separate line for visitors.** Voting commissioners and minister members will be given a blue neck wallet. Visitors will receive regular name tags. **The blue neck wallets are to be returned to collection bins at the conclusion of the meeting.** (Be aware that all “First Presbyterian” churches will be listed under “F”, not under the city name.)

Lunch will be available for persons making advance reservations; click on [www.presbycc.org/Lunchform.htm](http://www.presbycc.org/Lunchform.htm) for information about lunch and about making your reservation. Cost of lunch is \$7 per person.

Childcare can be provided with an **advance note.** Contact Presbytery Office with the request to include ages of children (910-862-8300; or [pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)), no later than **12:00 noon Monday, November 29<sup>th</sup>**. (Be sure to bring a snack and a lunch for children.)

In the unlikely event of severe weather, we will announce any postponement of the meeting on Presbytery’s web site ([www.presbycc.org](http://www.presbycc.org)), in the voice mail message which answers incoming telephone calls (910-862-8300 or 800-277-7479), and/or via Presbytery’s email networks. If there is any question, check the web site or call the office number.

Moderator Mamie L. Wilson-Hooker will call the meeting to order promptly at 9:45 AM.

David A. Walker  
General Presbyter & Stated Clerk

Rev. Dr. David A. Walker  
General Presbyter & Stated Clerk

Ms. Gayle M. Boykin  
Treasurer & Business Manager

**BROWNSON MEMORIAL PRESBYTERIAN CHURCH  
330 SOUTH MAY STREET  
SOUTNERN PINES, NC 28387  
PHONE: 910-692-6252**

From US #1, take Morganton Road Exit, go East through second traffic light, cross bridge over railroad and bear left on South May Street. Continue on May Street to the next traffic light (intersection with Indiana Avenue). The Church is on the left in the block between Indiana Avenue & Massachusetts Avenue. Parking is accessible from May Street just north of the sanctuary or from Indiana Avenue behind the churches.

From Highways 15/501 or 211, take the 15/501 South Exit from the traffic circle. At the second traffic light, turn left on Morganton Road and continue to US #1 and then follow the directions above.

# We're . . . . . “Cultivating Generosity”

**PROPOSED AGENDA  
PRESBYTERY OF COASTAL CAROLINA  
NINETY FIRST STATED MEETING  
THURSDAY – DECEMBER 2, 2010  
BROWNSON MEMORIAL PRESBYTERIAN CHURCH  
PINEHURST, NORTH CAROLINA**

**Rev. Mamie L. Wilson-Hooker, Presbytery Moderator  
Rev. Richard T. Martindale, Presbytery Vice Moderator**

***OUR VISION IS  
CONGREGATIONS JOYFULLY COMMITTED TO CHRIST AS LORD  
CALLED & COMISSIONED BY GOD  
CONNECTED & EMPOWERED BY THE HOLY SPIRIT  
FOR WORSHIP & SERVICE***

- |          |     |   |   |
|----------|-----|---|---|
| 9:00 AM  | 1.  | Registration  |   |
| 9:44 AM  | 2.  | Call to Order & Opening Prayer  | Rev. Mamie Wilson-Hooker, Moderator   |
| 9:45 AM  | 3.  | Morning Worship (Minister Necrology)                                  | Rev. Perry D. Griffin, Chestnut Street<br>Chestnut Street Presbyterian Church |
|          |     | <b>[Page 5]</b>   |   |
| 10:45 AM | 4.  | Declaration of Quorum   | Rev. David A. Walker, Stated Clerk  |
| 10:46 AM | 5.  | Welcome – Presbyterian Church   | Rev. Grady J. Perryman, Brownson<br>Memorial Presbyterian Church              |
| 10:51 AM | 6.  | Appointments of Standing Committees                                   | Rev. Mamie Wilson-Hooker, Moderator   |
|          |     | Attendance, Bills & Overtures, Thanks, Temporary Clerks               |   |
| 10:52AM  | 7.  | Adoption of Agenda <b>[Pages 3 &amp; 4]</b>                           | Rev. Kimani K. Wright, PC Chair   |
| 10:55AM  | 9.  | Stated Clerk’s Report   | Rev. David A. Walker, Stated Clerk  |
|          |     | a. Introduction of New Business*                                      |   |
|          |     | b. Recognition of first time elders, corresponding members & visitors |   |
|          |     | c. Correspondence   |   |
|          |     | d. Sexual Misconduct Policy Scenario C Chair                          |   |
| 11:03 AM | 10. | Presbytery Council <b>[Page 6]</b>                                    | Rev. Kimani K. Wright, PC Chair   |
| 11:06 AM | 11. | Report of the 2010 General Assembly Commissioners                     |   |

## COMMITTEES

- |          |     |  |  |
|----------|-----|--|--|
| 11:26 AM | 12. | Christian Education & Stewardship Development: Rev. Sandy Williams   |  |
|          |     | <b>[Pages 7 &amp; 8]</b>   |  |
| 11:31 AM | 13. | Church Revitalization & Transformation: Rev. Owen Carriker           |  |
| 11:36 AM | 14. | Communications: Rev. Laura Lupton                                    |  |
| 11:46 PM | 15. | Mission & Outreach: Rev. Philip K. Gladden <b>[Pages 9 &amp; 10]</b> |  |
| 12:01 PM | 16. | New Church Development: Rev. Joshua Bower                            |  |

- 12:08 PM 17. Outdoor Ministries: Mr. Julian Butler **[Page 11]**  
 12:13 PM 18. Strategic Planning & Organizational Review: Rev. Ernie Johnson  
**[Pages 12-16]**
- 12:15 PM 19. Minute for Mission: Mr. Bryant Holmes, Chair of the Hunger Subcommittee
- 12:20 PM 20. Directions for Lunch: Rev. Grady Perryman or Rev. J. William Giles
- 12:30 PM 21. SPECIAL ORDER OF THE DAY – Lunch Recess
- 1:30 PM 22. Reconvene with prayer  
 1:35 PM 23. Introduction of Presbytery Staff
- 1:40 PM 24. Presentation of one of the Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.): Rev. Philip K. Gladden & Rev. John N. Causey

COMMITTEES

- 1:50 PM 23. Strategic Planning & Organizational Review: Rev. Ernie Johnson  
**[Pages 12-16]**
- 2:20 PM 24. Ministry: Rev. Steve Hein **[Pages 17-23]**  
 2:40 PM 25. Session Records/Overtures/HGBD: Rev. Bill Pauley

COMMITTEE OF COUNCIL

- 2:51 PM 26. Finance & Property: Rev. Roy Brewton **[Pages 24-33]**
- 3:06 PM 27. New Business
- 3:07 PM 28. Additional Reports & Information  
 a. *“Growing into Tomorrow....Today”* **[Page 34]**  
 b. *“Getting into Shape Fiscally”* **[Page 35]**  
 c. CPM Report **[Page 36]**  
 d. Presbyterian Women **[Page 37]**  
 e. Clark Convocation **[Pages 38 & 39]**  
 f. Evaluation Form **[Page 46]**
- 3:08 PM 29. Committee on Nominations & Volunteer Development: Rev. Mills Peebles  
**[Pages 40-45]**  
 30. Installation of Presbytery Moderator & Vice Moderator for 2011
- 3:33 PM 32. Reports of Standing Committees
- 3:37 PM 33. Closing Prayer & Adjournment

**\*All introduction of new business must be in writing and placed in the hands of the Stated Clerk at the outset of the meeting.**

**PRESBYTERY OF COASTAL CAROLINA  
DECEMBER 2, 2010**

**Ministers Necrology**

We give thanks to God for the ways in which we have been blessed by those who have

Served as Ministers of Word and Sacrament, and who have now been received into the

fuller Presence of God, in the Church Triumphant. Even as we are aware of how we in

our various ministries continue to be enriched by the contribution of those who have gone on before us, including:

Burton M. Sherrod

G. Webster Curry

Clarence H. Thomas

David W. A. Taylor

**PRESBYTERY COUNCIL  
PRESBYTERY OF COASTAL CAROLINA  
December 2, 2010**

Rev. Kimani K. Wright, Chair  
Ms. Julie Stocks, Vice Chair

ACTION ITEMS

Move that Presbytery ratify the decisions made by the Session of Clarkton Presbyterian Church and by the Bladen Parish Council, and approve the addition of Clarkton Presbyterian Church as a member of the Bladen Parish of the Presbyterian Church (U.S.A.) effective October 28, 2010.

The present members of the Bladen Parish are Elizabethtown, Second Elizabethtown, Central, Mount Horeb, White Plains, and Beth Carr Presbyterian Churches.

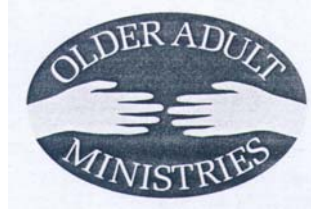
INFORMATIONAL ITEMS

1. Presbytery Council received & accepted an invitation from the Duplin County Presbyterian Churches plus Oak Plain & Pink Hill Presbyterian Churches to host the March 5, 2011 Stated Presbytery Meeting. (See #5 below)
2. Presbytery Council Minutes for August 24, 2010 have been approved.
3. The next meeting of Presbytery Council is 10 AM on Thursday, February 3, 2011.
4. 2011 Stated Presbytery Meetings.

<u>Date</u>	<u>Location</u>
Saturday, March 5	Wallace-Rose Hill High School Teachey
Thursday, June 16	Open
Saturday, October 15	Open

# **OUTSTANDING OLDER ADULT** **RECOGNITION**

*Presbytery of Coastal Carolina*  
**SOLICITING NOMINATIONS**



The Committee for Christian Education & Stewardship Development's, Older Adult Ministry encourages each church to nominate one deserving member for this recognition. We ask that sessions focus on the volunteer work done in the later years of the nominee's life, both in the church and community.

**\*\*A photo must accompany this nomination.\*\***

**Purpose:** The purpose of the Older Adult Ministries Recognition is to honor persons, 60 years or older, who exemplify positive images of aging at every level of the church and/or community. Further, this nomination process offers an opportunity at the local and presbytery levels to recognize older persons who, by their example, serve as role models to all the generations for growing older with a sense of God's grace.

**Focus:** When nominating a person for this recognition, please focus exclusively on the person's later life activities.

**Process:** The Presbytery of Coastal Carolina invites your session to nominate one person for the Outstanding Older Adult Recognition. All nominees will be honored and recognized at a Senior Adult Picnic on May 21, 2011.

**In one page or less, elaborate specifically on how the nominee fulfills the following criteria:**

- What contributions has the nominee made in the life of his/her congregation and community since reaching the age of 60?
- How is this person a role model to other generations and his/her generation as to how to live fully, particularly in one's later years?
- How have his/her gifts and talents been exhibited, particularly in creative ways?
- How does this person's life bear witness to Christ working in him or her?

**Deadline – March 15, 2011**

**Submit nominations to the  
Presbytery of Coastal Carolina**

**807 W. King Street  
Elizabethtown, NC 28337  
Fax: 910-862-3524**

**Use the nomination form on the back of this flyer.**

Presbytery of Coastal Carolina

OLDER ADULT MINISTRIES RECOGNITION  
OUTSTANDING OLDER ADULT



Nomination Form

To: Presbytery of Coastal Carolina

From :  
The Session of \_\_\_\_\_ Church

Address \_\_\_\_\_

City/Town \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Date \_\_\_\_\_

**Given his/her contributions to the life and mission of the church and community, we feel that the following member of our congregation merits recognition by Presbytery as an Outstanding Older Adult.**

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Age \_\_\_\_\_

Family \_\_\_\_\_

Rationale for Nomination

In one page or less, elaborate specifically on how the nominee (a faithful member of a church within the Presbytery of Coastal Carolina) fulfills the following criteria. *Please focus exclusively on his/her life after age 60.*

**\*\*A Photo (email attachment preferred) must accompany this nomination in order for the older adult to be recognized.\*\*** Attach to this cover page or email and return to Presbytery of Coastal Carolina, 807 W. King St., Elizabethtown, NC 28337.

- What contributions has the nominee made in the life of his/her congregation and community since reaching the age of 60?
- How is this person a role model to other generations and his/her own generation as to how to live fully, particularly in one's later years?
- How have his/her gifts and talents been exhibited in particularly creative ways?
- How does this person's life bear witness to Christ working in him or her?

Deadline for nomination is March 15, 2011.

## **Committee on Mission and Outreach**

Rev. Philip Gladden, chairperson

Rev. Kevin Hay, vice-chairperson

The Committee on Mission and Outreach met on September 29 to begin a discussion about the direction and purpose of the CMO with regard to education about, support of, and encouragement in mission and outreach with congregations in our presbytery and with the world mission of the Presbyterian Church (U.S.A.). A sub-committee is evaluating suggestions, comments, and ideas and will propose a committee structure that will help the CMO support the ongoing and new mission and outreach of our congregations.

The General Assembly Mission Council has challenged every congregation in our denomination to develop a relationship with a mission co-worker. This relationship involves (1) learning about the person's work, (2) praying for the mission co-worker, (3) communicating with the co-worker, and (4) supporting the mission co-worker financially. Information about how your congregation can identify and contact a mission co-worker can be found on the next page of this report.

The Partnership Sub-committee will sponsor a trip to our partner presbytery, El Presibiterio del Golfo de Mexico in Tabasco, Mexico, during the week of January 24-31, 2011. Please pray for our partners and these representatives of our presbytery:

Rev. Kathy Beach-Verhey (Faison PC, trip leader); Elaine Mejia (Faison PC); Marian James (Maple Hill PC); Michael Knodel (Lillington PC); Kenny Fore, Emily Aycok, and Heather Stack (Laurel Hill PC); and Jan Ladd (Sneads Ferry PC).

The Hunger Sub-committee is accepting applications for grant funds to support Presbyterian hunger ministries. Contact Bryant Holmes, sub-committee chairperson, or download an application from the presbytery website at [www.presbycc.org](http://www.presbycc.org).

## **How to Locate a PC(U.S.A.) Mission Worker to Support**

1. Go to [www.pcusa.org](http://www.pcusa.org).
2. At the bottom of the homepage, find "General Assembly Mission Council."
3. Under "General Assembly Mission Council," click on link "World Mission."
4. On "World Mission" page, scroll down, find "World Mission Ministries," and click on "Mission Connections."
5. There you will find the information below:

### **Mission Connections**

- Creates the web pages of all Presbyterian mission co-workers.
- Runs a mission speakers service.
- Publishes dozens of missionary newsletters every month.
- Helps churches connect to Presbyterian mission co-workers.
- Is a program of Presbyterian World Mission.

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### **Find a mission worker**

Presbyterian missionaries are teachers, church planters, doctors, public health specialists, chaplains and human rights advocates. They teach theology, church history, Greek, Hebrew and English. They preach and evangelize. They organize and host mission teams from the United States. They accompany, they listen, they work in partnership with the Body of Christ in 71 countries.

### **For more information, contact Mission Connections staff**

Bryce Smith  
(800) 728-7228, x 5373  
[bryce.smith@pcusa.org](mailto:bryce.smith@pcusa.org)

Or write to

Bryce Smith  
100 Witherspoon Street  
Louisville, KY 40202

**COMMITTEE FOR OUTDOOR MINISTRIES  
PRESBYTERY OF COASTAL CAROLINA  
DECEMBER 2, 2010**

Mr. Julian Butler, Chair  
Ms. Elizabeth Martin, Vice Chair

The Outdoor Ministries Committee is pleased to inform Presbytery that all legal documents relating to the lease of Camp Monroe by Monroe Camp and Retreat Center, Inc. have been approved and filed with the State and IRS. The formal signing of the Lease with the Presbytery will take place at Monroe Camp and Retreat Center on December 15 at noon.

On February 13 we will be celebrating Presbyterian Camp and Retreat Sunday. Information and bulletin inserts are ready for pick up at the Monroe table in the registration area. That Sunday afternoon there will be an open house at Monroe from 2:00 to 5:00 pm. Come visit and plan an activity for your church.

The first meeting for the newly elected Board of Trustees of Monroe Camp and Retreat Center will be held at McKnight Lodge on Saturday, January 15 at 10:30 am.

**Actions for Presbytery**

- 1) First reading of the proposed Outdoor Ministries Section of the Manual of Administrative Operations. (See Supplemental Report.)
- 2) Election of "At-Large" Trustees to Monroe Camp and Retreat Center Board.

**2011 -2015 “FIVE YEAR PLAN”**  
**Committee on Strategic Planning & Organizational Review**  
**PRESBYTERY OF COASTAL CAROLINA**

**I. Introduction**

By way of setting the stage for this project, we begin with the affirmation of the following thematic guideposts as we seek to look ahead to anticipate what God has in mind for the Presbytery of Coastal Carolina over the next five years. Simply stated:

- A. **We keep an open mind:** We seek to maintain continuity with where we’ve been and what we’ve done within the Presbytery over the past five plus years, yet we want to remain open to new possibilities. In these changing times doing it the way we’ve always done it – simply because we’ve always done it that way, is clearly not an acceptable plan.
- B. **We remain hopeful:** We are not being forced into a “priorities assessment” project out of desperation, financial or otherwise. We have been blessed and we want move forward confident of future blessing. We have now reached the watershed moment where the organization of the Presbytery needs to support the way we operate.
- C. **We are challenged:** Because we are hopeful, we plan boldly with our best and richest understanding of the mission and ministry of the Presbytery of Coastal Carolina to help our congregations succeed in their ministries.
- D. **The 2011-2015, “Five Year Plan” calls for a renewed engagement in our Presbytery to define our Vision and Mission as a body.** Because we are evolving in shape and function as the Presbytery of Coastal Carolina in these changing times, and since much has occurred in our life as a Presbytery since 2003, a process of reaffirming our Vision and Mission (our purpose) as a Presbytery can be in and of itself renewing. Such a statement for current times will also help us achieve our goals and provide for our congregations a clear understanding of the direction in which we as a Presbytery are moving. For purposes of this “Five Year Plan”, such statements should be short, memorable, and measurable.

**II. Context**

We do not plan in a vacuum, but within a particular context. These are some of the major features of the context within which we will be laboring for the foreseeable future.

- A. ***The Economy:*** The economic atmosphere is at best, not conducive to growth. It is a situation that has hit some of our congregations harder than others, and has had an impact on Presbytery finances. When we take everything into consideration, however, our Presbytery is in a fairly stable position right now, by the grace of God and the generosity of our congregations. We further rejoice in an awareness of the several churches in our Presbytery who have moved out in faith to embark upon a new capital improvement project or major new program initiatives – in spite of the economic times.

The Presbytery's biennial budget for 2011-12 anticipates some cut-backs, but it also provides for additional professional staff. Still, our next "*Five Year Plan*" must take into consideration any possibility for cutting costs, realignment, establishing priorities, and streamlining the operation to better fit the mission and vision of the Presbytery.

B. **Our History, Size, and Geographic Reorganization:** This part of our context will most directly influence our planning for the future. Some of the more significant features in this area would include:

- a Presbytery that is spread out geographically and is the largest in the denomination in terms of the number of congregations;
- the reorganization that was set in motion with the last five year plan which called for regions with regional coordinators, and the subsequent revisions in 2007 which refined the plan to include three communities with Associates for Mission in each, plus the most recent Committee on Ministry (COM) restructuring and conversations among other Committees of Presbytery on restructuring around the three community concept;
- the recognition that we are a multi-cultural Presbytery with 25 African-American congregations and five emerging Latino-Hispanic missions & congregations (with two Korean congregations within our bounds but part of the non-geographic Synod);
- the further recognition that the churches within the bounds of the Presbytery of Coastal Carolina range from very small, small, medium size to large with unique qualities within each and that easily half of them are in rural settings, somewhat isolated from urban centers or other congregants.

### III. **Process and Purpose of the 2011-2015 Plan:**

Instead of the highly formalized planning process that resulted in the last five-year plan, and which has directed us toward a firm foundation for our organizational life, the 2011-2015 planning design, which will result in a new installment of five-year goals, is more focused on a practical review of purpose, function, and form in the Presbytery of Coastal Carolina.

*Function:* The Presbytery of Coastal Carolina as a part of the Presbyterian Church (U.S.A.) currently has three main functions.

- constitutional adherence
- congregational support
- mission support

A. **Constitutional Adherence:** The Presbytery of Coastal Carolina is mandated by the Book of Order, as well as by our own Manual of Administrative Operations to maintain in our operations constitutional adherence. Currently this is the primary concern of our operational committees and commissions, and comprises most of the Stated Clerk's activities.

Most of our congregations & pastors have a basic understanding of & support for the constitutional function of Presbytery. This however does not always lead to a sense of common purpose, generosity, accountability in our congregations - resulting in financial disparity for the "Shared Mission" of the Presbytery.

Pragmatically, if we expect the congregations & pastors in the Presbytery to be generous in their priority concern for the Presbytery's activities and finances, the Presbytery must demonstrate its fundamental, primary commitment to congregational support. The Presbytery's mission must be connected to the local church's mission. The ideal would be that each pastor & congregation would be able to state clearly how it is the Presbytery of Coastal Carolina has been supportive of their church's mission, and conversely the Presbytery be able to say how this congregation has been supportive of the Presbytery's mission. In this sense the relationship is reciprocal. Presently much of this responsibility on the part of the Presbytery has been passed to the program committees and is also demonstrated by the work of some of the operational committees.

- B. Congregational Support: The 2011-2015 plan seeks to direct the attention of all standing committees, resources, and events of Presbytery toward congregational support. Our congregations represent the front lines; doing the work that God's people are called to do. These are the places where mission and ministry are actually happening on a daily basis. The purpose of Presbytery in this regard is to enable, support, resource, encourage that congregational effort. \*
- C. The Mission Function: Given the most traditional (and more limited) use of the word mission, this function of the Presbytery of Coastal Carolina is now mostly represented by the Committee on Mission & Outreach (CMO). Historically, this Committee has represented Presbytery's concern for a wide range of mission causes and agencies. However, it is felt in this regard that the purpose of this Committee could & should be drawn **closer** to direct support of congregations, regions and Communities. This would mean, for the purposes of the 2011-2015 Plan, that our current mission support of certain long-standing missions in our Presbytery would need to be evaluated in light of a revised Mission and Vision Statement.

#### IV. Goals For The 2011-1015 Five Year Plan

- A. With reference to the present committee & organizational structure of our Presbytery, the Committee on Strategic Planning & Organizational Review (CSPOR) recommends that all of our standing committees be evaluated as to structure and function, leading to possible amendments in their stated function and established structure so as to better accommodate the three Communities & six Regions of the Presbytery.

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*\*Presbyterians...are changing the way mission & ministry beyond the congregation's walls is organized. Increasingly, Presbyterians are looking to regional and national offices, not to do ministry in behalf of congregations, but rather to inspire, equip, and connect members and congregations as they engage in Christ's mission, living out the great ends of the church.* Linda Valentine, Executive Director, GA Mission Council.

1. Specifically this means, that during 2011, each committee conducts an intentional review of their mission, purpose, and actual working agenda & activities with the primary reference point or benchmark being Presbytery's essential mission of providing support for our congregations. This review will be aimed at each committee's responsibility as defined in the Manual of Administrative Operations, a review of each committee's activities over the past 3 to 5 years and how the committee's activities can be more directly and specifically related to the expressed needs of congregations. \*\*
  2. **Each committee will conduct a review assisted by the Committee on Strategic Planning & Organizational Review, and prepare a report and recommendations which will go to Presbytery Council, through CSPOR.**
- B. Since the community/regional concept continues to be an integral part of this presbytery's strategy for congregational support in the *2011-2015 Plan*, Regional Leadership Councils *will become an integral part of Presbytery structure and operation as they represent the connectional relationship among congregations. It is envisioned that the committees of Presbytery will be tasked with providing resources for regional councils as those councils plan for various regional activities.*
- C. **The 2011-2015 "Five Year Plan"** also calls for a review in 2011-2012 of the various management boards and committees that are responsible for the oversight of the subsidiary properties of Presbytery. These mostly have to do with property that has reverted back to the Presbytery subsequent to the dissolution of congregations over the years.
- D. **The 2011-2015 "Five Year Plan"** also calls for a review of the function of Presbytery Council as it relates to the Presbytery as a whole. Currently the Presbytery Council has two main functions, per the Manual of Administrative Operations: (a.) a house-keeping function (in consultation with the Stated Clerk) in the preparation of an agenda for the upcoming meeting of Presbytery, (recommended for adoption by the Presbytery); and (b.) a policy review, communication, coordination & envisioning function – in behalf of the big picture of Presbytery.

The *"Five Year Plan"* calls for a review of responsibilities assigned to Presbytery Council by the Manual of Administrative Operations in 2011. The role of Presbytery Council is to be measured against the same primary reference point or benchmark of providing support for our congregations. Resulting recommendations may lead to changes in the Manual of Administrative Operations.

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**\*\*COM is currently in the process of restructuring to accommodate the three Communities.**

**\*\*The Committee on Nominations & Volunteer Development (CONVD) also has a plan on paper to move in this same direction.**

- E. **The 2011-2015 “Five Year Plan”** also calls for a review of the position descriptions of Presbytery Staff, measuring them against the same primary reference point or benchmark of providing support for our congregations.
- F. **The 2011-2015 “Five Year Plan”** calls for an aggressive approach to Information & Communications Technology, with the intent of a.) fostering better communications within the Presbytery of Coastal Carolina; b.) working to develop alternative ways for the conduct of various meetings of Presbytery committees, agencies, and staff which might be more cost effective, while offsetting travel time; c.) sharing ideas and resources to enable congregations to develop more effective communications strategies. It is anticipated that, if this **“Plan”** is adopted, Presbytery Council will direct this Goal to the standing Committee on Communications, with additional “co-opted” expertise as needed.
- G. **The 2011-2015 “Five Year Plan”** , in keeping with the primary emphasis in this **“Plan”** for Presbytery’s direct support of our congregations, calls for the establishment of a Small Church Congregational Support Fund, by way of an initial **major funding campaign** to be planned during 2011, and carried through to completion during the remaining time of this “Five Year Plan”. It is anticipated that, if this **“Plan”** is adopted, Presbytery Council will appoint a special funding campaign taskforce, representative of the Finance & Property Committee of Council, and various committees of Presbytery as Council determines the need.
- H. **The 2011-2015 “Five Year Plan”** calls for Presbytery acceptance of and support for the establishment of at least three new church developments. Aside from the self-evident importance of such a goal, it is believed that the establishment of new congregations within a presbytery represents more than the work of one committee of presbytery. This work reflects the collective commitment of the whole presbytery in our connectional family, just as it represents strength and hope as the whole presbytery rallies around the project of new church development. An increase for one member of the family becomes an increase for all members. When one child is born, the whole family celebrates and pledges its support.

It is anticipated that if this **“Plan”** is adopted, Presbytery Council will direct this Goal to the New Church Development Committee, including consultation with the African-American Ministries Committee, the Latino-Hispanic Ministries Committee, and other “co-opted” expertise as needed.

**COMMITTEE ON MINISTRY  
PRESBYTERY OF COASTAL CAROLINA  
DECEMBER 2, 2010**

Rev. Steven E. Hein, Chair  
Ms. Ellen Newbold, Vice Chair

A. ACTION ITEMS

1. EXAMINATION OF CANDIDATE

- a. That Candidate William **Eric** Spoon, under the care of Salem Presbytery, be admitted to the floor for examination for ordination and examination.

(See biographical & faith statements attached.)

Mr. Spoon will be ordained by Salem Presbytery in January 2011.

- b. That the following terms of call of Highland Presbyterian Church to William **Eric** Spoon to become their Associate Pastor for Youth & Families be approved effective January 16, 2011.

Salary	\$40,000
SECA (7.65%)	\$ 3,060
Board of Pensions (31.5%)	\$12,600
Continuing Education	\$ 1,000
Professional Reimbursables	\$ 6,200

Additional Benefits:

1. Vacation – 4 weeks including 4 Sundays.
  2. Continuing Education – 2 weeks including 2 Sundays, the use of which shall be planned in consultation with the session or appropriate body.
  3. Holidays as determined by Presbytery policy as appropriate.
  4. Full cost of moving to the field by a licensed carrier.
  5. Sick Leave shall accumulate at least 1 ¼ days each month to 90 days total. Sick Leave of 5 days shall be accrued to newly installed pastors. When sick leave taken exceeds 5 days in a 6-month period, churches may require a statement from the attending physician.
  6. Paternity/adoptive leave – 2 weeks with payment of salary and
  7. benefits excluding reimbursable expenses.
- c. That the following commission be formed to install Eric Spoon as Associate Pastor for Youth & Families at 5:00 PM on January 16, 2011 at the Church.

Ministers: Hazel A. Wilson, John N. Causey, P. Emile Harley  
Elders: Susanne Dudley, Anne Shipman  
Guest Minister: J. Ernest Johnson (Highland Presbyterian Church)  
Guest Elders: Steve Spoon (Shallotte Presbyterian Church)  
Dale Stevens (Highland Presbyterian Church)

2. COMMISSIONING OF COMISSIONED LAY PASTORS

Wendell McGee – Morningside Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/11  
Moderator/Mentor: \_\_\_\_\_

James D. Smith – Montpelier Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/13  
Moderator: James D. Smith  
Mentor: Rev. Neal Carter

Brett Johnson – Village Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/11  
Moderator: Brett Johnson  
Mentor: \_\_\_\_\_

3. HONORABLE RETIREMENTS

That Presbytery grant the requests of the following ministers to be Honorably Retired.

Jerry C. Vuncannon effective December 31, 2010.  
Jean Y. Ganzel effective December 31, 2010.

4. TEMPORARY PASTORAL RELATIONSHIPS

Please note attachment of '*Temporary Pastoral Relationships*'.

B. MATTERS FOR THE RECORD

1. That the following relationships have been dissolved.

Cameron Presbyterian Church & Rev. Teri Ott effective 12/31/10.

2. That the following ministers have been dismissed.

Mary Alice Haynie – Charlotte Presbytery effective 10/19/10.  
Mark A. Carver – Charlotte Presbytery effective 11/18/10

4. That the following Moderators-of Sessions have been appointed for churches that are currently without an installed pastor.

Calypso Presbyterian Church – Rev. Cynthia Williams  
Grove/Kenansville – Rev. W. Benjamin Burrows  
**Elizabethtown Presbyterian Church – Rev. John R. Goodman**  
**for July, August & September 2010 per their request.**  
**(Delete strike through)**  
Pollocksville – Rev. John R. Kerr  
Stanford – Rev. Tim Beach-Verhey

5. That the following supply relationships have been approved for 2011.

- Acme Presbyterian Church & Rev. Jonathan R. Kelley as Stated Supply/Moderator.
- Antioch Presbyterian Church/Jacksonville & Rev. Robert C. Bankhead as Stated Supply/ Moderator.
- Cape Fear Presbyterian Church/Lillington & Rev. William C. Goodnight as Temporary Supply/Moderator.
- Caswell Presbyterian Church & Rev. Roy Brewton as Stated Supply/Moderator.
- Croatan Presbyterian Church & Rev. Richard C. Boyd as Stated Supply/Moderator.
- Ephesus Presbyterian Church & Rev. Bertrand C. Pitchford as Stated Supply/Moderator.
- First Wilmington Presbyterian Church & James Holderness as Parish Associate.
- Harper Southerland Presbyterian Church & Rev. Charles R. Love as Stated Supply/ Moderator.
- Highland Presbyterian Church & Dr. Ewart Wyle as Parish Associate.
- Hope Mills Presbyterian Church & Rev. Archie Barringer as Temporary Supply. Moderator: Rev. Kim Justice
- Hopewell Presbyterian Church & Rev. Ralph M. Evans as Stated Supply/Moderator.
- Oak Grove Presbyterian Church & Rev. Harold Manning as Stated Supply/Moderator.
- Pink Hill Presbyterian Church & Rev. Ann W. Brinson as Stated Supply/Moderator.
- Smith Presbyterian Church & Rev. Pamela L. Taber as Stated Supply/Moderator.
- Summerville Presbyterian Church & Rev. Harold Stone as Stated Supply/Moderator.
- Woodburn Presbyterian Church & Rev. Claude Gamble as Stated Supply/Moderator.

6. That the following relationships have been approved.

- Chadbourn Presbyterian Church & Rev. Wm. (Boney) Jones as Interim Pastor/ Moderator.
- Church In The Pines & Rev. Gene D. Miller as Temporary Supply/Moderator effective 12/01/10.
- Cypress Presbyterian Church & Rev. Barbara A. Hedin as Interim Pastor/Moderator effective 11/28/10.

- Elizabethtown Presbyterian Church & Rev. Jerrold C. Burnside as Interim Pastor/  
Moderator for 10/20/10 – 9/30/11.

7. That the following commission as Commissioned Lay Pastor was extended.

**Melvin L. Kankelfritz – First Spring Lake Presbyterian Church**  
**Tenure of Commission: 01/01/10 – 12/31/12**  
**(Correction of Tenure of Commission year to 3 years.)**

May S. Craven – Beth Car Presbyterian Church  
Tenure of Commission: 11/01/10 – 11/01/11

Denise Jones – McClure Memorial Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/11

Robert S. Swart – Potts Memorial Presbyterian Church  
Date of Commission: 1/01/11 – 12/31/11

Dr. Wm. Bruce Ezell – Faith Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/13

Douglas Jordan – Vaughn Memorial Presbyterian Church  
Tenure of Commission: 1/01/11 – 12/31/11

8. That the relationship between Spout Springs Presbyterian Church & First Lillington Presbyterian Church and Commissioned Lay Pastor Eli Anderson has been terminated as of 11/01/10 & 12/01/10.

I grew up in a society in which I was considered a privileged child, having parents that cared, loved, and provided for me in any area that I needed. My cultural background is one that again has been of privilege. All that I needed was made available for me in areas other than just my household. My church, one of wealth and size, gave me strong Spiritual surroundings; my schooling gave me a strong education with a chance to interact fully with people of other backgrounds; and my neighborhood gave me the ability to live and interact with people of different backgrounds, genders, and faith, helping me to be a more fully rounded person. Even though I lived in a community that was predominately Caucasian, it did not change my view of other people in that we are all created equal and that we are all brothers and sisters in Christ. I tried to always live my belief of Jesus' words, "You shall love your neighbor as yourself" (Matthew 22: 39). After high school, I attended Montreat College where I became active with a youth program at the local church. I received a Bachelor of Science in Bible in Religion. After college I spent four years at Union Theological Seminary and Presbyterian School of Christian Education where I received a Master of Divinity degree and a Master of Arts in Christian Education.

While in high school I was blessed with the chance to visit Europe and South Africa. It was while in South Africa that I realized that the world did not fit the bubble that I grew up in. Seeing slums that were worse than anything I had seen here in America and working with homeless men, women, and children was a powerful experience. It opened my eyes to a world that needed to change; a change that needed to begin for a person while that person is still in the developmental years of their lives. This trip brought to life Jesus' words, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age" (Matthew 28: 18 – 20). I cannot name the exact moment that it happened, but this trip truly led me to want to work with youth in a parish setting.

With my background, I have not had to worry much about what I do or if I will have enough to manage. Being on my own (away from my parents), I have an increased sense of needing to maintain spiritual, physical, and mental health. My spiritual health is being worked on with through a stronger devotional life done through Bible study as well as a more intentional time of prayer. I try to spend time daily reading a "year long Bible" that helps to break down Scripture passages to have short readings each day. I also begin each day with silent prayers, asking God to allow me to "Be still, and know that God is God." This prayer time allows me to be calm, centered, and ready for what each day will bring. To work on my physical fitness, I am exercising more. I hope to begin a workout routine as I become more settled in my work. To work on my mental ability to stay ahead of the game I have begun to work on more time spent in reading for pleasure, rather than staying completely in the academic frame of mind. Through the craziness and unexpected tendencies of youth, a youth director must be able to participate in activities and take changes and adapt as often as they happen. Having a wide range of material that I am reading allows me to interact with youth of all different types of personalities.

Being still a "newly wed," married a little over two years, married life has been the greatest time of my life. My wife supports me 110% and loves what I do as much as I do. She and I have a passion for showing the love of God to all of God's people, hoping to let them know that it does not matter where they came from, where they are now, or where they are going, God loves them.

God is the creator of all things – seen and unseen. God has also revealed to creation that God is omnipotent, powerful, loving, and holy. These are perfect and complete in their nature. God is an active God, one that continues to have a hand in all that is happening and will always have a hand in creation. God does not simply put things in motion and then step back, but rather guides the footsteps of God's people by laying the path for them to walk. Through Baptism God has put a mark on us, confirming us as a member of God's family. It is God's grace that reaches to us first, as God knows the numbers of hairs on our heads and formed us in our mother's womb (Jeremiah 1: 4-5). Nothing about God can be known except for what God has revealed to creation through Scripture. It is through faith, which is given by God, and the guidance of the Holy Spirit and the knowledge obtained through Scripture that Christians are able to have a personal relationship with God. Being a marked member of God's family, we have the underserved, and freely given gift of the saving grace of Jesus Christ that allows us to have life eternal.

Jesus Christ, born of the Virgin Mary, is the one and only Son of God. He came into this world to save us from our sins. Even in our sinfulness, Christ's love reaches out to us and brings us redemption and new life. In our confession both silent and spoken we acknowledge that we are a broken people and it is only through Jesus Christ, our Savior that we are brought back into right relationship with God. Jesus is both fully human and fully divine in nature. This means that Jesus is able to take on all of the human actions, feelings, and nature while living a sinless life in perfect holiness with God. As seen through Jesus' actions at the Temple, from a childhood age he recognized that he was different from others (Luke 2: 41-52). This pattern continued to be made known through his teachings and miracles performed later in his life, made known to us through the Gospels.

The Holy Spirit is the third part of the Holy Trinity – equal in status with God and Jesus. The Holy Spirit, as a deity, makes our faith come alive. God uses the Holy Spirit as the binding force for action to happen. The Holy Spirit justifies; sets us free; binds us; inspires; rules; engages; claims; feeds; calls; and gives courage to pray, witness, unmask, hear, and work (*A Brief Statement of Faith*, 10.4). As the Holy Spirit moves about like the wind, it provides the means for all of God's gifts to be known and understood by all of God's people.

The church is more than walls and building that hold the people. It is a body of believers that live in community with one another as a family. The church is not just the people who worship in one place but is universal. As the body of Christ, it is a vessel for God's people to live out the Great Commission that Jesus has called his people to do (Matthew 28: 16-20). We, as Christians, are called to fight injustice and work for equality and peace among all nations – a model we can follow based off the life of Christ and his teaching of loving our neighbors (Matthew 22: 34-40). We cannot be bound to just our immediate context but we must live out what we are called to do.

The Holy Sacraments are essential areas of faith and life in the church. I believe that through Baptism we are marked as being in relationship with God as the children of God. Baptism, received only once, is a sign and a seal that we, as Christians, are members of God's family. This is seen through Christ's Baptism in the Gospel of Luke. Through Baptism, the water cleanses us in the Spirit and we are given new life in Christ. The Lord's Supper is a gift to us, so that we can show our inward faith in an outward form. The Lord's Supper signifies that we are eating and drinking with the crucified and risen Christ. The wine, as a symbol of Christ's blood shed for us and the bread a symbol of Christ's body broken for us act as a means for the forgiveness of sins. It is through the Holy Sacraments of Baptism and the Lord's Supper that Christians are drawn closer to God and continue to grow in relationship with God and the Church as a whole. It is Christ's way of helping the church grow in right relationship with one another, but more importantly in right relationship with Christ.

**TEMPORARY PASTORAL RELATIONSHIPS (UPDATED)**  
**Suggested Working Definitions and Policies for Committee on Ministry**  
**Presbytery of Coastal Carolina**  
**10/02/09**

Concerning the frequent confusion over temporary pastoral relationships designations: Even though the present Book of Order does not define these distinctions (and previous Books of Order may not be as clear as we often assume or “remember”); the Committee on Ministry (COM) can certainly establish those definitions, put them in the COM Manual, and in the meantime use them as working definitions (otherwise known as “common practice”). To that end, the following working definitions have been established by COM.

1. Occasional Supply (OS) – essentially a preaching assignment, not more than one time per month in the same church. Given a priority on Presbyterian pulpit people, the session has the authority to secure/schedule, with the benefit of the COM pulpit supply list. Even though the COM is not usually involved in reviewing/approving this relationship, it is included here to add definition to common practice.
2. Temporary Supply (TS) – a more than one time per month preaching assignment, sometimes including general pastoral assignments as well, contracted by the session requiring the concurrence of COM. This is the only temporary pastoral relationship open to a minister of another denomination, but a non-ordained PCUSA minister may not moderate the session or a congregational meeting. The Book of Order permits the TS to be considered as a candidate for installed pastor, and recommended to Presbytery (if deemed appropriate by the COM) requiring a 2/3’s vote of Presbytery. This, of course would only apply to PCUSA ministers of the Word & Sacrament. A TS may also be, with proper guidance by the COM, an Inquirer or Candidate (PCUSA), with the approval of the candidate’s Committee on Preparation for Ministry.
3. Stated Supply (SS) – an appointment by the Presbytery (COM) in consultation with the session, to perform the functions of a pastor, duties as specified in a contractual agreement between session and SS, in a church which is not seeking, or not yet seeking an Installed Pastor. The SS may be appointed by COM as the moderator. The person in this position may **not** become the next Installed Pastor or Designated Pastor.
4. Interim Pastor (IP) – an appointment by the Presbytery (COM) to perform the functions of a pastor, as specified in the contractual agreement with the session, in a church that is searching or will be searching for an Installed Pastor. The IP may be appointed by COM as moderator. The person in this position may **not** become the next Installed Pastor or Designated Pastor. When a church with an SS elects a PNC, the SS automatically becomes the IP, who may **not** become the Installed Pastor. (Book of Order 2009-2011 G-14.0553.)
5. Designated Pastor (DP) – “A designated pastoral relationship...is a call to a minister of Word & Sacrament by Presbytery for a term of from 2-4 years.’ This is a relationship that must have prior COM approval to be granted in special circumstances as defined by the COM. (G-14.0520) The DP is installed, and may succeed him/herself under provisions of G-14.0523.
6. Parish Associate (PA) – A parish associate is a minister who serves in a validated ministry, or is a member-at-large, or is retired and wishes to maintain a relationship with a particular church. The PA is nominated by the pastor and this relationship “shall be established...between the PA, the session and the Presbytery.” (G-14.0570). The Book of Order allows the PA to succeed him/herself in an installed position, only after 6 months have elapsed since the end of the PA relationship.

**The Budget and Finance/Property Committee of Council  
Report to Presbytery  
December 2, 2010**

**A Action Items: There is one action item today.**

1. On November 9, 2010, Julian Butler, Chair of Outdoor Ministries, met with the Finance and Property committee to discuss funding for the new Director of Retreats and Camps position at Monroe Camp and Retreat Center. During the budgeting process, the Finance & Property Committee had promised to further discuss the possibility of additional support when job descriptions were completed and more specific information regarding the future of Monroe Camp and Retreat was available, and this was stated in the 2011/2012 biennial narrative budget approved on October 2, 2010. The official paperwork has been completed for Monroe Camp and Retreat Center to become a 501 (c) (3) non-profit corporation effective January 1, 2011, and Monroe Camp and Retreat Center personnel will develop and manage all programming and facilities.

The new organization plans to employ personnel for three positions—a site manager, a registrar/office administrator, and a director. The 2011/12 biennial budget includes a total of 117,000 for Monroe Camp and Retreat Center, which was to cover two of the positions as well as 25,000 for mission support, the same as it has been in previous years. A director was employed a few years back, but that position has not been filled in recent years due to the unknown status of the camping facilities.

Position descriptions have now been completed and were submitted to the Finance & Property Committee for review. The Finance and Property committee voted to help fund the director's position from the General Benevolence Reserve Fund in the total amount of \$50,000 over the next two years. This is intended to assist the Monroe Camp and Retreat Center with hiring a new director in order to guide the organization in a positive direction, and this person would manage all operations. This amount would cover a little less than half of the projected annual cost of the position, and the Board of Directors of the Monroe Camp and Retreat Center, Inc. will be responsible for finding the additional funding. All financial support for the Monroe Camp and Retreat Center will be re-visited when the next biennial budget is formulated. Funds are available in the Benevolence Reserve account.

This motion was also approved by the Executive Committee of Council, and the Presbytery will have to take action on this recommendation per the Asset Management Manual.

Motion: It is recommended that Presbytery approve using \$50,000.00 from the General Benevolence Reserve Fund over the next two years to assist with funding the position of Director of Retreats and Camps at Monroe Camp and Retreat Center, Inc.

**B Informational Items:**

1. Attached are copies of the following financial reports:
  - a. 2011/2012 Biennial Budget
  - b. 2010 Revenue and Expense Summary as of Sept 30, 2010
  - c. Investment Report
  - d. 10 Year Revenue and Expense Summary

2. **Summary of Budget and Programming for 2010 YTD as of October 31, 2010**

<b>a. Summary:</b>	<b>Shared Mission</b>	<b>Per Capita</b>
<b>Revenue-Actual</b>	<b>836,072.03</b>	<b>164,978.78</b>
<b>Budgeted</b>	<b><u>1,205,500.00</u></b>	<b><u>220,139.00</u></b>
<b>Difference</b>	<b>- 369,427.97</b>	<b>-55,160.22</b>

**For ten months, receipts should be 83% of the budget, but Shared Mission is only 69% and Per Capita is 75%.**

**Total revenue exceeded total expenses by 7,553.08 as of Sept. 30, 2010.**

**Please remit your per capita and shared mission before Dec. 30 to get credit on your 2010 church statements**

3. 2011 pledge forms have been mailed, and 2010 Stewardship awards will be presented at the March Presbytery meeting.
4. Jessie Eubanks, Property Chair, reported that work should begin shortly on repairs to Emmanuel PC.
5. The Finance and Property Committee approved the following expenditures on November 9, 2010:
  - a. Up to \$1,000 to install ventilation fans in the roof of the Presbytery office building
  - b. Close the Designated Pool Account and use proceeds to offset 2010 Pool Expenses (approx. \$2,042)
  - c. \$1,000 from the Designated Monroe Account to Monroe Camp and Retreat Center for start-up funds, covering camp brochure printing, new website costs, and misc costs to begin the transition
  - d. \$1,200 from the Designated Monroe Account to purchase a computer and printer for Monroe Camp and Retreat Center
  - e. Use the Designated Monroe-Cabins account to offset 2010 Grounds/Building Expenses (2,728.79)
  - f. Retain \$5,000 of the Designated Monroe Account to cover any miscellaneous expenses incurred by the Presbytery following the transition in 2011, with any unneeded funds given to the Monroe Camp and Retreat Center.
  - g. Approved the expenditure of \$1,000 monthly from the New Church Development Designated Account to the Sanford Area Hispanic Ministry, per a request from New Church Development and approval by Council.
6. The investment report is attached. Dale LaConte, the regional New Covenant Funds representative, attended the August Finance/Property meeting and gave an extremely informative presentation regarding the presbytery's portfolio. He noted that Price Gwynn has a very good presentation on the website at [www.presbyterianfoundation.org](http://www.presbyterianfoundation.org). He will return to meet with the committee early next year.

**The Presbytery of Coastal Carolina, Inc.**  
**Proposed Biennial Budget for 2011/2012**  
**Approved at October 2, 2010 Presbytery Meeting**

	<b>2011</b>	<b>2012</b>
<b>Revenue-Budgeted Mission Support and Per Capita:</b>	<b>Proposed</b>	<b>Proposed</b>
Shared Mission Support--Supports Programs of Presbytery & GA Missions	1,030,000	1,030,000
Transfer of Designated Funds for New Church Development Minister when Person Is Hired--	** 75,000	75,000
1/2 will come from New Church Dev. Designated Fund and 1/2 from General Benevolence Reserves (New Church Development Requested 75,000 for first 2 yrs, 50,000 for 3rd yr, 35,000 for 4th yr, 12,000 for 5th yr)		
Per Capita--100% of apportionment to GA and Synod for their Governance budgets-this figure is estimated	221,000	221,000
Morgan Foundation Grant to support Assoc for Youth Ministry Salary-if approved by the foundation	* 20,000	20,000
Transfer from Designated Hispanic Ministry Fund to help offset Moreno travel to Hispanic Missions	* 8,000	8,000
Two Cents a Meal Administrative (5%) Assistance--helps offset adm costs of offering	4,000	4,000
Self-development of People	500	500
<b>Total Projected Revenue</b>	<b>1,358,500</b>	<b>1,358,500</b>
<b>Expenses-Budgeted:</b>		
GA Support:		
GA Shared Mission Support--will be added to all Directed Mission support received and that total sent to GA	18,400	18,400
GA Per Capita apportionment (estimated for 2011/12)--100% as required and billed by GA	196,000	196,000
Synod Per Capita Apportionment (estimated for 2011/12) --100% asked of Presbytery	25,000	25,000
Presbytery Council and Staff:		
Presbytery Council--Office Supp, Bldg Maint & Equip. Audit, Ins., Utilities, Comm of Council Exp, Presbytery and Council Meetings Exp.	117,000	117,000
Presbytery Staff--Salaries, Benefits, Prof. Exp.- (Offsetting Grants in revenue of 28,000 from Morgan Fnd. & Hispanic Min. Fund)	* 670,423	670,423
New Church Development Minister Salary Package when hired--paid from Designated Funds as stated in Revenue Section	** 75,000	75,000
Committee for African-American Activities--Committee expenses and activities	2,000	2,000
Committee for Christian Educ & Stewardship Dev.-Leadership School, Officer & Educ. Training, Youth Ministry, Resource Ctr	12,000	12,000
Committee for Church Revitalization & Transformation.-Assisting Churches utilizing using Educational Tools & Assistance	27,500	27,500
Committee for Communications--Improve communication via technology ie Bronto, DVD of Presbytery, Website	3,000	3,000
Committee for Latino/Hispanic Activities-committee expenses and activities	1,200	1,200
Committee on Ministry--Provides oversight of churches and ministers, church visitations	14,000	14,000
Committee for Mission and Outreach--Previously has supported Mex. Ptnership, PANDA, Hunger Cmte, Peacemaking Cmte, St, Andrews C	60,500	60,500
2 Counseling Centers, 2 Seamen's Centers, Johnson C Smith University and College, Barber Scotia, PSCE-Charlotte		
United Christian Campus Ministries, Ral Corr Ctr for Women, Bladen Parish Nurse, Barium Springs,		
NC Council of Churches		
Committee for New Church Development--Adm/travel exp relating to developing new churches	1,200	1,200
Committee on Nominations & Volunteer Develop.--recruits committee members and works with Comm on Representation	3,000	3,000
Committee for Outdoor Ministries--Monroe Camp and Conf Ctr-2 Salaries, Presbytery Support, and will show Net Operating Income & Exp	119,577	119,577
Committee on Preparation for Ministry-Oversight of Inquirers and Candidates, annual consultation, scholarships	9,000	9,000
Committee on Representation-Travel/adm exp.--ensures proper representation on committees	800	800
Committee on Session Rec./Overtures/HGBD-Oversight of church records, overtures, amendments	800	800
Committee on Strategic Planning & Organiz. Review-Reviews/evaluates programming within Presbytery	2,000	2,000
Permanent Judicial Committee--Travel/adm exp.	100	100
Self-Development of People--Travel/adm exp./grants	0	0
<b>Total Budgeted Expenses</b>	<b>1,358,500</b>	<b>1,358,500</b>



The Presbytery of Coastal Carolina, Inc.  
Investment Report

<b>PRESBYTERIAN CHURCH (USA) FOUNDATION INVESTMENT PORTFOLIO SUMMARY</b>												
<b>New Covenant Funds</b>		<b>Net Cash</b>										
<b>MARKET VALUES:</b>		<b>Invested</b>	<u>12/31/2001</u>	<u>12/31/2002</u>	<u>12/31/2003</u>	<u>12/31/2004</u>	<u>12/31/2005</u>	<u>12/31/2006</u>	<u>12/31/2007</u>	<u>12/31/2008</u>	<u>12/31/2009</u>	<u>11/16/2010</u>
Benevolence Reserve	G	251,314	251,440	196,206	252,787	277,396	300,334	340,654	357,992	218,636	279,359	297,980
Camp Kirkwood	BG	15,405	17,378	15,662	18,578	19,935	21,084	23,134	24,424	17,132	20,842	0
Closed												
Camp Monroe	BG	6,477	7,037	6,342	7,523	8,072	8,538	9,368	9,890	6,937	8,440	9,016
Camp Scholarship	BI	14,525	17,991	18,606	20,900	22,132	23,067	24,766	26,152	19,956	23,490	25,086
Campbellton-Friendship	G	124,435	171,522	133,844	172,441	189,229	204,876	232,381	244,208	149,145	190,568	203,270
Capital Needs & Replace	G	61,833	82,941	64,722	83,386	91,504	99,070	112,370	118,089	72,120	92,151	98,293
Church Development	BG	116,283	124,719	112,404	133,325	143,066	151,311	166,027	175,284	122,948	149,573	159,785
Disaster Assistance	BI	10,750	11,906	11,669	13,108	13,880	14,466	15,532	16,401	12,515	14,732	15,733
Gardner Edwards	BI	26,171	38,228	37,466	42,086	44,566	46,448	49,870	52,659	40,183	47,301	50,515
Hafer Scholarship	BI	86,129	103,601	101,536	114,057	120,778	125,878	135,152	142,712	108,900	128,189	136,900
PCC Scholarship	BG	29,484	29,144	26,496	31,428	33,724	35,668	39,136	41,318	28,982	35,258	37,665
Pool	BG	-12,231	7,596	6,858	8,114	8,699	9,196	10,084	10,644	7,506	9,103	9,716
Sm Church Revolving Lo	G	337,173	341,422	266,422	343,251	376,667	407,814	462,562	486,106	296,878	379,332	404,617
Two Cents a Meal	BI	15,000	16,875	16,539	18,578	19,673	20,504	22,014	23,246	17,738	20,880	0
Closed												
Youth Ministries	BI	4,872	5,707	5,593	6,283	6,653	6,934	7,445	7,862	5,999	7,062	0
Closed												
<b>TOTALS</b>		<b>1,087,620</b>	<b>1,227,509</b>	<b>1,020,367</b>	<b>1,265,843</b>	<b>1,375,974</b>	<b>1,475,187</b>	<b>1,650,495</b>	<b>1,736,989</b>	<b>1,125,577</b>	<b>1,406,279</b>	<b>1,448,577</b>

The Presbytery of Coastal Carolina, Inc.  
 Revenue and Expense Comparisons

	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	
<b>Revenue</b>											
<b>1 Shared Mission Support and</b>	<b>1,089,099</b>	<b>1,251,131</b>	<b>1,317,920</b>	<b>1,229,288</b>	<b>1,282,363</b>	<b>1,287,024</b>	<b>1,278,171</b>	<b>1,352,030</b>	<b>1,443,434</b>	<b>1,375,935</b>	
Directed Mission Support											
<b>2 GA and Synod Per Capita</b>	<b>225,072</b>	<b>220,496</b>	<b>240,602</b>	<b>234,304</b>	<b>223,219</b>	<b>220,991</b>	<b>230,086</b>	<b>236,155</b>	<b>236,538</b>	<b>216,840</b>	
<b>3 Total Mission Support/Per Capita</b>	<b>1,314,171</b>	<b>1,471,627</b>	<b>1,558,522</b>	<b>1,463,592</b>	<b>1,505,581</b>	<b>1,508,015</b>	<b>1,508,258</b>	<b>1,588,185</b>	<b>1,679,972</b>	<b>1,592,776</b>	
4 Kirkwood Receipts		73,068	105,095	131,809	92,574	81,764	59,088	92,029	85,753	81,546	
5 Monroe Receipts		141,574	141,626	126,612	108,675	117,153	137,553	128,234	126,726	114,276	
6 Leadership School Receipts		6,600	7,575	6,805	5,915	4,725	5,250	5,001	4,390	4,455	
7 Youth Ministries Receipts		18,165	23,784	10,988	15,820	27,796	15,081	12,208	21,558	10,091	
8 Morgan Fndation Youth Min Grant	20,000	20,000	20,000	25,000	10,000						
9 HAE Grants/Salary Supplement	4,495	0	0	7,257	7,257						
10 Scholarshps and Fund Transfers	1,010	1,012	970	13,667	39,618						
11 Self-Development of People Grant	0	0		0	0						
<b>12 Total Revenue</b>	<b>1,339,676</b>	<b>1,732,046</b>	<b>1,857,572</b>	<b>1,785,731</b>	<b>1,785,440</b>	<b>1,739,453</b>	<b>1,725,229</b>	<b>1,825,656</b>	<b>1,918,398</b>	<b>1,803,144</b>	
13											
<b>14 Total Expenses</b>	<b>1,264,047</b>	<b>1,601,604</b>	<b>1,623,309</b>	<b>1,768,299</b>	<b>1,744,718</b>	<b>1,720,291</b>	<b>1,753,383</b>	<b>1,775,843</b>	<b>1,804,291</b>	<b>1,852,121</b>	

**Presbytery of Coastal Carolina  
2010 Church Giving Report**

<b>2008</b>			<b>Per Capita</b>		<b>Shared</b>	<b>Shared Mission</b>
<b>Church</b>		<b>Per Capita</b>	<b>Year-to-Date</b>		<b>Mission</b>	<b>Year-to-Date</b>
<b>Memb.</b>	<b>Church Name</b>	<b>Pledge</b>	<b>Received</b>		<b>Pledge</b>	<b>Received</b>
17	Acme	127.33	127.33		2,300.00	1,916.70
12	Amy's Chapel	0.00	0.00		0.00	0.00
97	Antioch-Jacksonville	0.00	605.53		0.00	2,500.00
74	Antioch-Red Springs	0.00	277.50		0.00	500.00
84	Ashpole	629.16	629.16		2,424.78	1,424.78
223	Barbecue	1,670.00	1,252.50		9,250.00	6,937.50
159	Bensalem	1,190.91	1,190.91		5,200.00	5,200.00
37	Beth Car	277.13	277.13		2,220.00	2,220.00
87	Bethany-Lumberton	625.00	625.00		600.00	900.00
90	Bethany-Wilmington	675.00	675.00		1,325.00	1,325.00
42	Bethel-Beulaville	314.58	322.07		0.00	1,000.00
60	Bethel-Raeford	0.00	344.40		0.00	1,400.00
510	Bethesda	0.00	3,760.90		0.00	37,500.00
175	Beulaville	1,310.00	1,310.00		12,300.00	12,300.00
32	Big Rockfish	239.68	239.68		2,500.00	2,500.00
22	Black River	164.78	164.78		1,000.00	1,000.00
140	Blandonia	1,048.60	1,048.60		3,241.44	600.00
126	Bluff	943.74	786.50		7,000.00	5,833.30
31	Bowdens Community	0.00	0.00		0.00	0.00
58	Broadway	434.42	434.42		2,000.00	2,000.00
1,199	Brownson Memorial	8,980.00	8,980.00		71,000.00	53,250.00
108	Buffalo	808.92	603.00		1,800.00	1,350.00
43	Bunnlevel	322.07	322.07		2,200.00	2,200.00
125	Burgaw	937.00	780.80		5,000.00	4,166.60
277	Calabash	2,400.00	1,800.00		12,000.00	0.00
109	Calypso	816.41	270.60		6,000.00	5,000.00
118	Cameron	883.82	885.00		9,350.00	9,350.00
68	Cameron Hill	0.00	520.00		0.00	0.00
179	Cape Carteret	0.00	1,010.97		0.00	8,010.00
57	Cape Fear - Lillington	426.93	0.00		4,400.00	0.00
208	Cape Fear - Wilmington	1,557.92	1,382.38		6,840.00	7,330.00
239	Carolina Beach	1,790.00	1,490.00		14,340.00	11,950.00
70	Caswell	524.30	525.00		1,200.00	352.68
48	Central	359.52	359.00		2,880.00	2,840.40
87	Centre	0.00	0.00		0.00	0.00
70	Chadbourn	269.64	0.00		2,500.00	0.00
71	Chestnut Street	531.79	551.26		1,500.00	1,500.00
11	Chinquapin	0.00	0.00		0.00	0.00
85	Church In The Pines	637.00	477.24		500.00	377.01
25	Church Of The Covenant	0.00	159.60		0.00	0.00
180	Clarkton	1,348.20	1,123.50		10,500.00	8,750.00
149	College Heights	0.00	0.00		0.00	0.00
811	Community	0.00	5,270.20		0.00	16,210.90
120	Croatan	900.00	675.00		2,000.00	1,500.00
283	Culdee	2,120.00	1,766.60		18,915.00	15,762.50
208	Cypress	1,557.92	1,600.00		7,000.00	3,500.00
22	Dothan	164.78	0.00		1,320.00	0.00
157	Ebenezer	1,175.93	980.00		5,750.00	4,791.60
106	Edgewood	800.00	850.00		4,156.00	3,126.00

**Presbytery of Coastal Carolina  
2010 Church Giving Report**

<b>2008</b>			<b>Per Capita</b>		<b>Shared</b>	<b>Shared Mission</b>
<b>Church</b>		<b>Per Capita</b>	<b>Year-to-Date</b>		<b>Mission</b>	<b>Year-to-Date</b>
<b>Memb.</b>	<b>Church Name</b>	<b>Pledge</b>	<b>Received</b>		<b>Pledge</b>	<b>Received</b>
48	Elise	0.00	0.00		0.00	0.00
249	Elizabethtown	1,865.00	1,398.75		7,700.00	5,775.00
10	Emmanuel	0.00	0.00		0.00	0.00
41	Ephesus	0.00	328.00		0.00	1,800.00
19	Erwin	142.31	160.00		300.00	400.00
59	Euphronia	441.91	441.91		500.00	500.00
179	Eureka	500.00	412.00		4,000.00	4,250.00
134	Faison	1,003.66	791.97		5,800.00	3,775.00
9	Faison Memorial	0.00	0.00		0.00	0.00
85	Faith	636.65	530.84		4,500.00	3,833.34
137	First - Carthage	1,026.13	769.60		9,200.00	6,899.99
454	First - Dunn	3,478.00	3,478.00		15,000.00	13,500.00
59	First - Fairmont	0.00	373.60		0.00	833.30
1,420	First - Fayetteville	0.00	0.00		0.00	0.00
269	First - Jacksonville	2,015.00	1,507.82		9,000.00	8,585.00
17	First - Lillington	0.00	0.00		0.00	0.00
538	First - Lumberton	4,225.00	4,225.00		31,000.00	31,000.00
98	First - Maxton	734.02	367.01		4,000.00	2,000.00
624	First - Morehead City	4,674.00	3,505.50		18,853.00	14,139.75
438	First - Sanford	3,280.62	2,848.75		627.38	468.00
66	First - Spring Lake	0.00	0.00		0.00	0.00
223	First - Whiteville	1,680.00	1,240.00		14,000.00	10,500.00
1,536	First - Wilmington	11,504.64	9,587.50		46,409.00	38,674.20
168	Flat Branch	0.00	0.00		0.00	0.00
20	Freedom East	0.00	0.00		0.00	0.00
233	Galatia	1,723.00	1,518.00		5,700.00	5,225.00
29	Godwin	217.21	127.50		0.00	877.05
67	Grace	501.83	376.37		5,698.17	4,873.62
474	Graves Memorial	0.00	3,602.00		0.00	16,500.00
114	Grove-Dunn	0.00	640.41		0.00	7,878.36
93	Grove-Kenansville	697.00	522.72		3,090.00	2,317.50
76	Hallsville	569.24	570.00		4,560.00	3,420.00
55	Harmony	411.95	411.95		3,300.00	3,300.00
47	Harper Southerland	352.03	352.03		4,525.00	4,525.00
74	Haymount	0.00	182.50		0.00	0.00
1,054	Highland	0.00	5,921.28		0.00	35,250.03
30	Holly Grove	0.00	0.00		0.00	0.00
58	Hope Mills	435.00	0.00		3,480.00	0.00
44	Hopewell	0.00	350.00		0.00	1,000.00
11	Horseshoe	0.00	300.00		0.00	0.00
11	Ingram Branch	0.00	103.60		0.00	0.00
44	Iona	329.56	329.56		1,670.44	1,670.44
111	Jackson Springs	832.00	624.00		5,100.00	3,825.00
23	John Hall	0.00	0.00		0.00	0.00
273	Jonesboro	2,312.04	1,533.60		8,187.96	6,341.40
67	Lake Waccamaw	0.00	418.30		0.00	3,350.00
44	Lakeview	0.00	1,200.00		0.00	0.00
167	Laurel Hill	0.00	0.00		0.00	0.00
587	Laurinburg	4,442.00	6,539.58		23,815.00	15,876.64
45	Leaflet	337.05	0.00		4,000.00	0.00

**Presbytery of Coastal Carolina  
2010 Church Giving Report**

<b>2008</b>			<b>Per Capita</b>		<b>Shared</b>	<b>Shared Mission</b>
<b>Church</b>		<b>Per Capita</b>	<b>Year-to-Date</b>		<b>Mission</b>	<b>Year-to-Date</b>
<b>Memb.</b>	<b>Church Name</b>	<b>Pledge</b>	<b>Received</b>		<b>Pledge</b>	<b>Received</b>
172	Lillington	0.00	1,128.78		0.00	10,378.17
593	Little Chapel/Boardwalk	0.00	2,971.00		0.00	0.00
74	Lumber Bridge	0.00	0.00		0.00	0.00
290	Macpherson	0.00	1,725.00		0.00	4,500.00
40	Manly	299.60	299.60		1,500.00	750.00
67	Maple Hill	501.83	501.83		3,700.00	3,700.00
40	Mars Hill	0.00	300.00		0.00	250.00
52	McClure Memorial	389.48	389.48		300.00	1,125.00
57	McDonalds Chapel	427.00	320.22		3,420.00	2,565.00
13	McMillan	0.00	0.00		0.00	0.00
70	Midway	524.30	393.21		4,480.00	3,359.97
105	Montpelier	786.45	0.00		2,500.00	0.00
26	Morningside	151.25	0.00		0.00	1,663.75
11	Mt. Horeb	82.39	82.39		660.00	660.00
14	Mt. Olive	0.00	0.00		0.00	0.00
115	Mt. Pelier	838.88	838.88		1,680.00	1,680.00
245	Mt. Pisgah	1,835.05	1,835.05		2,300.00	2,300.00
134	Mt. Zion	0.00	1,012.00		0.00	300.00
44	New Hope	330.00	165.00		3,000.00	1,500.00
53	Oak Grove	400.00	363.88		4,000.00	3,669.49
280	Oak Island	0.00	0.00		0.00	1,500.00
20	Oak Plain	149.80	149.80		1,560.00	1,560.00
152	Olivia	0.00	1,250.00		0.00	3,500.00
56	Palestine	419.44	419.44		1,200.00	900.00
78	Panthersford	0.00	300.00		0.00	250.00
97	Parkton	850.00	0.00		4,300.00	0.00
105	Peace	786.45	786.45		11,700.00	9,750.00
127	Pearsall Memorial	0.00	0.00		0.00	0.00
24	Philadelphus	179.76	0.00		1,620.00	0.00
48	Philippi	359.52	359.52		1,500.00	1,500.00
93	Pike-Rocky Point	0.00	428.00		0.00	858.00
131	Pineland	0.00	0.00		0.00	0.00
70	Pink Hill	524.30	436.90		4,200.00	3,500.00
23	Pleasantview - Albertson	172.27	86.14		1,550.00	775.00
27	Pleasantview - Laurinburg	202.23	209.72		1,797.77	3,790.28
171	Pocket	1,280.79	1,281.00		10,260.00	10,260.00
129	Pollockville	966.21	966.21		11,507.00	9,589.00
27	Potts Memorial	202.23	202.23		4,200.00	0.00
29	Priest Hill	217.21	217.21		1,163.76	1,380.97
12	Providence	0.00	0.00		0.00	0.00
409	Raeford	0.00	0.00		0.00	14,000.00
50	Raven Rock	374.50	0.00		2,000.00	0.00
201	Red Springs	1,505.49	1,525.00		0.00	0.00
76	Reilly Road	569.24	534.46		2,872.10	2,589.22
36	Rex	269.64	268.34		2,000.00	2,000.00
110	Rios de Agua Viva	0.00	0.00		0.00	0.00
46	Rockfish	472.80	394.00		3,780.00	3,150.00
31	Rowland	0.00	232.19		0.00	2,051.82
76	Salem-Sanford	569.24	0.00		2,500.00	0.00
76	Sardis	569.24	0.00		430.76	0.00

**Presbytery of Coastal Carolina  
2010 Church Giving Report**

<b>2008</b>			<b>Per Capita</b>			<b>Shared</b>	<b>Shared Mission</b>
<b>Church</b>		<b>Per Capita</b>	<b>Year-to-Date</b>			<b>Mission</b>	<b>Year-to-Date</b>
<b>Memb.</b>	<b>Church Name</b>	<b>Pledge</b>	<b>Received</b>			<b>Pledge</b>	<b>Received</b>
27	Second - Elizabethtown	0.00	220.00			0.00	1,424.00
334	Shalotte	2,502.00	2,076.00			20,040.00	16,697.00
67	Sherwood	0.00	418.20			0.00	4,000.00
35	Shiloh	262.15	262.15			1,500.00	1,375.00
43	Silver Hill	325.00	0.00			1,775.00	0.00
73	Smith	546.77	0.00			2,700.00	0.00
243	Sneads Ferry	1,820.07	1,516.70			8,800.00	7,333.30
200	Southport	1,498.00	1,498.00			12,500.00	12,000.00
44	Southview	329.56	352.03			500.00	0.00
62	Spout Springs Memorial	464.38	464.38			2,500.00	2,500.00
198	St. Andrews	0.00	1,483.02			0.00	1,933.65
1,385	St. Andrews-Covenant	0.00	8,771.70			0.00	52,061.70
112	St. Pauls	838.88	629.16			6,000.00	4,500.00
53	Stanford	350.00	0.00			2,000.00	0.00
55	Summerville	0.00	0.00			0.00	0.00
73	Sunnyside	0.00	546.77			0.00	3,299.94
16	Teachey	120.00	126.00			500.00	500.00
288	Topsail	0.00	1,623.45			0.00	6,000.00
58	Trinity - Havelock	435.00	274.64			3,500.00	2,400.00
151	Trinity - Laurinburg	1,035.00	776.25			8,000.00	6,500.03
58	Union	0.00	456.89			0.00	1,038.11
90	Vass	674.10	674.10			1,500.00	500.00
21	Vaughn Memorial	157.29	157.00			500.00	500.00
53	Village	0.00	175.00			0.00	200.00
301	Wallace	2,256.00	1,692.00			19,000.00	14,247.00
117	Warsaw	876.33	659.37			5,500.00	4,125.06
52	Wayside	389.48	292.14			4,000.00	2,999.97
483	West End	0.00	2,753.10			0.00	8,100.00
401	Westminster-Fayetteville	3,003.49	2,513.75			27,500.00	20,666.66
72	Westminster-Laurinburg	539.28	509.32			0.00	0.00
59	Westminster-Whiteville	441.91	441.91			4,500.00	4,376.05
116	Westminster-Wilmington	869.00	869.00			6,000.00	5,000.00
163	White Hill	1,220.87	915.75			6,574.00	4,930.50
33	White Plains	247.17	207.17			3,075.00	2,565.00
50	Wildwood	374.50	407.99			0.00	2,767.50
21	Williams Chapel	0.00	158.00			0.00	0.00
14	Wilson Chapel	104.86	104.86			700.00	700.00
249	Windermere	1,865.00	1,398.75			8,000.00	6,000.00
368	Winter Park	0.00	2,806.92			0.00	9,114.30
88	Woodburn	724.92	543.69			1,200.00	900.00
<b>29,391</b>	<b>Totals</b>	<b>\$130,806.93</b>	<b>165,191.37</b>			<b>\$742,573.56</b>	<b>834,099.03</b>

# Growing into Tomorrow...Today



**Sponsored by**  
Presbytery of Coastal Carolina

**Presented by**  
The Board of Pensions of the  
Presbyterian Church (U.S.A.)

**January 10-11, 2011\***  
Highland Presbyterian Church  
Fayetteville, NC  
8:30 a.m. – 5:00 p.m., both days

**Retirement planning can be challenging.** Join us for an holistic seminar to explore steps you can take **today** to plan for your best retirement **tomorrow**.

- Decide where to live
- Maintain one's optimal health now and later
- Integrate pension, Social Security, and personal retirement savings
- Understand Medicare and Medicare Supplements
- Explore options for play, learning, volunteering, and work after retirement

## Key Seminar Details

- **Seating limit:** 30 registrants
- **Registration fee:** None!
- **Meal fee:** \$20.00 per person for lunches and refreshments
- **Lodging:** Area hotel suggestions are provided on the registration site
- Meal fee payment and deadline information will be provided with registration confirmations.

## Registration Instructions

- **Registration open:** October 11 – December 10, 2010
- Register securely online with the Board of Pensions. Watch for your invitation in the mail.
- Please register by the deadline for seminar material preparation and shipping purposes.

\*This seminar is a two-day commitment. It will be held on January 10 and 11.

**Questions? Contact the Member Education team!**  
education@pensions.org or 800-773-7752, extension 7223



# Getting in Shape Fiscally\*



**Sponsored by**  
Presbytery of Coastal Carolina

**Presented by**  
The Board of Pensions of the  
Presbyterian Church (U.S.A.)

**January 12, 2011**  
Highland Presbyterian Church  
Fayetteville, NC  
8:30 a.m. – 5:00 p.m.

**How fiscally fit are you?** Join us for a financial planning seminar to help you get on the path to financial well-being.

- Understand your income and Benefits Plan coverage and options
- Discover practical debt reduction and saving tips
- Begin a plan for retirement
- Take advantage of investment opportunities

## Key Seminar Details

- **Seating limit:** 30 registrants
- **Registration fee:** None!
- **Meal fee:** \$10.00 per person for lunch and refreshments
- **Lodging:** Area hotel suggestions are provided on the registration site
- Meal fee payment and deadline information will be provided with registration confirmations.

## Registration Instructions

- **Registration open:** October 11 – December 10, 2010
- Register securely online with the Board of Pensions. Watch for your invitation in the mail.
- Please register by the deadline for seminar material preparation and shipping purposes.

**\*Applying for a Board of Pensions Seminary Debt Assistance Grant?** Attending the entire seminar completes one application requirement.

**Questions? Contact the Member Education team!**  
education@pensions.org or 800-773-7752, extension 7223



**THE COMMITTEE ON PREPARATION FOR MINISTRY**

**Report to Presbytery                      December 2, 2010**

Rev. John N. Causey, Chair  
Rev. Kimberly L. Justice, Vice Chair

**The Committee on Preparation for Ministry (CPM) reports the following to Presbytery AS  
INFORMATION:**

- 1)        The following individuals continue to be enrolled as Inquirers:  
*Katherine Hester of St. Andrews-Covenant Presbyterian Church, Wilmington, NC;*  
*Joanna Hipp of Cameron Presbyterian Church, Cameron, NC;*  
*Catherine Taylor of Brownson Memorial Presbyterian Church, Southern Pines, NC;*  
*Thomas Taylor of Ebenezer Presbyterian Church, Coats, NC.*  
*Hannah Lyon of West End Presbyterian Church, West End, NC;*
  
- 2)        The following individuals continue to be enrolled as Candidates:  
*Pollard (Paul) Cannon, Jr.\* of Croatan Presbyterian Church, Croatan, NC;*  
*John Chappell of First Presbyterian Church, Carthage, NC;*  
*Timothy Dodenhoff of First Presbyterian, Morehead City, NC*  
*Eric Douglass of First Presbyterian Church, Sanford, NC;*  
*Maggie Leonard of St. Andrews Covenant Presbyterian Church, Wilmington, NC*  
*Lyndsey Marie McCall of Laurinburg Presbyterian Church, Laurinburg, NC;*  
*Denise McLeod\* of Trinity Presbyterian Church, Laurinburg;*  
*Robbie Phillips of Grace Presbyterian Church, Beaufort, NC.*

**\*NOTE: Candidate Robbie Phillips has been “Certified Ready to Receive a Call”!**

- 3)        The following individuals are Candidates who have been previously certified as to be  
          “ready for examination for ordination pending a call”:  
*Eric Douglass of First Presbyterian Church, Sanford, NC;*

**The CPM continues to encourage congregations to nurture members as they discern possible calls to the Ministry of Word and Sacrament. It is beneficial if persons are contemplating that call that they contact the Committee on Preparation early for guidance and direction. The Inquirer and Candidate process involves active participation from the Session of the home church as well as the Presbytery.**

# Presbyterian Women of Coastal Carolina

October 26, 2010

The “busy season of the church” is now beginning. There are homecomings being celebrated, fall festivals being held, and plans being made for Thanksgiving and Advent. Amidst all this activity, Presbyterian Women are continuing to **study the Bible, hold general meetings, support PW through the Mission Pledge, and complete mission activities** in their communities. Please pray for all the women as we continue to work through both PW and our local congregations to do the work God has for us to do.

With Thanksgiving just around the corner, it is now time to begin collecting and dedicating the **Thank Offering**. In February 2010, the Creative Ministries Offering Committee of Presbyterian Women approved grants totaling **\$870,058** from the **2009 Thank Offering** of Presbyterian Women. **Thirty-one projects** were chosen from 84 proposals — **16 national** and **15 international**. At least **40 percent** of the Thank Offering funds go to health-related projects. The program receiving a grant from our synod was **Med Assist of Mecklenburg—a community pharmacy** awarded **\$25,000** to open a second location to purchase medications for families with low incomes. As a reminder, the Thank Offering is a PW offering collected in the fall of each year that gives women a tangible way to express their gratitude for the special blessings in their lives. Please pray, as we all begin to give, that God will multiply our giving and direct the funds according to His will.

**Leadership training** for PW leaders from each synod was held on September 24-26 at the **Gaylord Palms Hotel in Orlando, FL**. Since this is the site of the **2012 Churchwide Gathering** of PW, about **55** of us in attendance were able to get a taste of what is to come at the gathering. The theme for the event was **“Takin’ It To the Congregations”** and that is the goal of the training. Each attendee was able to attend two of four leadership workshops led by two outstanding Presbyterian pastors, **Rev. Virstan Choy and the Rev. Sarah Moore-Noke**. In addition, we participated in various activities that challenged each of us and encouraged us to think outside of the box. Our leadership team from the Synod of the Mid-Atlantic is already hard at work getting out the information to the congregations in our areas. Each **local PW Moderator** in our presbytery should be receiving a **survey** from their Regional Communicator in regards to leadership training. Please make sure these are completed and returned so we can begin to develop training programs for the local PW groups in our presbytery. I will be serving as the Leadership Trainer for Coastal Carolina, New Hope, The James, and Eastern Virginia. Please pray for all of us on the synod leadership training team, as we travel, that we follow God’s will in training each and every local PW group as He would have us do.

Building upon last quarter’s highlight from our PW purpose this quarter we add to our fourth commitment: **“and witnesses to the promise of God’s kingdom.”** As PW continues to study the journey of hope we find in Revelation through the *Horizons* Bible study, we are each reminded of the wonderful promise of God’s kingdom. We should not stop at just remembering. Each of us has the responsibility of living lives that serve as witnesses to God’s promise of living in eternity with Him. We should each be lights shining in a dark and hopeless world. Each of us should be joyful in knowing our future is secure and we should desire to tell others how they too can receive such joy and security. As Peter states, **“Though you have not seen Him, you love Him; and even though you do not see Him now, you believe in Him and are filled with an inexpressible and glorious joy, for you are receiving the goal of your faith, the salvation of your souls.”** (1 Peter 1: 8-9)Pray that each woman takes that joy and shares it with the world, shining her light for all to see!

Respectfully Submitted,

Michele Simmons

(910) 476-6172

[pwpharmdwolfpacker@embarqmail.com](mailto:pwpharmdwolfpacker@embarqmail.com)

Moderator of PW in Presbytery of Coastal Carolina ([www.presbycc.org/pw](http://www.presbycc.org/pw))

**The  
Douglas H. Clark and  
Carolyn J. Clark Convocation**

Upon the death of Lumberton physician and First Presbyterian Church Elder Emeritus Douglas H. Clark in 1999, the Session of First Presbyterian Church established the Clark Family Endowment Fund with the intent of enhancing educational opportunities for the church. The primary event supported by the Endowment is the annual Douglas H. Clark and Carolyn J. Clark Convocation.

Drawing on the Latin roots of the word “con-vocation,” the Clark Convocation will be a time when the church and community are “called together” with a leading scholar, teacher, musician, or church leader so that we might learn from and with one another, grow in faith, and be empowered for ministry.

Previous Clark Convocations have been led by Frances Taylor Gench (2008), John and Missy Kuykendall (2009), and David Eicher (2010)..

The 2012 Clark Convocation will be held on January 28-29, 2012 and will be led by J. Herbert Nelson, PC(USA) Director of Public Witness in Washington DC

**Convocation Schedule**

**Saturday, January 29**

**3:00 PM Workshop**

*Who Shows Up at Worship?*  
(Fellowship Hall)

**4:30 PM Workshop**

*The Senses of Worship*  
(Sanctuary)

**6:00 PM Dinner**

\$5 per person  
(Fellowship Hall)

**Sunday, January 30**

**8:30 AM Worship**

*Not a Noun, Instead a Verb*  
(Fellowship Hall)

**9:45 AM Adult Sunday School**

*Bible Study - Psalm 100*  
(Multipurpose Room)

**11:00 AM Worship**

*Not a Noun, Instead a Verb*  
(Sanctuary)

**The 2011 Douglas H. Clark and Carolyn J. Clark Convocation—Registration Form**

Attendee Name(s) \_\_\_\_\_

Address, City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**I/we will be attending:**

Saturday Workshops \_\_\_\_\_

Saturday Community Dinner \_\_\_\_\_

Sunday Adult Sunday School \_\_\_\_\_

**Number of Persons**

\_\_\_\_\_

\_\_\_\_\_ (\$5.00 per person)

\_\_\_\_\_

**Please detach this form and mail or bring it by**

**January 23, 2011 to:**

**First Presbyterian Church**

**Atten: Clark Convocation**

**PO Box 1061**

**Lumberton, NC 28359**

I would like to make a donation to the Clark Family Endowment \$ \_\_\_\_\_

Please make your check payable to First Presbyterian Church

## 2011 Clark Convocation Leader

**Pete Peery**



The Reverend Dr. Albert G “Pete” Peery is President of the Montreat Conference Center, a mission center of the PC(USA) in Montreat, NC. Prior to this call, Pete served as local church pastor for more than thirty years and five years as a Peace Associate in Europe at the end of the Cold War. Pete is married to Margaret, a PCUSA minister and counselor. They are the parents of two adult children, Peg and Meg, who are also both PC(USA) pastors.

### Convocation Theme

***Worship: Neither Traditional  
Nor Contemporary***

We live in a time of so called “Worship Wars” and the battle lines are drawn between Traditional and Contemporary worship styles. Pete Peery will lead us in a conversation about how authentic worship can and must be both responsive to contemporary culture and grounded in history and tradition so that we can together praise the Lord our God.

First Presbyterian Church  
10th and Chestnut Streets  
PO Box 1061  
Lumberton, NC 28359  
Phone: 910-739-7581  
Fax: 910-739-9171  
[www.fpcdumberton.net](http://www.fpcdumberton.net)

**The  
Douglas H. Clark and  
Carolyn J. Clark  
Convocation**

**The  
Douglas H. Clark  
and  
Carolyn J. Clark  
Convocation**

**Worship:**

***Neither Traditional  
Nor Contemporary***

**with**

**Pete Peery**

**January 29-30  
2011**

**First Presbyterian Church  
Lumberton, NC**

NOMINATIONS & VOLUNTEER DEVELOPMENT  
PRESBYTERY OF COASTAL CAROLINA  
DECEMBER 2, 2010

Rev. Mills J. Peebles, Chair  
Rev. Robert H. Lapp, Vice Chair

**1.** That persons be nominated to positions and classes as follows and if there are no nominations from the floor they be elected.

**CHAIR OF COMMITTEE – Class of 2011**

African-American Ministries

Ms. Ernestine Wall

**CHAIR OF COMMITTEE**

Outdoor Ministries

Mr. Scott Sauer

**Outdoor Ministries**

Class of 2012

Rev. Simon Kevin Scott, NE

Ms. Elizabeth Martin, SE

Class of 2013

Rev. Charles Lytton "Chip" Pope, III, SW

Mr. Scott Sauer, NW

**PROGRAM COMMITTEES**

**African-American Ministries**

Class of 2013

Ms. Ernestine Wall

**Communications**

Class of 2012

Rev. Jonathan C. Wallace, SW

Mr. Paul Wright Killian, SC

Class of 2013

Rev. Sommer F. Bower, SC

Mr. Edward Davis, SE

Rev. LaVera M. Parato, NE

Rev. Jonathan Watson, SE

**Latino-Hispanic Ministries**

Class of 2011

Mr. Jacob Santizo Z, NE

Ms Dina Chue, SE

Mr. Francisco Manuel, NE

Mr. Luis Nino, NC

Class of 2012

Mr. Victor Espinoza, NC

Mr. Miguel Aragon, NW

Mr. Elisandro Velazquez, SC  
Class of 2013  
Rev. Susan M. Hudson, SC

**Mission & Outreach**

Class of 2013  
Mr. David M. Bailey, NW

**New Church Development**

Class of 2012  
Rev. C. Owen Carriker; SE

**Outdoor Ministries**

Class of 2012  
Mr. Simon Kevin Scott, NE  
Ms. Elizabeth Martin, SE R 910-754-4293; 910-393-9533  
Class of 2013  
Rev. Charles Lytton “Chip” Pope, III, SW  
Mr. Scott Sauer, NW

**Self Development of People**

Class of 2013  
Ms. Mary Arnold, NC  
Dr. Wilbur Brower, NE

**OPERATIONAL COMMITTEES**

**Ministry**

Class of 2012  
Mr. Hunt Jones, SE

**Representation**

Class of 2013  
Ms. Nancy Lanier, NE

**Sessional Records/Overtures/Higher Governing Body Directives**

Class of 2013  
Rev. Jennifer C. “JC” Young-Thompson, SE

**OTHER**

**Presbytery Permanent Judicial Commission [Mills Peebles]**

Class of 2014  
Ms. Robbie Phillips, NW

**Synod Permanent Judicial Commission**

Class of 2013  
Rev. Dr. John R. Goodman, SC

**Response Coordination Team**

Class of 2013  
Rev. Robert W. Haywood, SE - Convener  
Mr. H. Zack Smith, SC

**Presbyterian Counseling Center**

Class of 2011

Rev. C. Owen Carriker

Topsail Presbyterian Church

Class of 2013

Ms. Jane Beck

Windermere Presbyterian Church

Mr. Frank Furr

First Presbyterian Church, Wilmington

Ms. Phyllis Lanier

Maple Hill Presbyterian Church

Ms. Caroline MacEntire

St. Andrews-Covenant Presbyterian Church

Ms. Rita Pasquariello

St. Andrews-Covenant Presbyterian Church

Ms. Mary Ann Russo

Cape Fear Presbyterian Church

**North Carolina Presbyterian Higher Education Ministry**

Class of 2011

Rev. Robert W. “Bob” Hayward, SE

Class of 2013

Rev. Ronald C. Crossley, SW

2. That those whose terms of service on entities of the Presbytery of Coastal Carolina be presented with Certificates of Appreciation. -William McNeill
3. That the Presbytery of Coastal Carolina affirms the **‘Pattern for Electing Commissioners to the General Assembly, Presbyterian Church (U.S.A.), Presbytery of Coastal Carolina (See attached).**
4. That Mr. James V. Bender, Jr., NE, be elected Vice Moderator 2011.
5. That Rev. Richard T. “Rick” Martindale, SW, be confirmed as Moderator 2011.

**PATTERN FOR ELECTING COMMISSIONERS  
GENERAL ASSEMBLY – PRESBYTERIAN CHURCH (U.S.A.)  
PRESBYTERY OF COASTAL CAROLINA**

The Committee on Nominations & Volunteer Development shall nominate persons to the Presbytery of Coastal Carolina for election as Commissioner and Youth Advisory Delegate to the General Assembly, Presbyterian Church (U.S.A.). The nominations of the Committee on Nominations & Volunteer Development shall normally be at the second Stated Meeting of Presbytery the year preceding the meeting of the GA to which they are elected to attend.

Following nominations by the Committee, nominations may be made from the floor, setting aside the criteria used by the committee in their work. Ministers on the rolls of Presbytery in good standing and elders in good standing who are members of churches of Presbytery and a Youth under the age of 21 may be nominated from the floor. Persons without opposition shall be elected by voice vote. Voting shall proceed by private ballot.

Presbytery is currently eligible to elect four elders and four minister commissioners and one Youth Advisory Delegate for biennial General Assembly meetings.

Commissioners and Youth Advisory Delegate shall be nominated by the Committee on Nominations & Volunteer Development using the following.

**MINISTER OF THE WORD AND SACRAMENT  
(MINISTER)**

1. All Minister members of the Presbytery of Coastal Carolina (PCC) shall be contacted by \_\_\_\_ and shall respond in the affirmative by \_\_\_\_ if they wish to be included on a list of possible nominees to be maintained by the Office of Presbytery.
2. All Ministers replying in the affirmative shall be listed by region, by date of current membership in PCC, and date of last GA attended as a commissioner since becoming a current member of PCC.
3. Ministers living beyond the geographical bounds of Presbytery shall be assigned (for this purpose) to one of the Regions of PCC.
4. Ministers shall have attended at least four (4) of the last six (6) meeting of the PCC immediately prior to the meeting of PCC at which they will be nominated.
5. With this system, in the span of six General Assembly Meetings (over twelve years), each of the six regions will have been represented by two ministers for one of the Meetings, and by one minister for each of two other Meetings over the course of the six meetings/12 years. For that Meeting when a region is represented by two ministers at the same time,

one of the two will have been elected as an alternate for the previous Meeting (2 years before).

7. Ministers shall respond within fifteen (15) days or the next person on the list shall be contacted.

- 
- The business of committee meetings and plenary sessions is conducted by General Assembly Commissioners **primarily on laptop computers**. Therefore, it is important that commissioner candidates have at least a minimum level of computer skill and comfort, ideally with access to their own laptop computer.
  - The seminary student advisory delegates to General Assembly are chosen on a rotation system by and for the seminaries.

### **ELDER**

1. All Sessions of Presbytery of Coastal Carolina shall be contacted by \_\_\_ and requested to respond in the affirmative by \_\_\_ if they wish to be included on a list of Sessions of Churches desiring to place in nominations an elder member of their congregation as a Commissioner to GA. This list of Sessions wishing to be considered shall be maintained by the Office of Presbytery.
2. All Sessions replying in the affirmative will be listed alphabetically by region and by date of the last GA an elder from their church attended.
3. Sessions shall have had an Elder Commissioners from their congregation attending at least four (4) of the last six meetings of Presbytery of Coastal Carolina immediately prior to the meeting of PCC at which elections of GA Commissioners are held.
4. Over the cycle of six biennial GA meetings, each of the six regions will have elected two elders for one of the meetings, and will have an elder elected for each of two other meetings.
5. With this system, in the span of six General Assembly Meetings (over twelve years), each of the six regions will have been represented by two elders for one of those Meetings, and by one elder for each of two others Meetings, over the course of the six Meetings/12 years. For that Meeting when a region is represented by two elders at the same time, one of the two will have been elected as an alternate for the previous Meeting.

### **YOUTH ADVISORY DELEGATE**

1. A youth under the age of 21 shall be recommended by the Presbytery Youth Council to the Committee on Nominations & Volunteer Development and shall be nominated to PCC.
2. Selection of Youth Advisory Delegates shall follow insofar as possible the membership formula for Committees of Presbytery and the geographical representation for Committees of Presbytery. (Manual of Administrative Operations, Presbytery of Coastal Carolina, 7/01, 7/02)

Insert here: For the 2012 through 2020 GA, PCC would be represented as follows.

- 
- The business of committee meetings and plenary sessions is conducted by General Assembly Commissioners **primarily on laptop computers**. Therefore, it is important that commissioner candidates have at least a minimum level of computer skill and comfort, ideally with access to their own laptop computer.
  - The seminary student advisory delegates to General Assembly are chosen on a rotation system by and for the seminaries.

## HOW ARE WE DOING?

Presbytery of Coastal Carolina Meeting – December 2, 2010

**Position:** \_\_\_\_\_ I am a voting member. \_\_\_\_\_ My session elected me commissioner;  
\_\_\_\_\_ I am a clergy member, serving a congregation.  
\_\_\_\_\_ I am a committee chairperson, \_\_\_\_\_ a representative making a report,  
\_\_\_\_\_ youth, or \_\_\_\_\_ staff person.  
\_\_\_\_\_ I am a Certified Christian Educator, or \_\_\_\_\_ I am a CLP.  
\_\_\_\_\_ I am a retired clergy member. \_\_\_\_\_ I am a visitor.

### 1. *Prayer and Worship*

- Music, prayers and the worship were very meaningful; they were reverent, were led well, and were inspirational.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt that these spiritual disciplines helped me grow in my faith.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved

### 2. *Presbytery Business*

- With the Presbytery Packet and other materials I had information I needed to make wise decisions.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt the debate allowed me to participate and make good decisions.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt the commissioners leading the discussion and debate presented the issues thoroughly and understandably.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt today's meeting was worth my time and effort to be here.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Not what I hoped it would be.

### 3. *Fellowship and Community*

- I had opportunities to enjoy fellowship with other Christians.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt the meeting offered meaningful experiences of sharing faith and shaping community.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved

### 4. *Learning and Participating*

- The meeting helped me know more about the mission and ministry of the church, and allowed me to participate in the work of Presbytery.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved
- I felt I was provided information to help me serve as a link between the Presbytery and my local congregation.  
\_\_\_\_\_ Yes      \_\_\_\_\_ Somewhat      \_\_\_\_\_ Needs to be improved

### 5. *Please add any suggestions you have for future meetings.*

# We're . . . . . “Cultivating Generosity”

**PROPOSED AGENDA UPDATED  
PRESBYTERY OF COASTAL CAROLINA  
NINETY FIRST STATED MEETING  
THURSDAY – DECEMBER 2, 2010  
BROWNSON MEMORIAL PRESBYTERIAN CHURCH  
PINEHURST, NORTH CAROLINA**

**Rev. Mamie L. Wilson-Hooker, Presbytery Moderator  
Rev. Richard T. Martindale, Presbytery Vice Moderator**

***OUR VISION IS  
CONGREGATIONS JOYFULLY COMMITTED TO CHRIST AS LORD  
CALLED & COMISSIONED BY GOD  
CONNECTED & EMPOWERED BY THE HOLY SPIRIT  
FOR WORSHIP & SERVICE***

- |          |     |   |   |
|----------|-----|---|---|
| 9:00 AM  | 1.  | Registration  |   |
| 9:44 AM  | 2.  | Call to Order & Opening Prayer  | Rev. Mamie Wilson-Hooker, Moderator   |
| 9:45 AM  | 3.  | Morning Worship (Minister Necrology)                                  | Rev. Perry D. Griffin, Chestnut Street<br>Chestnut Street Presbyterian Church |
|          |     | <b>[Page 5]</b>   |   |
| 10:45 AM | 4.  | Declaration of Quorum   | Rev. David A. Walker, Stated Clerk  |
| 10:46 AM | 5.  | Welcome – Presbyterian Church   | Rev. Grady J. Perryman, Brownson<br>Memorial Presbyterian Church              |
| 10:51 AM | 6.  | Appointments of Standing Committees                                   | Rev. Mamie Wilson-Hooker, Moderator   |
|          |     | Attendance, Bills & Overtures, Thanks, Temporary Clerks               |   |
| 10:52AM  | 7.  | Adoption of Agenda <b>[Pages 3 &amp; 4]</b>                           | Rev. Kimani K. Wright, PC Chair   |
| 10:55AM  | 9.  | Stated Clerk’s Report   | Rev. David A. Walker, Stated Clerk  |
|          |     | a. Introduction of New Business*                                      |   |
|          |     | b. Recognition of first time elders, corresponding members & visitors |   |
|          |     | c. Correspondence   |   |
|          |     | d. Sexual Misconduct Policy Scenario                                  |   |
|          |     | e. A Resolution in Memory of Dr. Clarence H. Thomas                   |   |
|          |     | f. Staff Recognition  |   |
| 11:03 AM | 10. | Presbytery Council <b>[Page 6]</b>                                    | Rev. Kimani K. Wright, PC Chair   |
| 11:06 AM | 11. | Report of the 2010 General Assembly Commissioners                     |   |

## COMMITTEES

- |          |     |   |  |
|----------|-----|---|--|
| 11:26 AM | 12. | Christian Ed. & Stewardship Development:    | Rev. Sandy Williams <b>[Pages 7 &amp; 8]</b>     |
| 11:31 AM | 13. | Church Revitalization & Transformation:     | Rev. Owen Carriker                               |
| 11:36 AM | 14. | Communications:                             | Rev. Laura Lupton                                |
| 11:46 PM | 15. | Mission& Outreach:                          | Rev. Philip K. Gladden <b>[Pages 9 &amp; 10]</b> |
| 12:01 PM | 16. | New Church Development:                     | Rev. Joshua Bower                                |
| 12:08 PM | 17. | Outdoor Ministries:                         | Mr. Julian Butler <b>[Page 11]</b>               |
| 12:13 PM | 18. | Strategic Planning & Organizational Review: | Rev. Ernie Johnson <b>[Pages 12-16]</b>          |

- 12:15 PM 19. Minute for Mission: Mr. Bryant Holmes, Chair of the Hunger Subcommittee
- 12:20 PM 20. Directions for Lunch: Rev. Grady Perryman or Rev. J. William Giles
- 12:30 PM 21. SPECIAL ORDER OF THE DAY – Lunch Recess
- 1:30 PM 22. Reconvene with prayer
- 1:35 PM 23. Introduction of Presbytery Staff
- 1:40 PM 24. Session Records/Overtures/Higher Gov. Body Directives: Rev. Bill Pauley  
Presentation of one of the Proposed Amendments to the Constitution of the  
Presbyterian Church (U.S.A.): Rev. Philip K. Gladden & Rev. John N. Causey

#### COMMITTEES

- 1:50 PM 25. Strategic Planning & Organizational Review: Rev. Ernie Johnson [Pages 12-16]
- 2:20 PM 26. Ministry: Rev. Steve Hein [Pages 17-23]

#### COMMITTEE OF COUNCIL

- 2:40 PM 27. Finance & Property: Rev. Roy Brewton [Pages 24-33]
- 2:45 PM 28. New Business
- 2:46 PM 29. Additional Reports & Information
- a. “Growing into Tomorrow....Today” [Page 34]
  - b. “Getting into Shape Fiscally” [Page 35]
  - c. CPM Report [Page 36]
  - d. Presbyterian Women [Page 37]
  - e. Clark Convocation [Pages 38 & 39]
  - f. Evaluation Form [Page 46]
- 2:47 PM 30. Nominations & Volunteer Development: Rev. Mills Peebles [Pages 40-45]
31. Installation of Presbytery Moderator & Vice Moderator for 2011
- 3:17 PM 32. Reports of Standing Committees
- 3:19 PM 33. Closing Prayer & Adjournment

**\*All introduction of new business must be in writing and placed in the hands of the Stated Clerk at the outset of the meeting.**

***Please Leave Neck Wallet in the Containers by the Doors as you leave. Thank you!***

(preparing to vote on)

# The Five Year Plan

## (Study & Discussion)

In the advance packet you have seen a report from the **Strategic Planning and Organizational Review Committee** entitled,

**“2011-2015 Five Year Plan”.**

This report, affirmed by Presbytery Council, will be the first order of business immediately following the lunch break at the December meeting of Presbytery at Brownson Church in Southern Pines. Hopefully you will have/take the opportunity to read and consider the report prior to the meeting on Dec. 2. In addition, it is suggested that members and commissioners will devote a portion of time during the lunch break to discuss the report prior to the Committee presentation and subsequent vote after lunch.

To guide your study and the discussion of this report, you might want to consider the following summary thoughts and discussion questions:

First, please note that this document has been written to be read and understood, for the most part free of formal language and technical jargon.

Secondly, you will see that this Plan attempts to be very clear about our priorities as a Presbytery, stressing that the number one priority has to be congregational support.

The report itself is divided into four sections. **Section IV** lists the major goals which represent the real substance of the report. The first three sections essentially *set the stage* for the goal statements. **Section I** introduces the project with reference to the mindset or attitude that has guided the Committee in this work, anticipating and acknowledging God’s presence and purpose among us and through us.

In turn, **section II** establishes the context, the obvious present situation which conditions what we do, tells us what resources we have to work with, and gives us some sense of urgency about this effort. Finally, **section III** refers to our overall purpose and how we function as a Presbytery.

Clearly, this is one of those instances where we ought to resist the temptation of going straight to the final chapter to see *how it all comes out*. The “last chapter” will be better understood if the reader begins at the beginning. **Nevertheless, the goal statements in that last section are very weighty, and very much worthy of your most serious, prayerful, spirit-led consideration.**

To that end, the following discussion questions might be a place to start in some *table talk* over lunch:

1. Do I see these goals really strengthening the life and work of the Presbytery?
2. Do I see these goals as likely contributing to the mission and ministry of my congregation?
3. Can I imagine my session/congregation being very supportive of this plan?
4. Do these goals seem realistic, challenging but do-able, or do they sound like *pie-in-the-sky*?
5. Is this Plan, with its goal statements, consistent with – even supportive of our present commitment to the six Regions and the three Communities?
6. Do I think this Plan is generally moving the Presbytery in the right direction?

**A RESOLUTION  
IN MEMORIAM  
OF  
THE REVEREND DOCTOR CLARENCE HARRIS THOMAS**

WHEREAS, the Reverend Doctor Clarence Harris Thomas, as a young man heard his Savior Jesus say, “Come, follow me,” beginning a life-long journey of faith and service; and

WHEREAS, Doctor Thomas, educated in Presbyterian institutions of higher learning, was ordained as a Minister of the Word and Sacrament in the Presbyterian Church, and served with great distinction and effectiveness as the pastor of local congregations, as a presbyter, with Synods and the General Assembly, and on the faculty of Stillman College; and

WHEREAS, Doctor Thomas was set apart by his love for Jesus Christ, by his diligence as a student and teacher of God’s word, by his pursuit of God’s truth, his passion for serving others, his advocacy for justice and peace, and a character marked by integrity and humility; and

WHEREAS, Doctor Thomas, for many years, was blessed by a true partnership with his beloved wife Adelaide, and has passed his legacy of faith to his children Deborah and Theo, and to other family members and countless friends; and

WHEREAS, Doctor Thomas, upon his retirement, returned to this community and became very active in the ministry of First Presbyterian Church, blessing God’s people with his presence, prayers, teaching, preaching, and ebullient spirit of hope;

NOW, THEREFORE BE IT RESOLVED that the Session of First Presbyterian Church gives thanks to God for the Reverend Doctor Clarence Harris Thomas, for his years of faithful service to Christ, for the special place he has in the story of the Presbyterian Church and in the faith and mission of this congregation; and

BE IT FURTHER RESOLVED that the hearts of God’s people be lifted in praise for this true disciple of Jesus Christ, who has ushered Doctor Thomas into his eternal presence with, “Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master”(Matthew 25:23).

Be it Resolved the Eighteenth Day of August, Two Thousand Ten, by the Session of First Presbyterian Church of Fayetteville, North Carolina.

Patsy S. Markham  
Clerk of Session

John Wright Coker, Jr., D. Min.  
Moderator of Session

**PRESBYTERY COUNCIL REPORT UPDATED**  
**PRESBYTERY OF COASTAL CAROLINA**  
**December 2, 2010**

Rev. Kimani K. Wright, Chair  
Ms. Julie Stocks, Vice Chair

ACTION ITEMS

1. Move that Presbytery ratify the decisions made by the Session of Clarkton Presbyterian Church and by the Bladen Parish Council, and approve the addition of Clarkton Presbyterian Church as a member of the Bladen Parish of the Presbyterian Church (U.S.A.) effective October 28, 2010.

The present members of the Bladen Parish are Elizabethtown, Second Elizabethtown, Central, Mount Horeb, White Plains, and Beth Carr Presbyterian Churches.

2. Move that Presbytery approve a Christmas Bonus for all staff of \$250.

INFORMATIONAL ITEMS

1. Presbytery Council received & accepted an invitation from the Duplin County Presbyterian Churches plus Oak Plain & Pink Hill Presbyterian Churches to host the March 5, 2011 Stated Presbytery Meeting. (See #5 below)
2. Presbytery Council Minutes for August 24, 2010 have been approved.
3. The next meeting of Presbytery Council is 10 AM on Thursday, February 3, 2011.
4. 2011 Stated Presbytery Meetings.

<u>Date</u>	<u>Location</u>
Saturday, March 5	Wallace-Rose Hill High School Teachey
Thursday, June 16	Open
Saturday, October 15	Open

5. Presbytery Council approved 2% salary increments for staff in 2011.

## Equipping the Saints 2011 Workshop Descriptions

### #1 Workshops – 10:15 – 11:30

**1. So Sexy, So Soon: The Sexualization of Children** - This workshop will examine the messages our children are receiving and how we can counteract them. We will explore how Christians should respond in action and stance. **Leader:** Martha Bettis Gee is the Associate for Child Advocacy and Networking in the Presbyterian Church (USA)

**2. Lectionary Teaching and Preaching During the Season of Lent** – Let's explore the scriptures and ways to make them relevant **Leader:** **Rev. John Causey** – pastor at Shallotte Presbyterian Church

**3. FaithWeaver Curriculum** – We will explore a Sunday school curriculum for all ages that helps families grow in faith because everyone studies the same Bible story in age appropriate ways. **Leader:** **Georgeanna English** – Missions Coordinator at Highland Presbyterian Church, Fayetteville

**4. VBS: 2 Choices for 2011** – Come and preview 2 exciting VBS programs. Take a closer look at how we can plan, train, and implement an incredible VBS experience for our churches. **Hometown Nazareth** (GROUP Publishing) and ReNew: **The Green VBS** (Sparkhouse Publishing – Augsburg) **Leader:** **Suzy Edwards** – Christian Educator at First Presbyterian Church, Morehead City

**5. Children in Worship: Helping Children & Parents Understand Worship** - Do you have wiggly little ones, bored bigger ones, and stressed out parents in your congregation? Should we just give children something to entertain them during worship – to keep them quiet? Should we send children out of worship until they are "old enough"? Our reformed tradition holds the answer to inviting children to be an integral part of the Body of Christ. Participants will receive information and hands-on activities to aid parents and the church family as they welcome the "least of these" to worship. **Leader:** **Charlotte Nance Allbright** is the Director of Christian Nurture at First Presbyterian Church, Lumberton.

### #2 Workshops – 11:45-1:00

**1. Preventing and Responding to Bullying** – Discussion of the impact of cyber-bullying in ramping up the issue. **Leader:** **Martha Bettis-Gee**, Associate for Child Advocacy & Networking in the PCUSA.

**2. Curriculum Options for Sunday School & Small Groups** – Are you looking for engaging new studies or curriculum to spark discussion, promote faith formation, or start a new small group? We'll share curriculum & studies (many which will be available in Presbytery's Resource Center) for children, youth and adults. **Leader:** **Kaye Bledsoe** is Presbytery's Associate for Resource Service.

**3. If You Feed Them, They Will Come** – Let's look at ways to feed our youth physically, spiritually and creatively to grab their interest and keep them interested in participating in the youth ministry we have been called to provide. We will also talk about creative ways to enhance our ministry through networking with other youth leaders and sharing ideas that will help enhance youth ministries of all sizes. **Leader:** **Jennifer Maffia** is Presbytery's Interim Associate for Youth Ministry and the Youth Director at Westminster Presbyterian Church, Fayetteville.

**4. Protecting our Children/Youth and Churches** – No one in church "wants" to put a policy in place, but we all want to protect our children and youth, our volunteers, and our churches. We will explore one church's story of their recent adaptation for a child/youth protection policy, review resources, and discuss together. **Leader:** **Vivian Hare** is Director of Christian Education and Music at Carolina Beach PC.

**5. Planning/Celebrating Intergenerational Festivals** – Exploring ways to help congregations plan for events either in the congregation or those offered in the community that uses the gifts and talents of all ages. **Leader:** **Pat Fletcher** pastors two small rural churches in Harnett County & is passionate about children, youth and family ministries.



Presbytery of Coastal Carolina's  
***Equipping the Saints***  
 Workshops Promoting Christian Education and Stewardship

**February 12, 2011**

9:00 am – 1:00pm

Highland Presbyterian Church  
 111 Highland Ave, Fayetteville, NC 28305

**Schedule**

8:45- 9:15 **Registration**/Coffee/Resource Center/ Displays

9:15-10:00 **Opening** – Ann Jahnes

**Keynote—*The Commercialization of Children* - Martha Bettis-Gee** - is the Associate for Child Advocacy and Networking in the Presbyterian Church (USA). She has developed curriculum resources for children and parents. She now is engaged in justice work on behalf of children and their families and other vulnerable populations, such as persons living with mental illness and those with disabilities. She is the author of several resources for ministering to children and families.



10:15-11:30 **First Workshop Choices**

1. So Sexy, So Soon: the Sexualization of the Culture – Martha Bettis-Gee
2. Lectionary Teaching & Preaching During the Season of Lent – John Causey
3. FaithWeaver Curriculum – Georgeanna English
4. VBS: 2 Choices for 2011 – Suzy Edwards
5. Children in Worship: Helping Children & Parents Understand Worship – Charlotte Allbright

11:45 - 1:00 **Second Workshop Choices**

1. Preventing and Responding to Bullying – Martha Bettis Gee
2. Curriculum Options for Sunday School & Small Groups – Kaye Bledsoe
3. If You Feed Them: They Will Come: Youth Ministry – Jennifer Maffia
4. Children & Youth Protection Policies – Vivian Hare
5. Designing Intergenerational Festivals/Celebrations – Pat Fletcher

**To Register:** Send the form below by Feb. 7<sup>th</sup> with a \$10 registration fee to the Presbytery of Coastal Carolina, 807 W. King St, Elizabethtown, NC 28337 or online at [www.presbycc.org](http://www.presbycc.org) .  
 Presbytery office, 1-800-277-7479, Fax: 910-862-3524

**Cut off the form below and return to the Presbytery office.**

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<b>Registration</b>	<b>Equipping the Saints</b>	<b>February 12, 2011</b>
Name _____	Phone _____	Email _____
Church _____	City _____	

**Please Check One Workshop for Each Session. See workshop descriptions on the back of this sheet.**

**Workshop One**

- 1. So Sexy, So Soon
- 2. Lectionary Teaching & Preaching (Lent)
- 3. FaithWeaver Curriculum
- 4. VBS: 2 Choices for 2011
- 5. Children in Worship

**Workshop Two**

- 1. Preventing and Responding to Bullying
- 2. Choosing Curriculum for Sunday school, Small Groups
- 3. If You Feed Them: Youth Ministry
- 4. Children & Youth Protection Policies
- 5. Designing Intergenerational Festivals/Celebrations

**Please return the bottom part of this flyer with \$10 registration fee to Presbytery of Coastal Carolina, 807 W. King St., Elizabethtown, NC 28337.**

Committee on Church Revitalization and Transformation

## **Revitalization Retreat 2011**

**January 27<sup>th</sup> and 28<sup>th</sup>, 2011 Monroe Camp and Retreat Center**

**Theme: "Now What?"**

This year's presenter: Donna Hopstead with "A New Vision For Churches and Congregations"

Come explore and learn techniques and skills that are necessary to lead your church through the revitalization process. This retreat will enable participants to grasp an overview of the revitalization process with a special emphasis on the following areas: Marketing and Publicity in the Church, Worship Space Transformation, Starting Up New Programs, and using the Missioninsite Website,

To Register: Simply contact Rev. Owen Carriker at:

Email : [carrikertpc@bellsouth.net](mailto:carrikertpc@bellsouth.net)

Phone: Owen Carriker 9102702312

Just include your name, address, phone number and church information. Deadline is January 22, 2010

Cost: \$25.00 (includes lodging, meals and workshop materials)

### Tentative Schedule

#### Thursday January 27

11:00 am -1:00 pm Check in/Lunch

1:00 pm Worship

1:30 pm—5:00pm Workshops

5:30 pm Dinner

7:00 pm Workshop

8:30 pm Special Entertainment/devotions

#### Friday January 28

8:00 am Breakfast

9:00 am Worship

9:30 am Workshops

11:30 am Closing/Lunch

This retreat will benefit both Pastors and Lay leaders in Churches seeking to revitalize their congregation.

# Coastal Carolina Committee Church Revitalization and Transformation (CRT) 2011 Grant Application

Please PRINT or TYPE all information. Incomplete applications WILL NOT be processed.

## Organization Information

Grant Applying for:  Technology  Education  Marketing/Publicity  
 New Program Startup  Worship Space Transformation

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_

Phone

Email Address

Web site

Contact Person: \_\_\_\_\_

## Proposal Information

1. The Proposal

A) What is your proposed project?

B) Why do you think this project is needed?

C) How will it benefit your church?

2. Decision Making

A) Has the Session of your church endorsed this application?

B) Has a special group been formed to oversee the grant process as well as implementation of new equipment (if application is accepted)?

C) How many members are in the group?

<b>Resources</b>
------------------

3. Resources

A) What is the exact amount you are requesting in this application?

B) What are the resources available to support this project?

1. Physical property:

2. In-kind resources (e.g., non-monetary resources such as volunteer work, complimentary professional services, donated supplies and/or equipment). List all in-kind services and/or goods that will be provided and who will provide them:

3. Financial resources from within the church:

4. Income/Expenditure Budget

A) What is the total cost of the project?

B) Will it require additional financial resources in the future?

C) Please attach a detailed breakdown of all anticipated expenses.

<b>Evaluation</b>
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5. Monitoring

A) How will you determine if the project is successful?

B) How will the project be evaluated?

C) Who is going to evaluate the project?

6. Supplemental Information

7.

A) After successful implementation of the proposed project are you willing to share your experience at a Presbytery meeting?

B) How did your group find out about CRT? (Please check whichever applies)

Workshop

Presbytery of Coastal Carolina Website ([www.presbycc.org](http://www.presbycc.org))

Presbytery Meeting

Word of mouth

Other (please be specific): \_\_\_\_\_

**NOMINATIONS & VOLUNTEER DEVELOPMENT  
PRESBYTERY OF COASTAL CAROLINA  
DECEMBER 2, 2010**

SUPPLEMENTAL REPORT  
Mills J. Peebles, Chair  
Rev. Robert H. Lapp, Vice Chair

1.

**PROGRAM COMMITTEES**

**CHRISTIAN EDUCATION AND STEWARDSHIP**

Class of 2013

Ms. Linda Hawes; NE; First Jacksonville PC

**COMMITTEE ON MINISTRY**

Class of 2013

Ms. Ann McNeill; SW; Bethesda PC