

February 15, 2006

TO: Ministers, Commissioned Lay Pastors,  
Clerks of Sessions, Members of Presbytery Council  
Others Interested in Presbytery Meeting

Dear Sisters and Brothers,

Worship has been affirmed as a highlight of our Presbytery meetings over the past several years, and our worship promises to be a highlight again as Presbytery meets next on March 4 at First Presbyterian Church of Wilmington. We will celebrate together the Sacrament of the Lord's Supper, the lives and ministries of member ministers deceased during 2005, as well as recent ministerial retirements.

As you see from the enclosed packet of reports, a variety of challenges and opportunities are before us as we meet on March 4. Please study the packet carefully prior to that date.

Presbytery Council has been considering how meetings of Presbytery can be improved and the business expedited. In that connection, we will be making an expanded use of a procedure known as the "consent agenda", a concept perhaps new for us although not at all new for General Assembly meetings or for many of our fellow presbyteries. If you note particularly on the reports of the Committee on Ministry and the Personnel Committee, at the beginning of the printed report there are items listed as being on the "Consent Agenda". The committee believes these items to be non-controversial and routine, and of such a nature that they all can be voted on without need for discussion. Thus the committee moves them as the "Consent Agenda", and unless there is desire for discussion all the items listed for that committee's "consent agenda" will be voted upon together at that point. HOWEVER, if any voting elder or minister wishes to remove any item from the "consent agenda" so the item can be given consideration and discussed, any one voting member, elder or minister, may do so when the consent agenda for that committee has been moved but not yet voted on.

The intention is to help Presbytery move its business along, and in no way is any effort to "push something through" before elders and ministers have opportunity to give consideration to items. And once again it only takes one elder or minister to ask that any item on the consent agenda be removed so it can be discussed and voted on separately.

Concerning lunch, please carefully note the letter sent a few days ago to persons receiving this mailing. As previously announced and as reinforced in the recent mailing, lunch will be available at First Presbyterian Church only for persons making advance reservations for lunch, and those reservations must be in the office of Presbytery no later than **February 27**. The reservation form was in the mailing, and is posted on the web site at [www.presbycc.org](http://www.presbycc.org). Make

your reservation by mail, by fax (910-862-3524), by telephone (910-862-8300 or 800-277-7479), by email ([pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)), or by bringing it to the office. Presbytery must bill churches or individuals that make reservations but then do not purchase the meals reserved. Presbytery Council felt it a matter of responsible stewardship to go to such a reservation system, as in recent years Presbytery has sustained substantial financial strains for surplus meals not eaten and not paid for. For this meeting lunch cost is \$7.00 and the menu includes a salad plate of chicken salad, pasta salad, fresh fruit, roll, brownie/cookie, and beverage.

Childcare can be provided **if requested in advance**. Those needing it **must** contact Presbytery office in advance with the request (910-862-8300 or 800-277-7479), no later than **12:00 noon Wednesday, March 1**. In order that required arrangements can be made, it is imperative that we be able to tell the host church in advance what children will be present and their ages. (Be sure to bring a snack and a lunch for children.)

We in the office of Presbytery are committed to getting this packet of reports in the mail (bulk rate) two weeks in advance of the March 4 meeting, in the trust that the Postal Service will deliver it in time for your study of the reports prior to the meeting. **The packet addressed to the Clerk of Session is for your elder commissioner; please pass along as soon as possible!**

In the event of severe weather, we will post any postponement of the meeting on Presbytery's web site ([www.presbycc.org](http://www.presbycc.org)), we will include word about any postponement in the voice mail message which answers incoming telephone calls (910-862-8300 or 800-277-7479), and we will put the word out through Presbytery's email networks. If there is any question, check the web site or call the office.

Enclosed, so you can complete them in advance, are an enrollment card and a blank white card for prayer requests, to be turned in at registration. Also enclosed is a name tag, and it would be helpful if you would use a dark, broad-tipped pen or marker on it so others can easily see and read what you have written.

Moderator Sandy Williams will call the meeting to order promptly at 9:45 a.m. I encourage you to arrive early for a time of visiting a number of displays set up for our benefit, including picking up the summer camping brochures for your church; enjoying fellowship with others from throughout the Presbytery, partaking of the refreshments provided, and joining in the opening worship at 9:45.

I look forward to being with you at First Presbyterian Church of Wilmington on March 4.

Sincerely,

John R. Goodman  
Executive Presbyter and Stated Clerk

## **MARCH 2006 PRESBYTERY PACKET GUIDE**

1. Cover Letter – Pages 1 & 2
2. Presbytery Packet Guide – Page 3
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4. Directions – Page 5
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6. Consent Agenda – Page 8
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14. Sessional Records/Overture/Higher Governing Body Directives – Page 34
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**GUIDELINES FOR A FIRST TIME ELDER COMMISSIONER**  
**ATTENDING A PRESBYTERY MEETING**  
**PRESBYTERY OF COASTAL CAROLINA**

- When the Presbytery packet is received, read the cover letter, note the directions/map and the agenda.
- Read/review all reports/information in the packet prior to the meeting. During the meeting, the reports/information will be referred to by the number in the top right-hand corner.
- Fill out the blue registration card and complete the nametag prior to the meeting.
- Meet with the pastor &/or elder in the church that have attended a Presbytery meeting.
- Registration for the Presbytery meeting is at 9:00 AM. When you register you will receive a supplemental packet of reports/information and a voting card (a colored 3"x5" index card).
- The Presbytery meeting begins promptly at 9:45 AM.
- Lunch is at 12:30 PM. Lunch tickets are usually \$7.00 and may be purchased when you register. The meal is either prepared/served by the church or catered.
- If you have any questions/etc., please contact the Presbytery office by email ([johngoodman@presbycc.org](mailto:johngoodman@presbycc.org) or [pennycooper@presbycc.org](mailto:pennycooper@presbycc.org)), by phone (910-862-8300 or 1-800-277-7479), or by fax (910-862-3524).

Driving Directions To  
First Presbyterian Church  
125 S. 3<sup>rd</sup> Street  
Wilmington, NC 28401

**Coming into Wilmington on I40**

When I40 ends continue straight to the second traffic light and turn right onto Martin Luther King, Jr. Parkway. The parkway will take you to downtown and put you on 3<sup>rd</sup> Street. Follow 3<sup>rd</sup> Street to Orange Street and First Presbyterian Church will be on your left.

**Coming into Wilmington on 17 South from the Jacksonville direction**

Stay on 17 South into Wilmington; it will become Market Street as well. When 17 South turns left at 16<sup>th</sup> Street, DON'T; continue straight on Market Street (which is also Business 17) to 3<sup>rd</sup> Street. Turn left on 3<sup>rd</sup> Street, go two blocks to Orange Street, and First Presbyterian Church will be on your left.

**Coming into Wilmington on 17 North or 74/76 from Shallotte or Whiteville directions**

Follow 17 North across the Memorial Bridge. You will come to a traffic light at 3<sup>rd</sup> Street after coming off of the bridge, turn left. Follow 3<sup>rd</sup> Street to Orange Street; First Presbyterian Church will be on your right.

**Coming into Wilmington on 421 South from the Clinton direction**

Follow the sign for Wilmington that will take you across the Cape Fear River on the Isabel Holmes Bridge. Stay in your left lane on the bridge to go downtown. This will put you on 3<sup>rd</sup> Street. Follow 3<sup>rd</sup> Street to Orange Street; First Presbyterian Church will be on your left.

**NOTE:** There will be signs directing you to our parking lots. One parking lot is off of 3<sup>rd</sup> Street next to our sanctuary building and the other off of Orange Street behind our education building. There is parking on 3<sup>rd</sup> Street, Orange Street and 4<sup>th</sup> Street as well. Be careful not to park in the “No Parking” zones.

If you get lost, call Gary Southerland, our Facilities Manager. His cell phone number is (910) 520-2293.

**PROPOSED AGENDA  
PRESBYTERY OF COASTAL CAROLINA  
SEVENTY SECOND STATED MEETING  
SATURDAY – MARCH 4, 2006  
FIRST PRESBYTERIAN CHURCH  
WILMINGTON, NORTH CAROLINA**

**Rev. Alexander B. (Sandy) Williams, Presbytery Moderator  
Mr. Don Buie, Presbytery Vice Moderator**

*OUR VISION IS  
CONGREGATIONS JOYFULLY COMMITTED TO CHRIST AS LORD  
CALLED & COMMISSIONED BY GOD  
CONNECTED & EMPOWERED BY THE HOLY SPIRIT  
FOR WORSHIP & SERVICE*

1. Registration – 9:00 AM
2. Call to Order & Opening Prayer (9:45 AM) Rev. Sandy Williams, Moderator
3. Worship & Sacrament of the Lord’s Supper [45 minutes]  
    Recognition of Minister Retirements  
    Remembrances of Ministers Deceased in 2005
4. Declaration of Quorum [1 minute] Rev. John R. Goodman, Stated Clerk
5. Welcome [5 minutes] Rev. Ernest T. Thompson, III
6. Appointments of Standing Committees: [1 minute] Rev. Sandy Williams, Moderator  
    Attendance, Bills & Overtures, Thanks, Temporary Clerks
7. Adoption of Agenda (White) [1 minute] Mr. James D. Smith, Chair/Presbytery Council
8. Consent Agenda (White) [1 minute] Mr. James D. Smith, Chair/Presbytery Council
9. Introduction of New Business [1 minute] Rev. John R. Goodman, Stated Clerk
10. Recognition of elders attending first time, corresponding members, & visitors [2 minutes]  
Rev. John R. Goodman, Stated Clerk
11. Communications & Referrals; Stated Clerk's Report (White) [5 minutes]  
Rev. John R. Goodman, Stated Clerk
12. Presbytery Council Report/White [5 minutes] Mr. James D. Smith, Chair
13. Committee on Preparation for Ministry [10 minutes] Rev. William G.  
Young, Chair
14. SPECIAL ORDER OF THE DAY – Committee on Ministry (11:00 AM)  
    [30 minutes] Rev. Neil H. Bain,  
Chair
15. PROGRAM COMMITTEES
  - a. Church Revitalization & Transformation: [10 minutes] Mr. Bob Fry
  - b. Mission & Outreach: [5 minutes] Rev. Joseph L. Hester, Jr.
  - c. Racial Ethnic Ministries: [10 minutes] Ms. Annie Burns
16. OPERATIONAL COMMITTEES
  - a. Nominations & Volunteer Development: [5] Ms. Ann MacDuffee

17. SPECIAL REPORTS
  - a. Presbyterian Counseling Center, Wilmington: [5] Rev. George Slaton
  - b. Massanetta Springs Conference Center: [2] Fred Holbrook
  - c. Formation of Regional Leadership Councils: [3]
18. SPECIAL ORDER OF THE DAY – Committee on Outdoor Ministries (12:15 PM)  
[10 minutes] Rev. Thomas G. Dendy
19. SPECIAL ORDER OF THE DAY – Minutes for Mission (12:25 PM) \_\_\_\_\_  
[3 minutes]
20. Announcements, Directions for Lunch & Prayer of Thanksgiving [2 minutes]
21. SPECIAL ORDER OF THE DAY – Recess for lunch (12:30 PM)

### **AFTERNOON SESSION**

22. SPECIAL ORDER OF THE DAY – Worship [15 minutes] (1:30 PM)  
Installation of Regional Coordinators
23. Introduction of Presbytery Staff [5 minutes] John R. Goodman, Executive Presbyter
24. SPECIAL ORDER OF THE DAY – Associate for Youth Search Committee Report (1:50 PM)  
[10 minutes] Mr. Robert W. James, Chair
25. OPERATIONAL COMMITTEES (Continued)
  - b. Ministry (completion of report): [10 minutes] Rev. Neil H. Bain
  - c. Sessional Records/Overtures/Higher Governing Body Directives: [10 minutes]  
Rev. Curtis T Christian, IV
  - d. Strategic Planning & Organizational Review: [4 minutes] Mr. John Howard
26. COMMITTEES OF PRESBYTERY COUNCIL
  - a. Budget & Finance: [5] Ms. Bebe Brewton
  - b. Personnel: [10 minutes] Ms. Susan Council
  - c. Property: [5 minutes] Rev. Ed Connette
27. Unfinished Business
28. New Business
29. Additional Information Reports
30. Reports of Standing Committees
31. Adjournment with Closing Prayer

**NEXT STATED MEETING: June 29, 2006**

**CONSENT AGENDA  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

The following report of a Commission was found in order and dismissed with our thanks:

C. Owen Carriker was installed as Pastor of Topsail Presbyterian Church at 11:00 AM on November 20, 2005: Rev. Robert H. Lapp, Rev. Timothy L. Croft, Rev. Malcolm McIver, Ms. Kathy Hoyt, Mr. Larry Anderson, Mr. Timothy Brewington, Ms. D Askins.

Todd R. Wright was installed as Pastor of Little Chapel On The Boardwalk Presbyterian Church at 3:00 PM on December 4, 2005: Rev. Steve E. Hein, Rev. Mills J. Peebles, Rev. Elizabeth G. Forester, Ms. Kathy Blizzard Mr. Ted Johnson, Mr. David Massey.

Patricia Meadows Fletcher was ordained and installed as Pastor of Leaflet & Raven Rock Presbyterian Church at 3:00 PM on January 8, 2006 at Leaflet Presbyterian Church: Rev. John R. Goodman, Rev. William G. Young Rev. Patrick H. Winkler, Rev. W. Ben Burrows, Mr. Eli Anderson, Ms. Gail Thomas, Mr. Edward Taylor, Ms. Judy Holden, Ms. Joyce Winkler, Mr. Richard Fletcher

**PRESBYTERY OF COASTAL CAROLINA**  
**March 4, 2006**

**COMMUNICATIONS TO PRESBYTERY – SUMMARY**

1. From an anonymous donor from outside the Presbytery, an offer to contribute an amount up to \$5,000 from an estate, to be known as the “Jordan Challenge Grant for the Fayetteville Presbyterian Hispanic Mission”. This grant will match dollar for dollar new gifts from individuals, or increased or new donations from supporting churches, up to \$5,000. Funds will be held by Presbytery, and those not matched by December 31, 2006 will be released for use in Presbytery’s general budget for unrestricted use as the Budget and Finance Committee determines. 11/18/05  
Referral: Budget and Finance Committee of Presbytery Council
  
2. From pastor, First Presbyterian Church of Wilmington, recommendation and request that Presbytery overture the 2006 General Assembly to not proceed with plans to close the Historical Foundation in Montreat, NC, attached; 1/5/06  
Referral: Committee on Sessional Records/Overtures/Higher Governing Body Directives
  
3. From clerk of session, First Presbyterian Church of Morehead City, communication of the session’s summary statement in response to the report of the General Assembly’s Theological Task Force on the Peace, Unity and Purity of the Church with a request that it be incorporated into the summary packet of communications for Presbytery:  
The session of First Presbyterian Church, Morehead City, wishes to inform presbytery that it engaged in a serious study of the Final Report from the PUP Task Force and has concluded that, while the report is a valuable resource for our denomination, the session cannot affirm Recommendation 5, and therefore cannot accept that report with that recommendation included. The session does encourage all sessions to study the report and voice their conclusions to the presbytery.  
Letter dated 1/9/06  
Referral: Presbytery, for information
  
4. From Clerk of Session, Fairmont Presbyterian Church, invitation for Presbytery to hold its summer meeting June 19, 2006 there; 1/11/06  
Referral: Council, for recommendation to Presbytery
  
5. From clerk of session, First Presbyterian Church of Morehead City, communication of a document developed by the session and adopted November 20, 2005, based on a similar document approved by San Diego Presbytery. The 10-page document is entitled “A Statement of Essential Tenets and Reformed Distinctives”, and described as “Guide for Congregational Education and Training, and a Declaration of Essential Tenets Received and Adopted by the Officers of the Church”. 1/12/06  
Referral: Presbytery, for information  
*(Stated Clerk’s note: although the session asked that the stated clerk consider including the session’s statement in the presbytery packet for review by other sessions, because of its length the statement has not been included; however, copies will be available at the March 4*

meeting at the clerks' table, or can be requested via contacting the stated clerk: [johngoodman@presbycc.org](mailto:johngoodman@presbycc.org) or 910-862-8300 or 800-277-7479. Likewise with the communication from the session referred to in communication #3, above.)

6. From chair, Administrative Commission for McDonalds Chapel Presbyterian Church, notification that one commission member, Elder Bruce Ezell, has found it necessary to resign from the commission because of changes in his work schedule and other long-time obligations; 1/13/06

Referral: Presbytery, for information

7. From President, Union Theological Seminary and Presbyterian School of Christian Education, a word of gratitude: "Just a word of deep appreciation to you and encouragement as your presbytery continues to support Union-PSCE and also channels to us the gifts from local congregations....We greatly appreciate the generous support you provide for our mission through gifts for scholarships, general operations, and the Charlotte campus. Warmest wishes for joy and satisfaction in all your endeavors." 1/19/06

Referral: Presbytery, for information

8. From Chair, Buildings and Grounds Committee, Peace Presbyterian Church of Fayetteville, request for Presbytery's permission to sell a portion of their property to help finance the replacement of their failing heating and air conditional system (copy attached); 1/21/06

Referral: Property Committee of Presbytery Council

*(Stated Clerk's note: Under G-8.0501, Presbytery's permission is required for this transaction, as Peace Church did not take the exception provided for in G-8.0701.)*

9. From Administrative Assistant, Synod of the Mid-Atlantic, notification that Synod on October 27, 2005 elected elder Mozell Howie to serve on Synod's Jubilee Fund Committee; and that the Reverend William Clark will be nominated to the February 27, 2006 meeting of Synod Council for election to Synod's Board of Trustees; 1/23/06

Referral: Presbytery, for information

10. From Chairperson, Associate Executive Presbyter Search Committee, Presbytery of Donegal (PA), announcement of that search and encouragement for interested persons to make application; 1/27/06

Referral: Presbytery, for information

11. From chair, Administrative Commission for McDonalds Chapel Presbyterian Church, notification that a second commission member, the Reverend Christopher Bobo, has found it necessary to resign from the commission; 1/30/06

Referral: Presbytery, for information

*(Stated Clerk's note: with this resignation and the earlier one noted above in communication #6, the administrative commission now is composed of eight members.)*

12. From pastor, College Heights Presbyterian Church of Fayetteville, request for Presbytery's permission for the church to purchase the house and property at 1815 Seabrook Road and borrowing \$50,000 for the purchase; 1/30/06

Referral: Property Committee of Presbytery Council

*(Stated Clerk's note: Under G-8.0501, Presbytery's permission is required for this transaction, as College Heights Church was not eligible to take the exception provided for in G-8.0701 and the purchase will involve encumbering the property. Under Section 6.03j of the Manual of Administrative Operations, the Executive Committee of Presbytery Council is permitted to act on Presbytery's behalf with regard to requests made under G-8.0501 if delaying a decision until the next stated Presbytery meeting will prove to be an undue hardship on the church. College Heights Church scheduled a closing date on the property of February 8, 2006.)*

13. From Synod of Lakes and Prairies, two letters giving notification of executive searches in that Synod. One is for an Interim Executive Presbyter in Presbytery of South Dakota, with an application deadline of March 3. The other is for a General Presbyter in Presbytery of North Central Iowa, with an application deadline of March 15. 2/7/06

Referral: Presbytery, for information

### **STATED CLERK'S REPORT**

- A. In December of 2005, the Executive Committee of Presbytery Council by poll accepted the invitation of First Presbyterian Church of Wilmington to host the next stated meeting of Presbytery, March 4, 2006.
- B. "The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body." (*Book of Order*, D-5.0206b)

#### **Class of 2004**

Bobby Dickens  
Timothy Dunn

#### **Class of 2002**

David A. Walker

#### **Class of 2000**

Doug Baxley  
Martha Jacobs

## Overture to the 2006 General Assembly

In 1927, the Historical Foundation at Montreat was established as the non-profit Historical Foundation of the Presbyterian and Reformed Churches, Incorporated. It still exists with the legal ownership of most or all of its assets lodged within the North Carolina Corporation. The Foundation is the primary place for holding the official records of Presbyterians in the South. This includes records from congregations, presbyteries, synods, general assemblies, and their missionary enterprises. For years, the Presbyterian Women have placed their annual reports at the Foundation in confidence that these records would be easily accessible. Also, there are personal and family records, such as letters, manuscripts, painting, photos, tapes, and memorabilia that reflect the life and mission of the church.

The present facility remains located on the campus of the Montreat Conference Center, which is the largest conference facility of the Presbyterian Church (USA). It was built in 1953 with a large addition completed in 1982 and was designed specifically for the purpose that it serves. There are at least 1300 persons using the resources of the Foundation annually including scholars, researchers, and congregational historians.

The Committee on the Office of the General Assembly has announced that, because of the decrease in the per capita income to the Office of the General Assembly, the Historical Foundation should be closed and its holdings distributed between the Presbyterian Historical Society in Philadelphia and Columbia Theological Seminary, with the present Historical Foundation building becoming a museum under the management of the Mountain Retreat Association.

The Friends of the Historical Foundation at Montreat, Inc., a501 © (3) nonprofit corporation, is prepared to undertake the support of the Historical Foundation as an independent institution, relieving the General Assembly of responsibility for its restoration and support.

**Therefore let it be resolved** that the General Assembly of the Presbyterian Church (USA) **directs:**

- A. That the Historical Foundation and its Board of Directors be constituted as a fully independent self-perpetuating body; and to implement this:
  1. That the current Board of Directors of *The Historical Foundation of the Presbyterian and Reformed Churches, Incorporated* be removed with the adoption of this Resolution; and
  2. That the Historical Foundation Board of Directors shall then immediately be constituted as directed by the Board of Directors of *Friends of the Historical Foundation at Montreat, Inc.*; and

- B. That the Articles of Incorporation of the Historical Foundation be amended to delete any requirement that:
1. its Directors, officers, by-laws, or
  2. any amendment to its Articles of Incorporation, or
  3. any disposition of the Historical Foundation's assets (whether upon dissolution or otherwise) be subject to the approval of the General Assembly or of any General Assembly officer, agent or agency; and
- C. That any and all assets of the Historical Foundation, which may have been removed by, delivered to, or placed with any officer, agency or agency of the General Assembly since 1982, shall be returned to, or remain under, the exclusive custody and control of the Historical Foundation, in care of its governing body as reconstituted in accordance with this Resolution; including, but not limited to, any endowment, funds, or property of any nature entrusted to its care by any third party, or donated to the Presbyterian Historical Society and placed in or held by its Montreat Office; and
- D. That the Presbyterian Historical Society work cooperatively with the reconstituted Historical Foundation in exchange of information and in building a common data base for the collections of materials related to Presbyterian and Reformed history at both institutions, as well as at Presbyterian seminaries.

**PRESBYTERY COUNCIL  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

Mr. James D. Smith, Chair  
Ms. Rosia M. (Gerri) Freeman, Vice Chair

ACTION ITEM

That Presbytery accept the invitation of First Presbyterian Church, Fairmont to host the Presbytery meeting on Thursday, June 29, 2006.

INFORMATIONAL ITEMS

1. Presbytery Council Minutes for November 2, 2005 have been approved.
2. The next meeting of Presbytery Council will be May 31, 2006.
3. 2006 Stated Presbytery Meetings

<u>Date</u>	<u>Location</u>
June 29 (Thursday)	First Presbyterian Church, Fairmont (See Action Item above.)
October 7 (Saturday)	Midway Presbyterian Church, Maxton
December 7 (Thursday)	Open

**THE COMMITTEE ON PREPARATION FOR MINISTRY**

**Report to Presbytery                      March 4, 2006**

Bill Young, Moderator

Jim Bryan, Vice-Moderator

Ian Rankin, Secretary

**The Committee on Preparation for Ministry (CPM) reports the following to Presbytery FOR ACTION:**

In accordance with G-14.0305 (d&e), the CPM recommends to Presbytery:

- 1) That Inquirer *Christina Brown of Bunnlevel Presbyterian Church, Bunnlevel*, be admitted to the floor for examination “with respect to her Christian faith, forms of service undertaken, and motives for seeking the ministry.”
- 2) That Christina Brown be received and enrolled as a Candidate for Ordination as Minister of the Word and Sacraments.

**The Committee on Preparation for Ministry (CPM) reports the following to Presbytery AS INFORMATION:**

- 1) The following individual was approved by the CPM to be enrolled as an Inquirer:  
*Elizabeth Codington of First Presbyterian, Wilmington.*
- 2) The following Candidates are “Certified as to be ready for examination for ordination pending a call” as of the March 4, 2006 Presbytery Meeting:  
*John Hage of First Presbyterian Church, Wilmington;*  
*LaVera Monroe of First Presbyterian Church, Carthage;*
- 3) The following individuals continue to be enrolled as Inquirers:  
*Barry French of First Presbyterian Church, Lumberton;*  
*Aaron Gatten, of Laurinburg Presbyterian Church, Laurinburg*  
*Denise McLeod of Trinity Presbyterian Church, Laurinburg;*  
*Valita Quattlebaum of Chestnut Street Presbyterian Church, Wilmington*  
*Charles Reed of St. Andrews Covenant, Wilmington.*
- 4) The following individuals continue to be enrolled as Candidates:  
*John Chappell of First Presbyterian Church, Carthage;*  
*Eric Douglass of First Presbyterian Church, Sanford;*  
*John Hage of First Presbyterian Church, Wilmington;*  
*Brandon Hood of Bethesda Presbyterian Church, Aberdeen;*  
*LaVera Monroe of First Presbyterian Church, Carthage;*  
*John Richardson of First Presbyterian Church, Wilmington.*  
*Paul Shields of First Presbyterian Church, Sanford.*
- 5) The following individuals are Candidates who have been certified as to be “ready for examination for ordination pending a call” previously:  
*Eric Douglass of First Presbyterian Church, Sanford;*
- 6) The following Candidate has been ordained and installed as Minister of Word and Sacrament:  
*Patricia M. Fletcher of Shallotte Presbyterian Church, Shallotte to the Leaflet Presbyterian Church, Broadway, NC and the Raven Rock Presbyterian Church, Lillington, NC*

**Next CPM meeting: - May 25, 2006 at Presbytery Office Elizabethtown ,NC**

Please visit our Web Site at [www.presbycc.org/Preparation for Ministry](http://www.presbycc.org/Preparation for Ministry)

**COMMITTEE ON MINISTRY  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

Rev. Neil H. Bain, Chair  
Mr. James V. Bender, Jr., Vice Chair

The Committee recommends that the following be approved by Presbytery as Consent Agenda items (that is, that all be approved on a single motion):

**Action Items:** 3, 4, 5 & 6  
**Information Items:** All items, to be admitted to the record.

A. ACTION ITEMS

1. EXAMINATION OF CANDIDATES

- a. That Bart W. Edwards, under the care of Arkansas Presbytery, be admitted to the floor to be examined for ordination.

(See biographical & faith statements attached.)

- b. That the following terms of call of First Presbyterian Church, Morehead City, to Bart W. Edwards to become their associate pastor effective 1/08/06 be approved.

Salary	\$14,100
Housing/Utilities	\$14,400
Utilities	\$ 1,433
SECA	\$ 3,054
Professional Reimbursements	\$ 4,600
Board of Pensions	\$12,370

Other Benefits:

- Vacation Time: 4 weeks including 4 Sundays.
  - Continuing Education Time: 2 weeks including 2 Sundays, the use of which is to be planned in consultation with the Session.
  - Sick Leave which may accumulate at least 1¼ days each month for a total of 15 days per year; which may accumulate to 60 days total.
  - Holidays as determined by Presbytery policy, when appropriate.
  - Paternity/Adoptive leave: 2 weeks.
  - Full moving costs by a licensed carrier.
- c. That the following commission be formed to ordain Bart W. Edwards and install Mr. Edwards as Associate Pastor of First Presbyterian Church in Morehead City on March 19, 2006 at 4:00 PM.

Ministers: Alex Moses, Barbara A. Hedin, John R. Goodman, Timothy J. Havlicek

Elders: Ms. Robbie Phillips, Ms. J.J. Johnson, Mr. Tony Amos

Guest Minister: Steve Ramp (Mississippi Presbytery)

Guest Elder: Charles C. Sullivan III (Mid-South Presbytery)

- d. That Joshua L. Bower, under the care of Genesee Valley Presbytery, be admitted to the floor to be examined for ordination.

(See biographical & faith statements attached.)

Genesee Valley Presbytery will ordain Mr. Bower.

- e. That the following terms of call of First Presbyterian Church, Whiteville, to Joshua L. Bower to become their pastor effective 1/01/06 be approved.

Salary	\$21,750
Housing/Utilities	\$21,750
SECA	\$ 3,328
Professional Reimbursements	\$ 6,046
Board of Pensions	\$12,454

Other Benefits:

- Vacation Time: 4 weeks including 4 Sundays.
- Continuing Education Time: 2 weeks including 2 Sundays, the use of which is to be planned in consultation with the Session.
- Sick Leave which may accumulate at least 1¼ days each month for a total of 15 days per year; which may accumulate to 60 days total.
- Holidays as determined by Presbytery policy, when appropriate.
- Paternity/Adoptive leave: 2 weeks.
- Full moving costs by a licensed carrier.

- f. That the following commission be formed to install Joshua L. Bower as Pastor of First Presbyterian Church, Whiteville, on April 30, 2006 at 3:00 PM.

Ministers: Eugene C. Ensley, Kate Rascoe, Robert C. Bankhead

Elders: Mr. Coke Gray, Ms. Doris Dees, Dr. Eugenia Blake, Mr. Charles Moore

Guest Elder: Mr. Doug Bower (Genesee Valley Presbytery)

## 2. RECEPTION OF MINISTERS

- a. That Cynthia J. Strickland (a member of Elizabeth Presbytery) & Robert B. Whitehouse (a member of Shenandoah Presbytery) be admitted to the floor for reception.

- b. That the following terms of call of Cypress Presbyterian Church to Robert B. Whitehouse to become their pastor effective 3/01/06 be approved.

Salary	\$23,900
Housing/Utilities	\$12,000
SECA	\$ 2,746
Medical/Dental Reimbursement Allowance	\$ 5,000
Dental Insurance Payment	\$ 300
Professional Reimbursements	\$ 6,150
Board of Pensions	\$11,129

Other Benefits:

- Vacation Time: 4 weeks including 4 Sundays.
- Continuing Education Time: 2 weeks including 2 Sundays, the use of which is to be planned in consultation with the Session.
- Sick Leave which may accumulate at least 1¼ days each month for a total of 15 days per year; which may accumulate to 60 days total.
- Holidays as determined by Presbytery policy, when appropriate.
- Paternity/Adoptive leave: 2 weeks.
- Full moving costs by a licensed carrier.

- c. That the following commission be formed to install Robert Whitehouse as Pastor of Cypress Presbyterian Church on March 12, 2006 at 4:00 PM.

Ministers: John R. Goodman, William Clark, Jean Y. Ganzel  
 Elders: Ms. Annie Burns, Mr. Robert Moore, Ms. Wilma Johnson

- d. Rev. Cynthia J. Strickland is received as a Member-at-Large.

3. NEW CALL

- a. That the following terms of call of First Presbyterian Church, Carthage to Rick Martindale to become their Pastor be approved effective 2/01/06

Salary	\$21,000
Housing Allowance	\$15, 200
Retirement Savings	\$ 2,250
SECA Allowance	\$ 3,028
Pension Plan	\$ 4,614
Major Medical Plan	\$ 7,306
Optional Death Benefit	\$ 232
Accountable Reimbursements	\$ 4,600
(Auto expense at IRS business rate & Continuing Education)	

Other Benefits:

- Vacation Time: 5 weeks including 5 Sundays for a total of 35 days.

- Continuing Education Time: 2 weeks including 2 Sundays, the use of which is to be planned in consultation with the Session.
  - Sick Leave: To accumulate at least 1¼ days each month; may accumulate to 60 days total. Sick leave may be brought forward from a previous call.
  - Holidays as determined by Presbytery policy, when appropriate.
  - Paternity/Adoptive leave: 2 weeks.
  - Full moving costs by a licensed carrier.
- b. That the following commission be formed to install Rick Martindale as Pastor of First Presbyterian Church, Carthage.

(See Supplemental Report.)

4. HONORABLE RETIREMENT

That Rev. A. Clark Wisner be Honorably Retired effective 12/31/05.

5. PASTOR EMERITUS

That Presbytery approve the election of Rev. Francis M. Womack as Pastor Emeritus by the Calabash Presbyterian Church. (*Book of Order* G-14.0605)

6. That Rev. James B. Holderness be approved as Parish Associate at First Presbyterian Church/Wilmington.

B. INFORMATIONAL ITEMS

1. MATTERS FOR THE RECORD

- a. That the following relationships have been dissolved.
- Rev. Rick Martindale & First Presbyterian Church/Sanford effective 1/16/06.
  - Rev. David A. Bush & Sherwood Presbyterian Church effective 1/31/06.
  - Rev. Thomas O’Leary & Salem Presbyterian Church/Sanford effective 2/05/06.
- b. That the following ministers have been dismissed.
- Heather G. Koontz – Charlotte Presbytery – effective 12/06/05
- c. That the following ministers have been granted permission to labor outside the bounds of this Presbytery.

Jerry Vuncannon – Charlotte Presbytery  
William M. Gettys – Flint River Presbytery & Northeast Georgia Presbytery

- d. That the following Moderators-of-Session have been appointed for churches that are currently without an installed pastor.

Buffalo: Rev. Harold Stone  
Cameron Hill: Rev. Thomas Williams  
Centre: Rev. Douglas W. Hix  
Chadbourn: Rev. Steuart T. Link  
Ephesus: Rev. Bert Pitchford  
Freedom East: Rev. Opelton Parker  
Lumber Bridge: Rev. Michael McGehee  
McDonalds Chapel: Rev. Cynthia J. Strickland  
Oak Plain: Nancy Gladden  
Priest Hill: Rev. William A. Stewart  
Raeford: Rev. Maureen A. Paterson  
Sanford First: Rev. Kenneth J. Lynde  
Stanford: Rev. Deborah P. Marshall  
Westminster/Laurinburg: Rev. Robert Dendy  
Whiteville First: Rev. Eugene Ensley

- e. That the following supply relationships have been approved.

Cameron Hill: Rev. Thomas Williams as Stated Supply for 2006.  
Centre: Rev. Douglas W. Hix as Stated Supply for 2006.  
Ephesus: Rev. Bert Pitchford as Stated Supply for 2006.  
McDonalds Chapel: Rev. Cynthia J. Strickland as Interim Pastor 1/05/05 – 6/05/06.  
Oak Plain: Rev. Nancy J. Gladden as Stated Supply for 2006.  
Priest Hill: Rev. Archie P. Stevens (Southern Baptist) as Temporary Supply 2/02/06 – 2/02/07.  
Raeford: Rev. Maureen A. Paterson as Interim Pastor 1/02/06 – 7/02/06.  
Sanford First: Rev. Kenneth J. Lynde & Rev. Dale E. Miller as Interim Pastors 2/1/06 – 4/30/06.  
Stanford: Rev. Deborah P. Marshall as Stated Supply for 2006.

- f. That the following commissions as Commissioned Lay pastor have been extended.

Johnny K. Pickett – Pleasant View Presbyterian Church/Albertson  
Tenure of Commission: 3/01/06 – 3/01/09  
Moderator/Mentor/Supervisor: Rev. Charles R. Love

- g. That the following Commissioned Lay Pastors have been appointed as Moderators-of- Sessions.

Ashpole & Rowland: James D. Smith

## **Bart W Edwards**

### **Biographic Summary**

#### **EDUCATION**

Masters of Divinity-Columbia Theological Seminary Decatur, GA (May 2005)  
BA History from University of Arkansas 1982  
Fayetteville High School Fayetteville, AR 1977

#### **WORK**

June 2005 Director of Family Ministries-First Presbyterian Church  
Morehead City, NC  
1999-2002 Edward Jones Investments Prairie Grove, AR  
Established Edward Jones Investment Office in Prairie Grove.

1993-1999-PacOne, Inc. Vice-President of Quality Assurance (QA)  
McComb, MS. Developed and coordinated quality assurance  
training for five manufacturing facilities in the mid-west.

1984-1993-Thomas J Lipton (Lipton Tea) QA Trainer  
Memphis, TN & Los Angeles, CA.

1982-1984 Dillard's Department Stores. Asst. Buyer  
Little Rock, AR.

#### **CHURCH ACTIVITIES**

Leadership Positions-Clairmont Presbyterian Church Decatur, GA (Assist  
Worship, Preaching and Teaching) 2004-2005  
Summer Intern 2004-Myers Park Presbyterian Church Charlotte, NC  
Led Presbyterian Women's Retreat- First Presbyterian Church Beaufort, SC  
February 2004  
Northside Hospital Atlanta, GA Intern (Chaplain), February 2004 to May 2004  
Summer Intern 2003- Germantown Presbyterian Church Germantown, TN  
2003- Led children and youth in a Missions Conference, J. J. White Memorial  
Presbyterian Church McComb, MS  
Summer 2002 & 2003- Family Camp Chaplain, Ferncliff Camp & Conference  
Center Little Rock, AR-Family Camp  
2000-2002- Elder, First Presbyterian Church Prairie Grove, AR  
1998-1999- Elder, J. J. White Memorial Presbyterian Church McComb, MS  
Chairman-Christian Education Committee  
1996-1999- Sunday school teacher J. J. White Memorial Church McComb, MS

#### **COMMUNITY SERVICE**

2004-2005 Mentor to International Students at Columbia Seminary  
2003-2005 PTA Member Community Relations Committee, Decatur Schools  
2002 Washington County Chamber of Commerce Board of Directors  
2001 President of the Prairie Grove, Arkansas Chamber of Commerce.  
2000 Vice President of Prairie Grove Chamber of Commerce  
2000-2001 Steering Committee Member & Speaker for National Day of Prayer.  
1999-2001 Board Member Life Ministries Prairie Grove, AR



## **Statement of Faith**

### **Bart W. Edwards**

I begin my statement of faith just as the Scots Confession did 445 years ago. Though this confession is from another time and place, it speaks to me today as a call from the One in whom I place my faith, trust, hope and life.

*“We confess and acknowledge one God alone, to whom alone we must cleave, whom alone we must serve, whom only we must worship, and in whom alone we put our trust.”*

The Scots Confession (3.01)

I cleave to the triune God who created out of nothing, the universe, and all the creatures therein; the One who pronounced them “good”. I cleave to the Sovereign God who has dominion over all of creation. I cleave to a God who, out of love, forgiveness and grace, made a covenant with sin filled humankind, declaring that we are called to be special people. As God’s children we receive God’s blessing and are called to share it with all people in all places and at all times.

I cleave to Jesus of Nazareth, the Word of God made flesh, who broke through time and space and lived among us. The Jesus I cleave to is a teacher, friend and the source of comfort and peace. The Jesus I cleave to is fully human and fully God. Jesus offers us the perfect example of what God intended for humanity. This same Jesus, who was nailed to a cross, died and was raised from the dead, came to conquer sin and death for our sake. I cleave to the risen Christ, who is my Lord and Savior. Jesus died to pay for our sins and bring about our reconciliation with God. It is through Christ that I am a new creation. The old life has gone, and a new life has begun. (2 Corinthians 5:17)

I cleave to the Holy Spirit. It was the Holy Spirit who brought the church into being and empowered it to be the Body of Christ in the world. The Spirit transforms our lives, dwells within us and inspires our hearts, minds and our souls to live for God. It is the work of the Holy Spirit that seals the covenant of Baptism and provides the nourishment of the Lord’s Supper in Jesus Christ for all. These sacraments serve as a sign and seal upon us of God’s love and mercy in the world.

I cleave to Holy Scripture. It is in the written Word of God that I find daily inspiration and insight into God’s work in the history of humankind and in our present world. It is in Scripture that I find God’s inspired Word and through the wisdom of the ancient stories that I find relevance and application of God’s word in the past, present and future.

It is through my personal relationship with the Triune God and my study of Scripture that I find desire, willingness and freedom to respond to God’s calling. It is through the work of the Holy Spirit that God’s love and redeeming grace are available to all of us in the life, death, and resurrection of the Son. It is through this love and grace that I am called to turn from my selfish, sinful, narcissistic ways of self glorification and spend my time and energy for God’s purpose, will and mission in the world. May my life speak, “To God be the Glory!”

## **Joshua Lee Bower** **Biographical Statement**

I was born on June 23, 1980 in Batavia, New York to Doug and Dawn Bower. My parents had been told that my mother could not have any children, but there I was, their first child. I grew up in Barre Center, a small farming community about halfway between Buffalo and Rochester. I was baptized as an infant at my home church, Barre Center Presbyterian. I attended nursery school at the church and went to Sunday school classes as soon as I was able. I loved Bible stories, so much so that I would act them out at home. I was a devoted little Christian. We adopted my sister, Tialin, from Seoul, South Korea in September of 1984. I was so excited to have a little sister, and love her as much now as I did then.

I attended kindergarten through senior high school in Albion, New York. My particular interests in school were history (the Civil War especially), music, and theatre. I was our marching band's drum major, participated in our school's annual musicals, played soccer all four years of high school, and served as our senior class Vice-President.

After high school I attended Ashland University in Ashland, Ohio. I left for college in August of 1998, originally as a theatre major with a history minor. I first felt my call to ministry in September of 1999 in Ashland in a Civil War class in the school's library. As I sat in the class my mind wandered from the lecture at hand and my eyes fell on a volume of books labeled "Religion" on the top shelf of one of the stacks. I cannot explain what I felt at that moment, but I knew that God was leading me into some form of ministry. I transferred to Roberts Wesleyan College in January of 2000, focusing on my call to ministry. I was elected as an elder for my church, began preaching at local congregations, and even started a mid-week worship service in Barre Center. I applied to Princeton Theological Seminary and was accepted in December of 2001.

I started seminary in September of 2002. It was one of the most challenging and joyful times of my life. I became friends with a group of ten men. We met weekly for Bible study and prayer, played intramural football and basketball together, and spent most of our time outside of class with one another. I also met my future wife, Sommer, in that first year at seminary. Over the last two years at seminary I ran the homeless breakfast/Bible study in Trenton, New Jersey and served as a chaplain at the University of Rochester Medical Center. Sommer and I were married on May 12, 2005, graduated on May 14, and left for our honeymoon on May 15. As I look back, I see seminary as the place where my call to ordained ministry was truly solidified through my education and experiences.

Sommer and I moved to Roswell, Georgia, her hometown, on June 6, 2005. I am working at the Home Depot and she is a receptionist at a dermatologist's office. I was certified ready to accept a call by the Genesee Valley Presbytery on September 7. In the time in Georgia, in addition to the search for a call, I have worked to keep up my theology readings and devotional time and follow my Buffalo Bills, Philadelphia Phillies, and Buffalo Sabres. I hold many fond memories of my past, and I look forward to making new memories with a church family somewhere. God has always led me to interesting places in the past, and I look forward to where I am being led now!

## **Joshua Bower- Personal Statement of Faith**

I believe that I belong to God in life and death. I believe in the one triune God—God, Jesus Christ, and the Holy Spirit—three persons of one substance, one in essence and energies, equal and eternal, worthy of our praise. I place my trust in this living God, who was active before all time, throughout human history, is with and for us in the present, and with all creation forever.

I believe in God, whom Jesus called Father, our all-powerful Creator, Redeemer, and Sustainer. God handcrafted the world from nothing, heaven and earth and all creatures, and it was very good. God created humankind in God's image, male and female, of all races and ethnicities, made equal to live in communion with God and each other. Though humanity rebelled against God, God showed love and mercy, redeeming creation, choosing a covenant people to bless the earth, delivering Israel from slavery, and abiding with them in exile. Despite our constant sin, God loves us infinitely and makes us heirs of the covenant through Jesus Christ. God love us like a mother holding the baby doctors said she would never have, like a father trying not to cry as he sends his oldest child off to college. God sustains us through all of life.

I believe in Jesus Christ, fully human and fully God, the Word made flesh, the kingdom of God come near. A Jew in first-century Palestine, Jesus shared all the joys, trials, and temptations of human life. He preached repentance and forgiveness of sins, taught peace, and urged people to love God and neighbor. Jesus embodied that love by reaching out to those around him, showing a special interest in the poor, brokenhearted, children, sinners, and the outcast in society. Christ's ministry made him a threat to those in power, and he was unjustly condemned. Freely giving his life for the sins of the world, Jesus endured the height of human suffering in death by crucifixion. God raised him from the dead, validating his life and ministry, breaking the power of sin forever, and offering us everlasting life. Christ's work of reconciliation is ongoing and we are called to join him in his ministry.

I believe in the Holy Spirit, who gives and restores life, justifies us by grace alone through faith, sanctifies us, and is our constant companion. The Spirit inspired the prophets, apostles, and all the writers of Scripture to speak the Word of God in their particular historical and cultural contexts and still calls women and men to all ministries of the church, gifting them to serve God's people. This Spirit binds believers together in love and guides the church, claiming us in baptism, feeding us through the Lord's Supper, and leading us as we order the community according to Scripture, the written Word, the rule of all matters of faith and life. Through the Spirit the church is empowered to pursue its mission, proclaiming the gospel to all people, protecting God's creation, battling poverty, breaking oppression, lifting up the weak and seeking truth, justice, and peace. The Spirit is always renewing us as we live and serve together.

I believe in the living God's power to transform individual lives, the church, and the world. I dedicate my life to God's service and eagerly await the coming kingdom. All glory, honor, and praise be to the one true God, before all time, now and forever! Amen.

## **Biography: Rev. Cynthia J. Strickland**

I grew up in Maryland and was raised in the First Presbyterian Church, Annapolis, MD. I went to Northwestern University in Evanston, IL, majoring in Journalism and Advertising. After graduation, I lived in Chicago and worked for a travel agency. I joined Fourth Presbyterian Church in downtown Chicago where I was active in many programs, and was ordained as a Deacon and Elder. I also met my husband John at Fourth and we were married there in 1979. Our son Christopher and daughter Amanda were born in Chicago.

In 1986 we moved to New Jersey when John was transferred to New York City. We joined Central Presbyterian Church in Summit, NJ, where I became actively involved and began to feel a call to the ordained ministry. I entered Drew Theological School on a part time basis in 1988 and graduated with a M.Div. in 1993.

Since my ordination in 1993, I have served in a variety of churches and capacities in the Elizabeth Presbytery. I served as an associate pastor in two different churches and since then, have enjoyed interim work. Through my work on COM, I worked closely with churches in transition and feel I do have gifts and skills for this particular and important ministry.

In November 2005, my husband and I moved to Pinehurst, NC. Although he grew up in Michigan, both his grandparents and parents had retired to Pinehurst and we have come to love the area as well. John's parents currently reside in the Belle Meade retirement community in Southern Pines and we feel fortunate to be closer to them in their later years. John recently retired from his banking career. He has been ordained as an elder, deacon, and trustee in the PC (USA) and is an active lay person.

Christopher is 25 and lives and works in New York City. Amanda, 23, enjoys working in Washington, DC.

**Rev. Cynthia J. Strickland**  
**Statement of Faith**

I believe in one triune God, who created the world and everything in it. In love, God created humanity in the image of God. Though we have sinned and broken our relationship with God, God continues to love us and care for us. All life and salvation come to us only through the grace of God. As we trust and respond to God, we are offered purpose in and for our lives. God's majesty, divinity and sovereignty shall continually and joyfully be proclaimed!

I believe in Jesus Christ, God incarnate, who was the fulfillment of God's promise to creation. Through Jesus' life, death and resurrection, he was truly God, truly human. Jesus lived and loved, suffered, died and rose, enabling our relationship with God to be restored. Through God's saving act on the cross, we are forgiven, freed and redeemed. Reconciled with God, all who trust and believe in Jesus are offered the promise of eternal and everlasting life.

I believe in the Holy Spirit, by whose power we are sustained, renewed and restored. Through the gifts and the fruits of the Spirit, we are empowered as God's people, to carry on God's work in the world.

I believe in one holy, catholic and apostolic church, which is the body of Christ, even as it exists in a broken world. Through the proclamation of the gospel, worship, prayer and witness, the church strives to be faithful to God and a beacon of hope and light and love to the world. In joy and anticipation, the church continually seeks to reach out with God's righteousness, justice and peace as it witnesses to the good news of the gospel in word and deed.

Through the celebration of the sacraments, instituted by Christ, the sacred mystery of God's presence and love is revealed. Baptism is a sign of one's incorporation into the community of faith and new life in Christ. Through the sacrament of the Lord's Supper, renewal and reconciliation are possible by the power of the Holy Spirit, as we are united with Christ and one another in the church. Bread and wine, signs of the new covenant, are symbols of the body and blood of Christ, broken and poured out for us.

I believe the Bible is the inspired word of God as revealed to us through specific people in specific times and places. The scriptures not only inform our faith, but offer direction, guidance and hope for our lives and our world.

Through all times, in all places, God calls believers to be faithful stewards of creation, to resist idols, to live in mutuality and community, to respond in joyful obedience and thanksgiving, to love God through the love of one another, to glorify and serve God and praise God forever!

Coastal Carolina Presbytery  
Autobiographical Sketch  
Robert B. Whitehouse

I was born the third of five children in a Presbyterian home. My father was a deacon, elder and Sunday School teacher. My mother sang in the choir. I graduated from Westminster (Presbyterian) College in New Wilmington, Pa. with a BA in Psychology. I drifted from church in my college years. Yet, even then, my closest friends were Christians, who assured me of their constant prayers for me.

One month after my college graduation, a drunk driver hit my younger brother Jack. He was diagnosed as being in a coma. I decided to stay home and to work for our family's business nearby so that I could be close to him. On the Sunday after Jack's accident, I went back to church with my family so I could get God to heal my brother. God's healing never came in the way I hoped. But something else happened. The Holy Spirit grabbed me and suddenly Jesus Christ became very real to me. Over the next four years, my faith and my involvement in church life grew dramatically. Then Jack died. After Jack's death, I decided to leave the family business behind and to answer God's call to ministry.

I attended Union Seminary in Virginia, where I was given some excellent tools for ministry. Then God called me serve the Gordonsville Presbyterian Church in Virginia. For six years I had a very intimate, warm and loving relationship with this small church. While there, I helped to grow a "grass roots" ecumenical housing alliance that provided running water and bathrooms for homes that lacked these basic provisions. In addition, we brought the LOGOS program to our church. This wonderful ministry greatly increased the youth of our church and my involvement with them. Three years before the end of my time in Gordonsville, I met my wife Joanna at a Montreat Singles Conference. Even though I lived in Gordonsville and she lived in Lynchburg, we were able to bridge that distance. We have now been happily married for fourteen years. Twelve years ago our son Ross was born and two years later God gifted us with Peter. My family has been a major source of blessing to me.

After six years in Gordonsville, I answered God's call to serve the First Presbyterian Church of Dunbar, West Virginia. Not only was this a larger church, but it was a challenging one. Each of its previous three pastorates had started off well, but ended poorly. Upon my arrival, a good deal of unresolved anger came my way. Yet, God was there. In my five years serving this church we developed a "grass roots" ecumenical food pantry that serves hundreds of families each year. We also developed the LOGOS program, which greatly increased young people's participation in church. I also co-taught a class on becoming a Love and Logic parent. Unfortunately, while we served the Dunbar church we learned that Ross was learning disabled and in need of a great deal of extra attention. We left Dunbar under good terms, but moved to Oxford Presbyterian Church and Rapps Chapel so that we could be closer to our parents during Ross' frequent times of need.

At Oxford and Rapps, I have met the challenge of serving a yoked field. This pastorate started out well. We had good youth programs, increasing attendance and increased mission involvement. But after three years, our oldest son Ross started acting out in the local school. Ross' disability, Asperger's Syndrome, was greatly misunderstood in this small community. As a family, we expended an incredible amount of energy to meet Ross' needs without a lot of support. Recently, we have realized that no amount of effort is going to "fix" Ross, so we no longer over-focus on him. Additionally, Ross is now in a more appropriate school placement, so our family's anxiety has gone way down. I've had far more vigor to serve the church. But, my rededication to vocation has helped me to see that the church I currently serve might not be the best match for my skills and abilities, so I started to be open to other callings.

In my prayerful search, I have heard God's call to Cypress Presbyterian church. I greatly appreciate Cypress' ministry to Head Start children, our troops overseas, and the way they work together to support one another and the community at large. These saints take their faith very seriously. Here, I would feel a part of the priesthood of believers. In addition to this, Cypress church has had experience with Autistic children like Ross and they would have an understanding of his disability. I can't wait to get started.

Coastal Carolina Presbytery  
Statement of Faith  
Robert B. Whitehouse

I believe that God exists in three persons: Father, Son and Holy Spirit. By God's grace, God's Spirit has called me into a personal relationship with our loving God, who is uniquely embodied in Jesus Christ in two distinct natures, both divine and human. Through God's Spirit and Christ's church I have come to know Jesus Christ as God's living Son, the same yesterday, today and forever, who reveals God's love and saving grace for all people.

I believe that God created humans in God's image and rules us in love. God covenanted, "I will be your God, and you will be my people." God charges us to respond to God's rescuing love by trusting God, by obeying God's commandments and by being faithful stewards of all living things for future generations.

I believe that all people are sinners who fall short of God's glory. But, God has responded to human unfaithfulness by sending us Jesus Christ. God was in Christ, bearing the first fruits of God's kingdom. Christ's life and absolute obedience and faithfulness to God, amid temptation, is a model for us. Christ's sacrificial death on the cross broke the power of sin. Sin and death did not have the final word. Christ rose from the dead. Christ is alive today. Therefore, those who have an active faith in the living Jesus Christ can now begin to live with and for God. As God's adopted children, God will also raise us from the dead and we will live eternally.

I believe that the church is Christ's visible body on earth, until Jesus comes again. Through the Spirit, God called Christ's church into being. God's church is in the world, but not of the world. Though sinful, limited and in constant need of reform, the church strives to witness to God, knowing that God's kingdom will come fully only when Christ comes again. In the meantime, God empowers God's church to be agents of change in the world and God's Spirit gives us courage for our present struggle against the power of sin in others and in ourselves, convincing us that in the end, God's love will be victorious.

I believe, as a Reformed Christian, that the chief end of all people is to worship God and to glorify God forever. While our confessions are important for our Reformed identity, it is the preaching of God's Word that is central to the life of Christ's church. It is through Scripture, properly interpreted through Christ, that God's Spirit convicts us of sin (individual and corporate) and points us in the direction of God's will for our lives today. The sacraments, visible and concrete signs of God's grace instituted by Christ, confirm God's Word to us and help us to experience God's promises. Preaching and the sacraments point human sinners to the call, forgiveness, love healing, and challenge of our Lord Jesus Christ. They should encourage the earthen members of Christ's body to use our God-given gifts to love God, to love our neighbor, and to love ourselves as God's valuable children.

**PRESBYTERY OF COASTAL CAROLINA**  
**Committee for Church Revitalization and Transformation Report**  
**March 2006 Presbytery Meeting**

The following items have been addressed by the Committee for Church Revitalization and Transformation:

1. Committee approved proposed 2006 Committee budget.
2. Members heard reports on churches (Hope Mills, McClure Memorial and Pike Rocky Point) receiving funds from Committee. Mr. Fry will meet with CLP at Bethany and with pastor at Pike-Rocky Point churches.
3. Committee discussed ways to get the message out to local churches about transformation. Personal contacts must be made and each person should have a script to follow when meetings with pastors and sessions. Persons must be prepared to share personal stories and participate in regional Council meetings. Council visits should be used to inform churches about the help the Committee can provide to local congregations. Members suggested that COM working through Regional Councils might identify successful churches that would be recognized at Presbytery meetings. Criteria for identifying successful churches would need to be spelled out by various Presbytery Committees. Discussed how to get article written for "Connections" publication in the hands of all church sessions. Committee asked that Mr. Fry look into sending article to all Session Clerks with a cover asking that copies be given to all Elders. **Committee approved plan to have a pastor from a transformational church speak at Presbytery meetings.**
4. Committee reviewed revitalization materials from Presbytery of the James. Mr. Fry plans on being in contact with committee chair in that Presbytery to determine how effective their efforts have been. Materials reviewed included strategies for church redevelopment and revitalization and a redevelopment covenant between the individual church and the Presbytery of the James.
5. Discussed progress being made on collecting GPS readings from each church. Readings are available from about 80 churches. Efforts will continue to be made to collect all readings.
6. Committee discussed current efforts to get more Hispanic churches started in the Presbytery. Chairs of New Church Formation, Racial and Ethnic Ministries and CRT Committees will meet to discuss agenda for joint meeting of three committees in February.
7. Mr. Fry continues to meet with pastors of small Wilmington area churches to find ways to address declining membership, inability to provide additional programming, leadership development and the need for additional resources. The group includes: Bethany, Chestnut Street, McClure Memorial, Oak Grove, Pike-Rocky Point and Westminster.

Current Planning Activities:

1. McDonalds Chapel - Development of mission and vision statements and church goals.
2. Community Presbyterian Church - Development of mission and vision statements and church goals.

# Connections Article

## "The Church in a Changing World"

We live in a world where change occurs at an ever increasing pace. New roads bring new businesses and people to a region where time has always moved more slowly and old ways seem so very comfortable. New people bring new values, new ways of living and new expectations. The problems generated by change must be addressed quickly by those who are ill prepared to face an unknown future. Just as this area faces dramatic change, the Presbyterian Church also faces issues that force it to step back and look at its purpose and its core values and think about its future.

Those who worked on the reorganization of the Presbytery during the past few years had the foresight to establish a committee to help individual churches address the problems associated with change. During the past year, the Committee for Church Revitalization and Transformation (CCRT) has been reviewing demographic data and identifying ways in which it can reach out to our churches. Workshops at Leadership School have provided background information on planning and introduced participants to planning terminology. CCRT is discussing ways in which it can provide direct assistance to churches. Plans are being developed to train the Committee and Regional Coordinators to use planning tools that can be used in any church setting.

Whether it be revitalization (restoration to a previous level of program/performance) or transformation (creation of something new), organizational change requires risk, forgiveness, patience, time, commitment, leaders, followers, involvement and financial and human resources. For some, change will require too much risk while for others survival can only come through change. Just ask yourself a one simple question to determine which category your church fits into. "What will our church look like in twenty years if we don't change?" As you begin to examine this question think in terms of the size and demographics of the congregation, in terms of programs, in terms of ministry to the community and in terms of preparing people to function as disciples of Jesus Christ in a secular world.

If you need help thinking about this question, please contact the Presbytery's Committee for Church Revitalization and Transformation for assistance. Bob Fry, Chair, ([rfry@ec.rr.com](mailto:rfry@ec.rr.com)) or Rev. David Bush, Vice-Chair, ([dabush55@juno.com](mailto:dabush55@juno.com)) are willing to sit down with the pastor and session to discuss how the Committee can help in this extremely important area.

The following resources are available if you would like to do more research into issues associated with church revitalization and transformation:

- "Beyond Survival" by James Cushman, McClain
- "Beyond the Ordinary" by Woolever & Bruce, John Knox Press
- "Cracking Your Congregation's Code - Mapping Your Spiritual DNA to Create Your Future" by Southern and Norton, Jossey-Bass
- "Discerning Your Congregation's Future" by Oswald & Friedrich, Alban Institute
- "Fragile Hope" by Thomas Bandy, Abingdon Press
- "If It Could Happen Here..." by Jeff Patton, Abingdon Press
- "Leading Congregational Change: A Practical Guide for the Transformational Journey" by Herrington, Bonem and Furr, Jossey-Bass
- "Living the Vision - Congregational Transformation" by Steven Boots, PCUSA
- "Robust Church Development" by Mike Regele, Percept

- "The Church Transition Workbook: Getting Your Church in Gear" by Bill Kemp
- "The Continuing Conversion of the Church" by Darrell L. Gruder, Eerdman's
- "The Once and Future Church" by Loren Mead, Alban Institute
- "The Passion Driven Congregation" by McGriff & Mllard, Abingdon Press
- "The Purpose Driven Church" by Rick Warren, Zondervan
- "Transitioning" by Dan Southerland, Zondervan
- "When Better Isn't Enough: Evaluating Tools for the 21<sup>st</sup> Century", Jill Hudson, Alban Institute

**COMMITTEE ON NOMINATIONS & VOLUNTEER DEVELOPMENT  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

Ms. Ann MacDuffee, Chair  
Mr. Tad Cates, Vice Chair

**COMMITTEE FOR CHURCH REVITALIZATION & TRANSFORMATION  
CLASS OF 2008:**

That Mr. Bruce Brown (3) be elected.

**COMMITTEE FOR COMMUNICATIONS  
CLASS OF 2007:**

That Mr. Ed Valentine (1) be elected.

**CLASS OF 2006:**

That Mr. Bruce Jackson (5) be elected.

**COMMITTEE ON MINISTRY  
CLASS OF 2007:**

That Mr. William Speight (4) & Rev. Ernest Thompson (2) be elected.

**COMMITTEE ON REPRESENTATION  
CLASS OF 2008:**

That Mr. Ken Boykin (3) & Ms. Rae Ann Schmidt (4) be elected.

**COMMITTEE ON STRATEGIC PLANNING & ORGANIZATIONAL REVIEW  
CLASS OF 2008:**

That Justine Lerch (2) be elected.

**2006 COMMITTEE CHAIRS**

That the following be elected.

Committee on Representation: Ms. Grace Kinsey

Committee on Ministry: Rev. Neil H. Bain

**COMMITTEE REPORT FORM**  
**PRESBYTERY OF COASTAL CAROLINA**  
**MARCH 4, 2006**

The Committee on Outdoor Ministry met on Saturday, January 21, 2006 at the Elizabethtown Presbyterian Church at 11:20AM – 12:20PM

The following agenda items were discussed and acted upon:

1. Clayton Rascoe, Associate Presbyter for Outdoor Ministry, shared what he had learned at a recent nationwide camp conference regarding camp cost evaluation. He shared that he had gained tool to more closely calculate needed costs for camp. We still need more background tracking information for our outside user groups costs to get a clearer picture of how to adjust cost for their use of our facilities. (How many people, nights, and meals?) Following some discussion we agreed that we will need to update pricing for our summer camp programs. For 2006 we agreed by consensus to raise the basic week-long program costs \$10.00 per week. This increase will be reflected in the new 2006 Summer Camp brochure.
2. Clayton shared a new camp offering for summer 2006 to be called “Night Owl Camp” for Juniors ages 7-9. They will be allowed to stay up until 2:00AM and sleep in until 10: AM. Cost will be \$290.00 per week.
3. Clayton shared that special efforts will be made to curb food buying costs for 2006 by joining a cooperative buyers club.
4. We have received word from St. Andrews-Covenant Presbyterian’s Session that they have voted to budget \$5.00 per member for Outdoor Ministry in 2006.
5. We have received word from Trinity Presbyterian (Laurinburg) Church’s Session that they have voted to budget \$3,400 for Outdoor Ministry in 2006.
6. There will be Regional Work Group Projects at each camp this summer.
7. Connie, Kevin, Clayton, met together and toured Camp Kirkwood and conducted a needs assessment for facilities.
8. Needs assessment for Camp Monroe still needs to be done. Tom Dendy, John Howard, Howard Whitehurst, Jon Stricklin, and Clayton Rascoe will attempt to do a walking tour and needs assessment update when the Council meets at Camp Monroe January 31 – February 1 (If possible).
9. There will be a Horse Camp offered at Kirkwood this summer in partnership with a nearby stable.
10. CROSS Camp will be a new offering this summer. Christians Reaching Out in Service and Spirit. This service camp will host mission work teams at Kirkwood.
11. We reevaluated our strategic plan and confirmed assignments for small groups to work on during February and to bring back action plans (next steps) to our March meeting

Our next meeting will be at the Presbytery office at 4:30PM on Tuesday, March 7, 2006.

**COMMITTEE ON SESSIONAL RECORDS/OVERTURES/  
HIGHER GOVERNING BODY DIRECTIVES  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

Rev. Curtis T Christian, IV, Chair

*The Committee recommends that Presbytery take the following action with regard to the overture to the 2006 General Assembly as recommend by the Session of First Presbyterian Church of Wilmington (Communications, page #\_\_\_, item #2).*

ACTION ITEM

That Presbytery approve the overture as recommended by the Session of First Presbyterian Church of Wilmington with the following added as a Paragraph E to the resolution:

*In the unlikely event that the Historical Foundation of Montreat is unable or unwilling to perform the duties of preservation of the records and other items, the duties will become the responsibility of the Presbyterian Historical Society.*

**The Budget and Finance Committee of Council**  
**Report to Presbytery**  
**March 4, 2006**

**A No Action Items.**

**B Informational Items:**

1. Via electronic vote, Budget and Finance approved a matching grant request for the Fayetteville Hispanic Ministry from an anonymous donor and which will be referred to as the "Jordan Challenge Grant for the Fayetteville Presbyterian Hispanic Mission." The donor is giving \$5,000.00 and desires that it be used as a challenge grant to inspire churches, groups and individuals to start, or increase, their financial support for the Fayetteville Hispanic Ministry through the Presbytery. Funds given to the Presbytery of Coastal Carolina and held for purposes of this challenge that are not matched by new or increasing donations by December 31, 2006 will be released for use in the general budget of the Presbytery on January 1, 2007, and any remaining funds will be considered unrestricted and used as Budget and Finance determines. Budget and Finance will ensure that the terms of this challenge are adhered to in cooperation with the Fayetteville Hispanic Ministry Council.

Presbytery is most grateful to this donor for the support given to the Fayetteville Hispanic Ministry

2. Attached are copies of the following financial reports:

- a. Investment Report (att 1)
- b. YTD Revenue and Expense Summary (att 2)
- c. Revenue and Expense Comparisons for 5 years (att 3)
- d. Outdoor Ministries (att 4)b
- e. 2006 Amended Budget (att 5)

3. **Summary of Budget and Programming**

- a. **A very special thanks to all of the churches who supported the Presbytery and its programs through their shared mission giving this past year. These are the only funds which support the work of the Presbytery. All Per Capita is passed on to the GA and Synod respectively, and none stays in the Presbytery; however, the Presbytery has to pay the amount of Per Capita that it is assessed for the entire membership of the organization, whether it is collected from the local churches or not.**

- b. Shared Mission Support was down by 6%, and total mission support down by 3%. Churches are encouraged to increase their shared mission support which provides for Presbytery programming and expenses, as this is the only source of Presbytery support.
- c. Per Capita was short by 5% or 11,866.00 which has to be paid whether it is collected or not, decreasing programming and mission funds available. All funds collected are passed on to GA and Synod.
- d. Outdoor Ministries had a 48,185.88 loss over and above Presbytery funding of \$26,549.00.
- e. Leadership School collected 789.00 over budgeted receipts and spent 169.00 less than budgeted expenses.
- f. Youth Receipts exceeded budgeted receipts by 2,175 and spent 8,670.00 less than budgeted expenses.
- g. Overall, revenue exceeded expenses in the first year of the 2005/2006 biennial budget.
- h. The Fayetteville Hispanic Ministry Fund has had all of its funds depleted, but the salary of Rev. Gonzalez will be covered by Council's budget for the first half of the year, and up to 12,000.00 of New Church Development Designated Funds have been approved to cover rent and utilities at the Raeford Road site of the mission. The Fayetteville Mission attendees gave 10,000.00 to the designated Fay. Hispanic Ministry Fund in 2005, and the fund is beginning to replenish again.
- i. The General Hispanic Ministry Fund has a balance of 12,355.00 with 4,000.00 being obligated to pay legal fees for Jacob Santizo, as approved by Presbytery in Dec. 2004. The Witness offering goes into this fund, and the major expenditures from it in 2005 were \$2,200.00 to assist Rios de Agua Viva Church host Presbytery in October, utilities for the office Rev. Moreno maintains in the Wallace Presbyterian Church, insurance on the building in St. Pauls, and travel expenses for Rev. Moreno which exceeded the amount stated in his call. No funds were remitted to Presbytery by the St. Pauls Mission.

The Presbytery of Coastal Carolina, Inc.  
 New Covenant Funds Investment  
 Market Values as of December 31, 2005

<b>MARKET VALUES:</b>		<b>12/31/2001</b>	<b>12/31/2002</b>	<b>12/31/2003</b>	<b>12/31/2004</b>	<b>12/31/2005</b>
BENEVOLENCE RESERVE	G	251,439.87	196,206.45	252,786.70	277,396.08	300,334.31
CAMP KIRKWOOD	BG	17,378.42	15,662.47	18,577.65	19,934.95	21,083.90
CAMP MONROE	BG	7,037.19	6,342.25	7,522.79	8,072.39	8,537.61
CAMP SCHOLARSHIP	BI	17,991.05	18,606.17	20,900.47	22,132.19	23,066.64
CAMPBELLTON-FRIENDSHIP	G	171,522.34	133,844.28	172,441.11	189,228.70	204,876.25
CAPITAL NEEDS AND REPLACEMENT	G	82,941.44	64,721.80	83,385.69	91,503.51	99,070.04
CHURCH DEVELOPMENT	BG	124,719.46	112,403.95	133,325.03	143,065.95	151,311.37
DISASTER ASSISTANCE	BI	11,906.03	11,668.77	13,107.63	13,880.09	14,466.11
GARDNER EDWARDS	BI	38,227.73	37,465.91	42,085.81	44,566.01	46,447.67
HAFER SCHOLARSHIP	BI	103,600.95	101,536.33	114,056.71	120,778.32	125,877.76
PCC SCHOLARSHIP	BG	29,144.34	26,496.07	31,427.66	33,723.88	35,667.51
POOL	BG	7,595.89	6,858.38	8,113.57	8,698.71	9,196.06
REVOLVING LOAN	G	341,421.68	266,422.06	343,250.50	376,666.83	407,813.85
TWO CENTS A MEAL	BI	16,875.16	16,538.86	18,578.25	19,673.11	20,503.75
YOUTH MINISTRIES	BI	5,707.13	5,593.42	6,283.14	6,653.43	6,934.36
<b>TOTAL MARKET VALUES</b>		<b>1,227,508.68</b>	<b>1,020,367.17</b>	<b>1,265,842.71</b>	<b>1,375,974.15</b>	<b>1,475,187.19</b>
<b>Cash Invested</b>			1,000.00			
			250.00			
Cash Withdrawn			0.00			
Changes			-207,141.51	245,475.54	110,131.44	
Percentage of Change			83%	124%	1.09	

The Presbytery of Coastal Carolina, Inc.  
YTD Financial Summary  
December 31, 2005

			YTD Received	%	
	2005 Budgeted	2005 Actual			Remaining
<b>Income-Budgeted:</b>					
Shared/Directed Mission Support	1,315,381.00	1,282,362.72	97%		33,018.28
Per Capita	235,085.00	223,218.62	95%		11,866.38
Kirkwood Receipts	75,558.00	92,573.50	123%		-17,015.50
Monroe Receipts	132,893.00	108,674.53	82%		24,218.47
Leadership School Receipts	5,126.00	5,915.00	115%		-789.00
Youth Receipts	13,645.00	15,820.00	116%		-2,175.00
Morgan Foundation Grant for Youth Ministries Associate	20,000.00	10,000.00	50%		10,000.00
PCUSA Grant for Hunger Action Enabler Salary	5,000.00	7,257.12	145%		-2,257.12
Scholarshps and Transfers from Funds	38,950.00	39,618.24	102%		-668.24
Self-Development of People-GA Grant	500.00	0.00	0%		500.00
<b>Revenue-Budgeted</b>	<b>1,842,138.00</b>	<b>1,785,439.73</b>	<b>97%</b>		<b>56,698.27</b>
<b>Expenses-Budgeted:</b>					
GA Shared and Directed Mission Support	60,000.00	91,510.20	153%		-31,510.20
GA Per Capita apportionment	173,199.00	173,199.00	100%		0.00
	<b>233,199.00</b>	<b>264,709.20</b>	<b>114%</b>		<b>-31,510.20</b>
Synod Shared and Directed Mission Support	1,666.66	1,666.66	100%		0.00
Redirected Synod support (United Christian Campus Min)	8,333.34	8,333.34	100%		0.00
Synod Per Capita Apportionment	64,989.00	64,989.00	100%		0.00
	<b>74,989.00</b>	<b>74,989.00</b>	<b>100%</b>		<b>0.00</b>
Presbytery Council	116,000.00	117,329.85	101%		31,920.32
Presbytery Staff	735,000.00	689,812.01	94%		222,954.31
Regional Coordinators	150,000.00	53,350.43	36%		127,197.20
	<b>1,001,000.00</b>	<b>860,492.29</b>	<b>86%</b>		<b>382,071.83</b>
Committee for Chritian Educ & Stewardship Dev.	50,000.00	37,501.57	75%		12,498.43
Committee for Church Revitalization & Transform.	90,000.00	82,118.23	91%		7,881.77
Committee for Communications	7,000.00	3,626.84	52%		3,373.16
Committee for New Church Formation	2,000.00	1,729.32	86%		270.68
Committee for Mission, Special Min., & Inst. Rel.	83,000.00	78,916.64	95%		4,083.36
Committee for Outdoor Ministries	235,000.00	275,982.91	117%		-40,982.91
Committee for Racial Ethnic Ministries	9,000.00	4,936.39	55%		4,063.61
Committee on Ministry	40,000.00	43,815.47	110%		-3,815.47
Committee on Nominations & Volunter Develop.	1,800.00	654.87	36%		1,145.13
Committee on Preparation for Ministry	10,000.00	10,150.59	102%		-150.59
Committee on Representation	250.00	233.21	93%		16.79
Committee on Session Rec./Overtures/HGBD	300.00	306.40	102%		-6.40
Committee on Strategic Planning & Organiz. Review	4,000.00	4,555.42	114%		-555.42
Permanent Judicial Committee	100.00	0.00	0%		100.00
Self-Development of People	500.00	0.00	0%		500.00
<b>Total Committee Expenses</b>	<b>532,950.00</b>	<b>544,527.86</b>	<b>102%</b>		<b>-11,577.86</b>
<b>Total Expenses</b>	<b>1,842,138.00</b>	<b>1,744,718.35</b>	<b>95%</b>		<b>338,983.77</b>

The Presbytery of Coastal Carolina, Inc.  
Revenue and Expense Comparisons

		Actual 2005	Actual 2004	Actual 2003	Actual 2002	Actual 2001	Actual 2000
	Revenue						
1	Shared Mission Support	1,282,362.72	1,287,024.05	1,278,171.40	1,352,030.45	1,443,433.96	1,375,935.22
	Directed Mission Support						
2	GA and Synod Per Capita	223,218.62	220,990.81	230,086.16	236,154.60	236,538.48	216,840.42
3	Total Mission Support/Per Capita	<b>1,505,581.34</b>	<b>1,508,014.86</b>	<b>1,508,257.56</b>	<b>1,588,185.05</b>	<b>1,679,972.44</b>	<b>1,592,775.64</b>
4	Kirkwood Receipts	92,573.50	81,764.00	59,087.93	92,028.50	85,752.50	81,546.38
5	Monroe Receipts	108,674.53	117,153.13	137,552.73	128,233.75	126,725.50	114,275.87
6	Leadership School Receipts	5,915.00	4,725.00	5,250.00	5,001.00	4,390.00	4,455.00
7	Youth Ministries Receipts	15,820.00	27,796.00	15,081.01	12,208.00	21,558.00	10,091.18
8	Morgan Fndation Youth Min Grant	10,000.00					
9	HAE Grants/Salary Supplement	7,257.12					
10	Scholarshps and Fund Transfers	39,618.24					
11	Self-Development of People Grant	0.00					
12	Total Revenue	<b>1,785,439.73</b>	<b>1,739,452.99</b>	<b>1,725,229.23</b>	<b>1,825,656.30</b>	<b>1,918,398.44</b>	<b>1,803,144.07</b>
13							
14	<b>Total Expenses</b>	<b>1,744,718.35</b>	<b>1,720,291.27</b>	<b>1,753,383.13</b>	<b>1,775,843.05</b>	<b>1,804,291.03</b>	<b>1,852,121.05</b>

The Presbytery of Coastal Carolina, Inc.  
 Revenue and Expenses for Outdoor Ministries  
 December 31, 2005

		<u>Budgeted</u>	<u>Cash Basis Actual</u>	<u>12/31/2005 Difference</u>
<b>Expenses:</b>				
	Kirkwood	80,000.00	105,672.14	
	Monroe	149,000.00	161,481.46	
	Admin	<u>6,000.00</u>	<u>8,829.31</u>	
	<b>Expenses YTD</b>	<b>235,000.00</b>	<b>275,982.91</b>	-40,982.91
<b>Revenue:</b>				
	Kirkwood YTD	75,558.00	92,573.50	
	Monroe YTD	132,893.00	108,674.53	
	<b>Total Revenue/Receivables</b>	<b>208,451.00</b>	<b>201,248.03</b>	7,202.97
<b>Net Deficit/Profit Projected</b>		<b>-26,549.00</b>	<b><u>-74,734.88</u></b>	48,185.88
<b>Summary:</b>				
<b>Benevolent Support for DOM</b>			<b>26,549.00</b>	
<b>Income/Loss from Camp Operations-GBF</b>			<b>48,185.88</b>	
	Salary Pkg-Rascoe		58,755.00	
	Salary Pkg-Stricklin		41,615.00	
	Salary Pkg-Pyland		31,966.00	
	Salary Pkg-Scott (3/4 Salary Pkg)		<u>25,887.00</u>	
<b>Total for Salary Packages/Presbytery Support</b>			<b>158,223.00</b>	
<b>Less Scholarship Support</b>			<b>-2,261.50</b>	
<b>Cost of Camps Kirkwood and Monroe to PCC</b>			<b><u>230,696.38</u></b>	



**PERSONNEL COMMITTEE  
PRESBYTERY OF COASTAL CAROLINA  
MARCH 4, 2006**

**AGENDA ITEMS DISCUSSED AND ACTION TAKEN:**

*The committee met 11/28, 12/12, 1/13 by phone, 1/18 and, in sub-committee, 1/27. We also use telephone and email.*

1. To continue learning about 2005 performance, completed a follow-up interview with one employee and finalized that person's performance evaluation. The Chair completed a follow-up interview with one additional employee.
2. Scheduled a get-to-know-you interview with the Monroe Site Manager (since completed). Kirkwood Manager interview is pending.
3. Continued face-to-face discussions with the E.P. and A.E.P. concerning goal-setting, performance feedback, management practices, and so forth.
4. Reviewed draft of revisions concerning benefits and pay practices for Personnel Policies and Administrative Operations manuals. (Example: Documenting how to figure pro-rated vacation benefits when employees terminate.)

Drafted final language for suggested improvement to performance evaluation. The final version will be presented to Council and, when Council directs, to Presbytery. Key recommendations:

- A larger number of evaluators will be asked to respond
- With limited exception, employees will no longer select their evaluators
- Evaluators will be specified for each position (i.e., if an employee acts as staff to three committees, each committee needs to offer feedback)
- The Personnel Committee will meet privately with each employee, at least once annually
- The Personnel Committee will prepare a composite evaluation, including its own assessment of each employee, regardless of job category
- Managers of staff are tasked with giving performance feedback at least quarterly, instead of once a year
- Personnel Committee will recommend pay increases for employees rated as meeting or exceeding expectations

In view of the final bullet above, Presbytery is fortunate in that most employees do deliver strong performances and will qualify for any increases which can be funded.

5. Drafted language attempting to define Presbytery's compensation philosophy and created a grouping or cluster arrangement for ranking office/regional jobs. The intent is to provide the Executive Presbyter, Personnel Committee, search committees and others with guidelines for arriving at initial pay and for ongoing salary administration. This plan, which is simple in design, will be presented to Council at its next meeting and, when Council directs, to Presbytery.

Through this tool, PBY will have a clear and consistent point of reference in explaining to employees how and why pay is determined.

6. Agreed to temporary changes to job design for Receptionist-Mail Clerk-Webmaster functions (in the wake of an employee resignation). The Chair met with the Communications Committee regarding Web needs and the Personnel Committee agreed to letters of understanding with several employees regarding these changes.
7. Discussed pay equity for office staff and adopted motions for several adjustments to employee pay. Tentatively identified a way to effect these changes without new cost to Presbytery. This is a critical point, given the [recent experience of declining receipts coming to Presbytery and the fact](#) that Council will likely need to consider any and all other ways to reduce employee expense.

Information: We used standard salary administration practices in order to begin evaluating equity (and this review is ongoing). We took these steps:

- Grouped jobs with like positions, in terms of education/training, skill and experience, number of people supervised, direct impact on PBY budget, etc.
- Reviewed actual experience of employees and considered whether performance rating is satisfactory or higher
- Determined which pay adjustments were relatively the most compelling

The results, while not scientific, bring order and a certain clarity to our ability to think about pay. They also allow us to compare and contrast jobs with dis-similar content, such as Site Manager, Hunger Action Enabler and Bookkeeper/Payroll Clerk.

**ACTION ITEMS (CONSENT). The following Personnel Committee motions were adopted by Council on February 1 and are presented to PBY as consent items.**

**Resolved:**

1. That Kaye Bledsoe, Associate for Resource Services, be called to a three-year term, ending December 31, 2008.  
  
That Gayle Boykin, Treasurer and Business Manager, be called to a three-year term, ending December 31, 2008.
2. That the compensation of De Scott, who primarily provides administrative support to Outdoor Ministries and Finance, be temporarily increased by 10% of current base pay, or approximately \$210 monthly, effective January 23.

Justification: Ms. Scott has gracefully juggled multiple time and priority demands over a long period of time; she has a good working knowledge of Presbytery operations and is now absorbing the additional functions of Receptionist and Mail Clerk (after Cassandra

Battle's resignation). If this new arrangement proves workable, Ms. Scott will have helped Presbytery achieve a partial savings of one full-time salary.

(After a reasonable time for experimenting with this arrangement, the Personnel Committee would expect to request that the temporary stipend become ongoing.)

3. That the monthly compensation of Laura Lupton, Regional Coordinator, be increased by the equivalent of four hours of pay per week, for a period intended to run 30-to-60 days, in recognition of her assumption of the temporary role of Webmaster, effective January 23.

Justification: This function was left unstaffed after Ms. Battle's resignation. During the experimental period, the Executive Presbyter, [Committee for Communications](#) and Personnel [Committee](#) will agree to an ongoing plan for the Webmaster role.

4. That, in recognition of Items 2 and 3 above, Council approves the Executive Presbyter's plan, as follows:

➤ The Receptionist-Secretary position, presently called for in the Manual of Administrative Operations, will not, at this time, be filled *per se*. (If time proves the above arrangements unworkable, then the Executive Presbyter is authorized to staff this position as agreed by him, Personnel Committee and Executive Committee [of Presbytery Council](#).)

5. That the salary of Gayle Boykin, Treasurer and Business Manager, be increased to an annual rate of \$42,500, effective March 1.

Justification: Equity analysis showed this to be the most pressing pay adjustment needed. The position, which has been under-recognized for some time, needs to be seen as one of the more senior roles on staff. Even with this adjustment, pay will continue well below market rate.

#### **UPCOMING DATES AND EVENTS OF NOTE:**

We plan to meet in Elizabethtown in February and March.

Finalizing of job descriptions, referred to this committee by Council after the initial work of the Job Description Sub-Committee, is to be completed in coming months. At present, contents of at least four positions are in flux and need resolving; in addition, the committee's time has been occupied with other work.

Respectfully submitted,  
Susan Council, Chair

**The Property Committee of Council  
Report to Presbytery  
March 4, 2006**

**Action Items:**

1. Peace Presbyterian Church has requested permission from Presbytery to sell a portion of their property to help finance the replacement of their failing heating and air system. The property under consideration is located behind the church and is composed of approximately four acres extending along the west boundary of the church land. If sold, the church would still have more than adequate space left for future expansion and growth. Under G-8.0501, Presbytery's permission is required for this transaction, as Peace Church did not take the exception provided for in G-8.0701.

**Motion:**

**The Property Committee of Council recommends that Presbytery grant permission for Peace Presbyterian Church to sell a portion of their property to help finance the replacement of their heating and air system.**

**Informational Items:**

1. The Executive Committee of Council, after consulting with the Property committee of Council, approved a request from College Heights Presbyterian Church that they be given approval to borrow \$50,000.00 for the purchase of land with a dwelling at 1815 Seabrook Road in Fayetteville, NC.

Under G-8.0501, Presbytery's permission is required for this transaction, as College Heights Church was not eligible to take the exception provided for in G-8.0701 and the purchase will involve encumbering the property. Under section 6.03j of the Presbytery Manual of Administrative Operations, the Executive Committee of Presbytery Council is permitted to act on Presbytery's behalf with regard to requests made under G-8.0501 if delaying a decision until the next stated Presbytery meeting would prove to be an undue hardship on the church. College Heights had scheduled a closing date of February 8, 2006.

This action was taken at the Presbytery Council meeting on February 1, 2006.

The Property Committee of Council approved this action of February 1, 2006.

The congregation of College Heights met on January 15, 2006 and approved the purchase of the house.

**COMMITTEE FOR COMMUNICATIONS**  
**MARCH 4, 2006**

Ms. Allison Williams, Chair  
Ms. Myrtle Pringle, Vice-Chair  
Mr. Kellon Maready, Secretary

**For Action:** None.

This committee recently celebrated its first year of service. We now have nine members.

**Accomplishments:**

1. The communications and personnel committees recently worked together to appoint the Rev. Laura Lupton as temporary webmaster while the presbytery works to fill the jobs performed by Cassandra Battle. The committee is also working to update the website.
2. The committee continues to work toward putting presbytery packets online later this spring. We are asking for anyone who has not signed up for the Bronto email program to please do so. You may sign up by visiting [www.presbycc.org](http://www.presbycc.org)
3. The committee held a meeting in December via web conference with successful results. We hope to develop a way for other committee to use this technology with the help of "host" churches.
4. The committee presented a brief demonstration of PowerPoint at the recent committee orientation. Members are available to help committees develop and present PowerPoint slideshows at presbytery meetings.

**Analysis and Research:**

1. We are in the process of evaluating the radio advertisements that ran during the Thanksgiving and Christmas holidays.

**Goals:**

1. The committee plans to reach out to congregations within presbytery to address concerns churches may have including how and where money is spent, activities of presbytery, etc. We hope to better communicate with congregations about the good works of presbytery.
2. The committee looks forward to working closely with the new regional councils.

Respectfully submitted, Allison Williams, [alliewilli@yahoo.com](mailto:alliewilli@yahoo.com), 910-671-4919

PRESBYTERY OF COASTAL CAROLINA

REQUEST FOR EXCUSE

TO THE COMMITTEE ON ATTENDANCE

I hereby request that I be excused from attendance of the meeting of the Presbytery of Coastal Carolina, Presbyterian Church (U.S.A.) meeting at

\_\_\_\_\_ on \_\_\_\_\_

for the period of time indicated below, for the following reasons:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(1) The entire meeting of Presbytery \_\_\_\_\_

(2) From (hour) \_\_\_\_\_ on

(day) \_\_\_\_\_ until

(hour) \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

( ) Minister      ( ) Elder      ( ) CLP

Church: \_\_\_\_\_

Please return to:      PRESBYTERY OF COASTAL CAROLINA  
807 WEST KING STREET  
ELIZABETHTOWN, NC 28337-9587  
FAX #: (910) 862-3524