

WHAT THE ESTABLISHED CHURCHES AND THEIR PASTORS CAN DO ABOUT THE HISPANIC MINISTRY AMONG THEIR OWN FACILITIES

1. Periodic meetings including the Session, the Mission Committee and the person in charge from the Presbytery staff, to discuss the opportunity, pros and cons about it.
2. Periodic meetings among the churches and pastors in an area for mutual support and better understanding of the Ministry. The idea is to think in the opportunity of creating a Local Hispanic Council supported by various churches.
3. Starting from the church, the supporting plan and the volunteerism available, contact , visit and invite persons to create study cells at homes. Other way could be open the doors of the church to have:
 - a) Bible studies lead by a Spanish-English speaker
 - b) Some kind of training, like English as a Second Language for the parents of the Hispanic children. It could be on days and hours available for them, after work. Also it could be computer basic training for the parents to understand what their children are learning at school.
 - c) We have seen that an “After School Program” for the children has been a real success. It is developed one day a week on the afternoon, with games, language spelling and also bible study. At the end some kind of refreshments in order to make a friendship to the parents who could be present to see how their children are developing their skills with the help os the church. The idea is to develop a warm understanding of each other. In time the parents can be invited to a bible study while the children are in the Program.
4. To search the human resources and possible materials in each area the. The Presbytery should approve the personnel. Depending on human and material resources, planning to have audiovisual helps for evangelism, discipleship and consolidation. (see the general plan “combinas” point 3.0.0)
5. To Support financially the Hispanic Ministry during a period not less than 5 (five) nor more than 10 (ten) years, added it in their annual budget. This figure is because we know that the Hispanic New Developments are not ready until the last period of time (ten years) to be considered self supported. This support will be trough the Presbytery. They can think about:
 - a) To organize once a year a Hispanic Worship with support offering to the Ministry.
 - b) To organize “Garage or yard sales” and the founding will be dedicated to the Ministry.
 - c) To add in the budget some dedicated gifts to the Ministry.

WHAT TO EXPECT

The answer to the questions that many persons could do well be not in statistic terms, but on the basis of the blesses received working out in the Ministry, for example:

A) **Is the Hispanic Ministry important?**

Yes, because we Presbyterians have one way to express our gratitude to God for the blessings received. That is the reason to reach others for the Lord. We will ask back Is the Christian life important?

B) **Does the Ministry pay?**

It does, not on earth, but in heaven. The maturity that we receive through the Spirit in a life of service is the best payment from God.

C) **Can the churches carry the burden?**

Considering the effort and the applications of the Ministry plans. "No, they can not." However let us not forget that is the Lord who uses our effort to grow up adequately. He is the Director, the Organizer and the Master of the church. To work outside of these elements of faith is to consider God without authority.

Then, about the financial matter. Let us not forget that the Lord had trained us to work in His Kingdom, and always we will obtain unexpected help from places and/or persons. Our own effort to support the Hispanic Ministry will help the development of it.

D) **Will our church grow?**

We will not expect that in the first generation the people come into the American church (maybe this will be the wish of some). Nevertheless it is very probable that in the second generation we will see this phenomenon. However, the final decision is from the Lord. Most important is that the church of Christ grows. It does not matter if it is in our Temple or in another one.

E) **Will the Hispanics compete against us later? Will they be annoying later?**

The competition will not be between persons. The gifts are from the Lord. If we teach the new church well, we will have a group that works and supports itself and will not compete nor obstruct either. Simply grow up to the Lord in unity with the others. Even in time both can fusion and create a new church, the point is patience and faith.